

**Jennifer Haigwood - Director's Office**

- FAME Review this week – We are hosting a total of 7 representatives from federal OSHA throughout the week. Kim Morton and three others are reviewing compliance files. One person is reviewing ETТА/Consultation 23(g) files and two folks are reviewing REDB/OSH Whistleblower files. Kim's group is working out of PSIM's supply room on the 2<sup>nd</sup> floor. A huge thanks to Judyth, PSIM, and all of our staff who have worked hard to make sure all of the information is ready for the review.
- Candidate filing for all November 2024 races opened on Monday, December 4 and will end at Noon on Friday, December 15. As of today (Tuesday, Dec. 5), three candidates have filed to run for Commissioner of Labor. The State Board of Elections updates their website several times a day with candidate information. The primary election for the Labor Commissioner race (and all others) will be held in March.
- I was glad to be able to step in for the Commissioner at two recent Carolina Star ceremonies – the N.C. Department of Agriculture's Metrology Lab was recertified at a ceremony on Nov. 20 and the Pactiv Evergreen facility in Kinston received its initial certification at a ceremony on Nov. 30. Thanks to our Carolina Star team for coordinating these visits.
- Next week, I'll be attending the compliance district office Christmas parties:
  - Monday, Dec. 11 – Winston Salem
  - Wednesday, Dec. 13 – Labor Building Toys for Tots event
  - Thursday, Dec. 14 – Asheville
  - Friday, Dec. 15 – Charlotte
- I will be on leave Friday, Dec. 22 and Thursday/Friday, Dec. 28 and 29.
- Next BC meeting is scheduled for December 21.

**Paul Sullivan – Assistant Director's Report**

- Through the end of November, we are at 77% of our inspection goal. We reduced the goals this year, so it is important we meet them by the end of FY2024. Please work with your staff to ensure folks are on track.
- Our lapse time is also up after a couple months of FY2024. I have identified several cases here lately that either sat in the supervisor's queue for 2+ months prior to initial review – or were pushed to the back-burner by the CSHO until after 150 days. I will be working with the BCs after the holidays to establish some parameters for non-CFR cases, such as the first review must be completed within two weeks of receipt.
- Here are some of my upcoming leave dates:
  - Friday, 12/15 (afternoon) through Friday, 12/22 (Cruise)
  - Thursday & Friday, 12/28-29

### **Wanda Lagoe – Education, Training and Technical Assistance Bureau**

- OPN 135 – HH SEP was sent to Matt for signature. Will send it to the OSH Director's Office once signed.
- Updated the HHSEP page for beryllium on the One Stop Shop and removed asbestos.
- Please send comments to Jacopo on the Silica Memo – he requests comments by December 7.
- Labor One is getting retired after 18 years.
- Two trainer positions posted – will have Stacey remove the 30-foot driving requirement for L1.

### **Kevin O'Barr - Consultative Services Bureau**

- CSB is currently experiencing smooth operations.
- Annual 21(d) report was sent to the Atlanta regional office on time.
- Kevin O'Barr was appointed as the acting Secretary for the National OSHCON Board.
- CSB will work with Paul Sullivan to develop procedures for contacting RRI employers as outreach from CSB.

### **Beth Rodman- Agricultural Safety and Health Bureau**

- Preocc Stats: 646 registrations; 80 inspections conducted, 22 certificates issued, 1 provisional.
- ASH IT program: New program is live. Brian has been in the field training staff. Growers are adjusting.
- Currently have two employees out on FMLA; have not been able to finalize districts.
- Trying to finalize Gold Star events but need sponsorship. Erica Peterson retired from NC Agribusiness Council.
- Compliance: 3 CFR cases. One forklift fatality meeting was held on 8/24/23. Two heat fatalities one was opened on 8/21/23, second on 9/6/23.
- Current meetings/groups - Farmworker Vaccine Plan Project Management Team Advisory Group (once per month)

### **Anne Weaver – Planning Statistics and Information Management Bureau**

### **Nicole Brown- East Compliance Bureau**

- Staffing
  - Approval received from HR for two positions in D8;
  - Shawn Foran is scheduled to start on 1/2/24 and Brent Serozi is starting on 1/8/24

- D7 paperwork was submitted yesterday, 12/4/23 to repost HCO position 60013220
- D7 SCO Position # 60013086 will be reposted and advertised as IT/OE Admin position
- D8 HCO position 6013183 paperwork will be sent today to repost that position; HCO position 60013199 paperwork recommending a candidate was sent 12/4/23
- D10 sent paperwork to post two positions #60013186 HCO on 11/27; and #60013162 SCO on 11/28/23; DS wants to hold off posting 60013137 SCO
- D9 received apps for SCO 60013130 and HCO 60013114 on 11/28/23
- Several positions posted close on 1/1/24 in different districts
- District 10
  - No current CFRs w/ BC or Director's Office
- District 9
  - MB Grain LLC dba Smithfield Grain 318269081; manlift accident. DS asked BC to look at the AVDs, which will be reviewed this week to ensure they have written them correctly before forwarding the file to AGs office for review
  - CFR file – Fowler Crop Consulting 318270998 w/ BC for review (2 GDC)
- District 8
  - CFR file Southern Industrial Constructors 318270048 w/ Director's Office
- District 7
  - CFR File – Vonor LLC . 318270592 w/ BC for review; plan to finish by NLT tomorrow (1 GDC and 4 additional serious citations)
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- OEDM
  - Effective 12/1/23 complaint/referral letters have been modified to include the DS name, due to the pending retirement of Bruce Miles at the end of the month
  - BC has notified Bruce a formal letter of retirement needs to be received so that I can complete paperwork for the position.
- Training
  - Performance Management Academy – completed this course.
- Complaint Desk
  - Transferred position # 60013093 to the Complaint Desk which has been posted. Adding a new Complaint Intake Officer to the Complaint Desk staff.
  - Ric was sent a reminder to obtain assistance during the holidays from East and West Bureaus to cover when his staff is out on leave.
- Office updates
  - No new updates on the new phone system
- Holiday Schedule
  - Had our Thanksgiving holiday luncheon and it went well.

- DSs have been informed to ensure we have adequate coverage during the holidays (November, December, and early January). District coverage will be shared with the Director's office and West Bureau Chief.
- My work schedule for this month: on leave 12/14, 12/15, and 12/19 – 12/22. Will be unavailable 12/19-12/22 b/c I will be traveling.
- Question: With Gender Identities being talked about the question was raised by a staff member if we needed to begin to use Gender Identities and Pronouns on our correspondence (i.e., emails/letters, etc.).

### **Lee Peacock -West Compliance Bureau**

- Personnel update (Nancy returned light duty)
  - Current Status out of **58 CSHO positions** (27 Health and 31 Safety).
    - **9 Current Vacancies**
    - **D6- Interviewed for SCO last week, working on Hiring Package**
    - **D5- Interviewing SCO this week (HP by end of week?)**
    - **D1- Interviewing SCO over next couple of weeks (6 applicants so far)**
    - **D2, D4, D3- working through referrals**
    - **D2- Tom Lyons on track to be released by end of Jan.**

### **CASE UPDATE:**

\*H&S Roofing & JD Roofing; Fall fatality. H&S- 1 WS, 2 Ser citations (no penalty reductions based on prior history)- penalty \$187,500. JD Roofing- 6 Citations; penalty \$19,187. Closing today; citations being issued today

\*Darling Ingredients: Mixing Aluminum Chloride & Sulfuric Acid explosion; BC review to be completed by this afternoon/tomorrow.

\*Quality Traffic Safety & Miller Pipeline- EE struck by motorist in work zone; BC reviewing (no citations)

\*Working through 'Q' with other fatalities (triple 000s and no citations)

\*Southside Constructors & Taylor Painting; electrical shock accident from contacting OH power line from lift. CSHO recommending Willful citations

### **OTHER ITEMS:**

\*Working with Marcy on scheduling CSHO training Core courses for next spring; were scheduled in Jan. but asked to move out to have larger class size.

\*State Car being turned in today for Charlotte office; leaves 1 state car

\*Field Office Parties next week

\*I'll be taking several days leave starting around 12/21 through 1/2 to spend time with family. Keep everyone posted on my schedule.

### **Judyth Forte – State Plan Coordinator**

- Nov 6<sup>th</sup> – Attended the Supervisors meeting.

- Onsite FAME review has begun. It will run 12/4/23 -12/8/23 – We provided the monitors and the connectors to attach to the laptops to the monitors. Brent and his group were super helpful getting everything set up for the review room. Kim expects David M from her office and Nolan Houser and Frank Silver from Region 4 to be doing case file review. Lily will be onsite for REDA (Bill C has joined today) and Wandas elements will be looked at by Americo. Nolan, Frank, and Lily are all less experienced FAME reviewers. Interviews may be scheduled for the following week when they are off site. Their focus is to get all the files completed.
- The SOAR report is in review and should be out to Jennifer and Paul mid-week to look at. We have until December 15<sup>th</sup> to submit it. Thank you to all the bureaus for sending me your accomplishments and for PSIM providing all the information for section 1.