

ALLIANCE AGREEMENT
BETWEEN
THE OCCUPATIONAL SAFETY AND HEALTH DIVISION
of the NORTH CAROLINA DEPARTMENT OF LABOR
AND
NORTH CAROLINA MASONRY CONTRACTOR's ASSOCIATION

Purpose and Scope

The Occupational Safety and Health Division (OSH) of the North Carolina Department of Labor and the North Carolina Masonry Contractor's Association (NCMCA) recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSH and NCMCA hereby form an alliance to use their collective expertise to help foster a culture of prevention while sharing best practices and technical knowledge.

OSH and NCMCA agree to establish an alliance to promote safe and healthful working conditions by:

- Providing NCMCA employees/members with information and guidance that will help them protect employees' health and safety, particularly in reducing and preventing exposure to recognized occupational hazards.
- Providing OSH employees with information and training on the industry's best practices.
- Increasing access to safety and health information and training resources.

Objectives and Measures

OSH and NCMCA will work together to achieve the following training and educational goals:

- Develop training and educational programs on occupational hazard issues targeted toward their industry.
- Encourage the delivery of training and educational programs to prevent injuries and illnesses.

OSH and NCMCA will work together to achieve the following outreach and communication goals:

- Develop and/or disseminate information at conferences, events, or through print and electronic media, including links from OSH and NCMCA Internet sites.

- Speak, exhibit, or appear at conferences, local meetings, and/or other applicable events.
- Promote and encourage NCMCA employees/members' participation in OSH recognition programs managed by the Bureau of Consultative Services including the Safety Awards Program and the Carolina Star Programs.

Statement of Agreement

OSH and NCMCA will work together to achieve the following goals related to promoting the statewide dialogue on workplace safety and health:

- OSH and NCMCA will demonstrate their own commitment to workplace safety and health whenever their leaders address groups.
- Promote safe and healthful work practices and their implementation through print or electronic media, at conferences, or by other means of outreach.
- Convene or participate in forums, round table discussions, or stakeholder meetings on industry problems to help forge innovative solutions to those issues in the workplace or to provide input on safety and health issues.
- Photos taken by NCMCA and OSH at their sponsored events may be used in publications and PowerPoint presentations by either party.


Evaluation

Representatives of both organizations will meet annually to track and share information on activities and results in achieving the goals of this alliance.

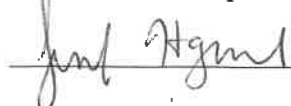
Termination

This agreement will remain in effect for two years from the date of the signing. Any signatory may terminate the agreement for any reason at any time. Accordingly, NCDOL may terminate this agreement if it becomes inactive for more than a period of six months or ineffective in its purpose. If the agreement is terminated prior to the two-year commitment, the signatory that terminates the agreement must provide a 30 day written notice to the other signatory.

Josh Dobson
Labor Commissioner
North Carolina Department of Labor

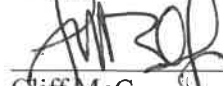


Jennifer Haigwood
Deputy Commissioner/OSH Director
North Carolina Department of Labor



Josh Dobson

Bo Black
President
NCMCA



Cliff McGee
President Elect
NCMCA



Bo Black