

## **Meeting Minutes**

Meeting Description: Grocery and Related Product Wholesalers SEP Committee Meeting/Special Emphasis Program for Warehousing and Storage and Related Product Distribution Industries

**Date:** 12/18/23

Grocery SEP Team Members: “X” = Present

Jill Warren (Chairperson)	x
Dennis Berwyn (PSIM)	x
Daisy Graziano (PSIM)	x
Russ DeShield (Compliance – West)	x
Arthur Richards (Compliance – West)	x
Jennifer Sitzmann (Compliance – East)	Not Available
Sheldon Joseph (Compliance -East)	Not Available
Lori Kees (Consultative Services)	x
Marcus Bandy (Consultative Services)	x
Starsky Martin (ETTA)	Not Available
Carlene Harris (ETTA)	Not Available

Attendees:

Laura Crawford (District 4 Supervisor)	Chris Moore (District 7 Supervisor)
Jeff Johnson (District 4)	Jerry Midyette (District 7)
George Thrower (District 4)	Margaret Ness (District 7)
Amber Hartis (District 4)	Deane Mills (District 8)
Maya Cromuel (District 4)	Tyler Smith (District 8)
Mike Hayward (District 4)	Ted Hendrix (District 10 Supervisor)
Ed Bailey (District 4)	Kevin O’Barr (Bureau Chief – Consultative Services)
Jessica Hucks (District 2)	Cory Dunphy (Standards)
Beverly Stone (District 3)	
Nat Cline (District 3)	
Amanda Murphy (District 3)	
Grace Lewis (District 3)	

## 1. DISCUSSION ITEMS:

- a. Welcome and thank you to everyone conducting Grocery and Related Product Wholesalers SEP inspections.
- b. FY 2024 Goals and Progress:

	<b>FY 2024 Goals</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter (in progress)</b>	<b>Percentage of Goal Completed</b>
Compliance Inspections	24	5 (4244) 4 (493)				37.5% (9)
Consultative Surveys	3					
ETTA Training Events	2					

- c. SEP Goals: FY 2024 – Reduce by 1% the NC BLS DART rate for 4-digit NAICS 4244 and 3-digit NAICS 493 establishments in North Carolina. The baseline is the average of the most current consecutive five (5) years of (2017-2021) DART rates from the BLS Survey for North Carolina for NAICS 4244 and 493, which is 3.4. **(As of 1/12/24, we have incorporated those NAICS codes included in the federal Warehousing NEP; 492110, 492210, 444110, 444130, 444190, 445110, 452311, into this SEP in addition to 4244 and 493, which were already included in the Grocery SEP.)**

- d. DART Rate information on NAICS 4244

<b>YEAR</b>	<b>NC DART Rate NAICS 4244</b>	<b>US DART Rate NAICS 4244</b>
2017	3.0	4.2
2018	3.4	4.0
2019	3.3	3.7
2020	3.1	4.0
<b>2021</b>	<b>3.2</b>	<b>4.1</b>

- e. DART Rate information on NAICS 493

<b>YEAR</b>	<b>NC DART Rate NAICS 493</b>	<b>US DART Rate NAICS 493</b>
2017	3.3	3.7
2018	3.1	3.9
2019	3.2	3.7
2020	3.6	3.9
<b>2021</b>	<b>4.6</b>	<b>4.6</b>

## 2. REVIEW OF OLD ACTION ITEMS:

- a. FFY 2024-2028 Strategic Management Plan
  - i. Discussed changes to the SMP and updating OPN 145.

## 3. REVIEW OF INSPECTIONS, DISCUSSION, AND NEW ACTION ITEMS

- a. Reminder - Provide Consultative Services information to employers.  
**Action:** This will be a reoccurring action item.
- b. Reminder - Send Ergo hazard alert letter to those employers experiencing ergonomics issues and make sure to code properly in OE (S17).  
**Action:** This will be a reoccurring action item.
- c. Reminder – Load OSHA 300 logs into OE documents for all Grocery SEP inspections.  
**Action:** This will be a reoccurring action item.
- d. OPN 145E update was in progress during the last meeting and has been finalized. See Attachment 1. **The update included NAICS code 493 as discussed in the meeting and those additional NAICS codes included in the federal Warehousing NEP. NAICS codes included in this SEP are listed below:**

NAICS CODES	ESTABLISHMENTS
4244	Grocery and Related Product Merchant Wholesalers
492110	Couriers and Express Delivery Services
492210	Local Messenger and Local Delivery
493	Warehousing and Storage
444110	Home Centers
444130	Hardware Stores
444190	Other Building Material Dealers
445110	Supermarkets and Other Grocery Stores
452311	Warehouse Clubs and Supercenters

- i. SEP name change to **Special Emphasis Program for Warehousing and Storage and Related Product Distribution Industries**
  - ii. Strategic Management Plan updated.
  - iii. OPN 145E updated incorporating information from CPL 03-00-026. See Attachment 1
  - iv. OTI has a recorded training event Webinar #204 NEP Warehousing and Distribution Centers
  - v. Feds began inspections under the NEP 10/13/23.
  - vi. Covers NAICS codes 4244, 493, 492110, and 492210 will be comprehensive, NAICS codes 444110, 44130, 44190, 445110, and 452311 will be partial covering storage and loading areas only. Attachment 1 OPN 145E.
  - vii. There will be codes to enter in OSHA 1 for this SEP.
    - 1. National Emphasis Code – Warehouse23
    - 2. Strategic Plan Code – Warehousing SEP
- e. Review of inspections In Progress from last meeting.
  - i. Alamance Foods, Inc. – Inspection 318269016, Complaint, Grocery SEP inspection not conducted, 4 citations issued – no eye wash, over exposure to iodine/feasible engineering controls, no respiratory protection.
  - ii. Aberdeen Coca-Cola Bottling Company – Inspection 318273166, Programmed Planned, Grocery SEP Inspection, 10 citations issued - compressed gas not secured, electrical, exit routes blocked, fire extinguishers annual inspection, PIT operator 3-year reevaluation and inspections, hazcom no program or sds. 300 log evaluation - one recordable injury for 2020, one recordable injury for 2021, and zero recordable injury for 2022. There were two recordable injuries in June 2023. The listed injuries that were recorded are a twisted ankle for 2020, sprain to lower back for 2021, and a knee and an unclassified injury in 2023.

- iii. Custom-Pak, Inc. – Inspection 318274313 – Programmed Planned, Grocery SEP Inspection, 7 citations issued – LOTO, electrical, egress (doors not marked not an exit), PPE hazard assessment. 300 log evaluation - During the inspection the facility DART rates for this facility were lower than the N.C. and National average DART rates for this sector for NAICS 4244. The facility DART rates were: 2020- 1.8, 2021- 3.9, 2022- 3.0 and 2023- 1.2. The employer trained employees on ergonomics and had job rotation for stacking operations.
- f. Review of inspections (Attachment 2) **In Progress**
  - i. Merchants Distributors, LLC – Inspection 318276359 - Referral, Grocery SEP inspection not conducted. NAICs 4244
  - ii. **Performance Food Group, Inc. – Inspection 318277084 – Programmed Planned Grocery SEP Inspection, NAICs 4244 – CSHOs in training Nat Cline, Amanda Murphy, and Grace Lewis presented a summary of their inspection including hazards identified.**
  - iii. Restaurant Technologies, Inc. – Inspection 318277209 – Programmed Planned Grocery SEP Inspection, in compliance. NAICs 4244
  - iv. Twinings North America, Inc. - Inspection 318277639 – Programmed Planned Grocery SEP Inspection. NAICs 4244
  - v. Ferraro Foods of North Carolina – Inspection 318277878 NAICs 4244
  - vi. Gold Medal International - Inspection 318275559 - Complaint NAICs 493
  - vii. Gold Medal International – Inspection 318275765 – Referral NAICs 493
  - viii. 1-800-Pack-Rat, LLC – Inspection 318275906 – Complaint NAICs 493
  - ix. Kelvin Simpson dba KL Trucking – Inspection 318277886 - Fatality NAICs 493 (maybe 000)
  - x. Real Solutions LLC – Inspection 318278272 – Programmed Planned NAICs 493
  - xi. Vega Metal Structures & Concrete – Inspection 318276797 - Programmed Planned Amputation SEP NAICs 444190
  - xii. ALDI (NC), LLC – Inspection 318275658 - Programmed Planned, NAICs 445110
  - xiii. United Parcel Service, Inc – Inspection 318274925 – Complaint, NAICs 492110
- g. Consultative Services Update (Lori Kees)
  - i. Sent letters to companies with NAICS 493XXX and will send to those companies with 492XXX.
  - ii. Hazards normally identified include electrical, hazcom, flammable liquids, compressed gases, fire extinguishers, machine guarding, safety and health programs for ERM over 1.5, and general duty.
- h. ETTA Update
  - i. No Update
- i. PSIMS Update
  - i. No Update

**NEXT MEETING: March 25, 1:30 PM**

**Thanks for helping make this SEP a success!**

Submitted by: Jill Warren

**Attachment 1**

**OPN 145E**

**(Attached to Email)**

## Attachment 2

### NAICS 4244

Date : 12/18/2023

Inspection Summary Listing

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Time : 11:58:03

Establishment	City	CSHO	Opt #	Insp Num	Open Date	Close Date	C	T	S	SIC	NAICS	Dis No	Init \$	Curr \$	Paid \$
Butterball LLC	Mount Olive, NC	M3094	000-24	318274875	10/03/2023	00/00/0000	H	A	D	5144	424440	X	0	0	0.00
CHARLOTTE BOTTLING LLC	Harrisburg, NC	U2139	000B-24	318275328	10/16/2023	10/24/2023	H	A	D	5149	424490	X	0	0	0.00
Villari Brothers Trucking Inc.	Kenly, NC	N3091	000-24	318275799	10/25/2023	11/13/2023	S	A	D	5147	424470	X	0	0	0.00
Merchants Distributors, LLC	Hickory, NC	E2636	016-24	318276359	11/03/2023	00/00/0000	H	P	B	5141	424410		8000.00	8000.00	0.00
Performance Food Group, Inc.	Hickory, NC	P8193	006-24	318277084	11/16/2023	00/00/0000	H	H	A	5141	424410		0	0	0.00
Restaurant Technologies, Inc.	Greensboro, NC	F0595	010-24	318277209	11/27/2023	12/07/2023	S	H	B	5149	424490	X	0	0	0.00
Twinings North America, Inc.	Greensboro, NC	F0595	011-24	318277639	12/05/2023	12/14/2023	S	H	B	5149	424490	X	0	0	0.00
Ferraro Foods of North Carolina	Mebane, NC	B9139	008-023	318277878	12/11/2023	00/00/0000	S	G	A	5141	424410		0	0	0.00

### NAICS 493

Date : 12/18/2023

Time : 11:59:29

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Inspection Summary Listing

Establishment	City	CSHO	Opt #	Insp Num	Open Date	Close Date	C	T	S	SIC	NAICS	Dis No	Init \$	Curr \$	Paid \$
Gold Medal International	Greensboro, NC	E1150	017-24	318275559	10/17/2023	00/00/0000	S	B	B	4225	493110		0	0	0.00
Gold Medal International	Greensboro, NC	E1150	018-24	318275765	10/24/2023	00/00/0000	S	C	B	4225	493110		0	0	0.00
1-800-Pack-Rat, LLC	Greensboro, NC	F0595	009-24	318275906	10/26/2023	11/20/2023	S	B	B	4225	493110	X	0	0	0.00
Kelvin Simpson dba KL Trucking	Greenville, NC	O3122	009-24	318277886	12/11/2023	00/00/0000	S	A	D	4215	493110		0	0	0.00
REAL SOLUTIONS LLC	Hickory, NC	P9147	009-24	318278272	12/14/2023	00/00/0000	H	H	A	4225	493110		0	0	0.00