

**Jennifer Haigwood - Director's Office**

- Annual Training – Wrap Up
  - Initial feedback is very positive; especially for the “Beat the Box” teambuilding activity and the significant case presentations. Big thanks to Wanda’s training group for coordinating all activities.
  - Next year’s training is on the calendar at the McKimmon Center – October 28 – 30 (this is a Monday, Tuesday, Wednesday)
- Statement of Interest – Barnes Farming fatality
  - The department submitted an initial SOI letter to the Department of Homeland Security on October 5. The letter requested immigration-related prosecutorial discretion for workers present at Barnes Farming on or before the September fatality of an H-2A worker.
  - DHS did not accept our initial letter and asked for additional details; Jennifer and Jill met with DHS on October 13 to clarify the issues in question.
  - We submitted a revised letter on October 23; DHS responded on October 24 by formally accepted the statement.
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- OSH Advisory Council meeting – next Wednesday, November 1 in Asheboro. We’ve finalized the agenda with Debbie Rogers-Lowery and the Commissioner. Please don’t forget to let Betty know if you plan to attend, as Debbie needs a head count for lunch.
- I’ll be out of this office this Thursday (Oct. 26) participating in an event hosted by the NC Chamber. The “Business Continuity Summit” is taking place at the McKimmon Center and is a workshop for business community stakeholders to learn crisis response procedures and best practices.
- Monday, November 6 – New Partnership signing ceremony with Whiting Turner (Wolfspeed project in Chatham County).
- Next BC meeting will be November 7.

**Paul Sullivan – Assistant Director’s Report**

- Thanks to everyone who put together the significant case presentations. Everyone did a great job.

- I have been working with Tony Watson on the content of the upcoming industrial hygiene sampling class in January. The current plan is for it to be the second week of January in the Charlotte office training room.
- I will be attending the Carolinas AGC meeting on Thursday this week in Lee's place since he'll be at the drone training course.
- I'm doing an "OSHA Update" presentation for Scott Insurance on November 15<sup>th</sup>.
- Here are some of my upcoming leave dates:
  - Friday, 10/27 (afternoon)
  - Friday, 11/17 and Monday, 11/20 (Charleston Softball Tournament)
  - Friday, 12/15 (afternoon) through Friday, 12/22 (Cruise)

#### **Wanda Lagoe – Education, Training and Technical Assistance Bureau**

- Conducting Standards Officer interviews Thursday and Friday.
- One trainer position posted.
- BCSP has added an ethics requirement. Training can be accessed through the State Ethics Commission and our LMS.
- UNC is offering a week-long CSP prep course. Will look at getting quotes for an internal course.
- Following up on the Warehouse NEP; will discuss with Standards at changing Grocery SEP to Warehouse SEP.
- Training and/or Program Improvements is 50% of the goal.

#### **Kevin O'Barr - Consultative Services Bureau**

- On Oct. 3, CSB had a SHARP construction closeout ceremony with Bordeaux construction and Commissioner Dobson in Tar Heel, NC.
- CSB has received 7 requests from employers in the new warehousing SEP from the letter we sent notifying them of the new SEP.
- This week, we are working on the 21(d) CAPR, the year-end report for the grant.
- Oct 30 & 31 Kevin O will be in Mount Holly with a film crew working on the marketing video.
- OSH Advisory Council Nov 1.
- The week of Nov. 6, I will be at the Regional consultation meeting in Chattanooga.

#### **Beth Rodman- Agricultural Safety and Health Bureau**

- ASH IT program: New program is live. We are still working out some of the kinks and training staff on using the program.

- Currently have one employee on intermittent FMLA.
- ASH staff have been presenting at various FLC training events hosted by NCSU-topics covered include housing, field sanitation, and heat stress.
- Beth is attending FLPG plenary meeting on 10.24.23
- Compliance: 3 CFR cases. One forklift fatality, CFR meeting was held on 8/24/23. Two heat fatalities: Galaviz Harvesting, CFR meeting was held on 9.18.23 and Barnes Farming, CFR meeting scheduled for 11.8.23
- Current meetings/groups - Farmworker Vaccine Plan Project Management Team Advisory Group (once per month)

#### **Anne Weaver – Planning Statistics and Information Management Bureau**

- On Wednesday, November 1, 2023, Karen Padgett will be returning to work part-time with PSIM.
- Mildred is currently running various OE and/or OIS reports for Kim Morton in preparation for her (Kim's) selection of Compliance case files that will be part of the FAME Audit.
- Appendix A of APN 19 was recently updated to reflect the current SEP committee membership roster.
- PSIM is currently working through resolving errors on approximately 300 Public Sector Survey responses. Staff will also begin calling non-responders to try to get as many outstanding surveys in as possible prior to the 3<sup>rd</sup> and final mailing.

#### **Nicole Brown- East Compliance Bureau**

- Staffing
  - No new hires since the last BC meeting; we have had some staffing changes.
    - District 9; HCO Trainee Omobolaji Fawole resigned effective 9/29/23); Sharon Owens, promoted to ETTA Training Division (last day 11/7/23; working to complete some files she is writing)
    - District 8 – SCO in Training Jennifer Sitzmann was promoted to HCO in training position in District 8 (start date 9/28/23)
    - District 10 - SCO Trainee Lindsey Miller (start date 8/1/23); SCO Trainee Kel Pate (start date 10/30/23); SCO Mark Tulio resigned effective 9/15/23
- District 10
  - CFR file Clearwater Enterprises, Inc. 31826640 (being written by DS)
  - CFR file Johnson Brothers Utility & Paving Company 318274305; held pre-CFR meeting 10/23/23; recommending Willful Serious

- District 9
  - MB Grain LLC dba Smithfield Grain 318269081; manlift accident. 2<sup>nd</sup> pre-CFR meeting scheduled for 10/25 at 3:00pm.
- District 8
  - DS submitted hiring paperwork for SCO trainee position.
  - DS continues to evaluate and address staff's work performance; Currently working with HR on an issue that required Director's Office involvement.
- District 7
  - CFR File – Triangle Fleet Service Inc. 318265436 (w/ BC for review); ECT Acquisition LLC dba East Coast Towing 318265329 was returned to CSHOs w/ BC comments. Citing GDC.
  - CFR File – Hustle 3 Food Mart Inc. – 318264710; no citations w/ recommendation letter; submitted to BC on 10/20/23 for review; BC reviewed recommendation letter and had CSHO make some changes on 10/23/23; CSHO informed BC changes were made, and info had been updated into OE. BC will review and send forward to Director's Office for review today.
  - BC is continually addressing the DS oversight of CSHOs workload within this district, focusing on the 60-day report and lapse time.
- Training –
  - Participated in Annual Training; must say the Beat the Box was exciting and very engaging; good job ETTA; sending out reminders to staff to take the assigned workplace violence and sexual harassment training through LMS
  - I was selected to participate in the Performance Management Academy, which starts today. I will be out of the office in the training today from 11:00am – 5pm and Thursday (10/26) from 11:00am – 5pm.
- Complaint Desk
  - Please extend a thank you to Commissioner Dobson for recognizing the Complaint Desk and awarding Ric, Deborah and Jeff with the Commissioner's Award for Excellence
  - Continuing to catch up on complaints.
  - Ric has had CSHOs in LBT assist at the complaint desk and process complaints; he has reached out to Lee Peacock to get assistance from CSHOs in training in the West bureau. Due to him having surgery last week, he had to delay training the West CSHOs in training on processing complaints.
- Office updates
  - Continue to work with IT on the new phone system for LBT field office; this project has started; met with Shannon Utley on 10/23/23 to discuss phone numbers
  - A new Key fob system has been installed; all external personnel (i.e., ETTA trainers, etc.) who had access prior to the new system being installed will need

to have their badges reprogrammed. Please see Cynthia Anthony or me when you come to LBT if you need access to the 2<sup>nd</sup> floor training room or conference room.

#### **Lee Peacock -West Compliance Bureau**

- Personnel update
  - Current Status out of **58 CSHO positions** (27 Health and 31 Safety).
    - **Adam Knox Separation (D1)**
    - **9 Current Vacancies**
    - **Grace Lewis starting 11/6 (SC OSH CSHO) in D3**
    - **Adam Key- HCO 1 Cut Loose effective 10/1**
  - Nancy Hall recovering from previous surgery which is taking longer than expected.  
Mike Saye filling in temporary as district supervisor in Nancy's absence.

#### **CASE UPDATE:**

HVAC Antele Fatality cases (Stellar HVAC & Hathaway) were reviewed by DO and citations to be issued 10/25.

Jordan Lumber Fatality- Willful LOTO; submitted to DO for review.

H&S Roofing- Fall from Roof Fatality (Enrique Velasquez dba Enrique Velasquez) containing willful citation; being reviewed by DS. Potentially criminal willful.

Charlotte Fire Fatality cases- CSHO and DS working on completing and reviewing.

#### **OTHER ITEMS:**

\*Drone Training Oct 25-27 for 5 new pilots. Training will be Raleigh and will be the 107 ground course and Friday will be hands on training. Additional flight training for the entire drone team will be on Nov. 9<sup>th</sup> in Randleman at the Randolph County Emergency Services Training Academy.

#### **Judyth Forte – State Plan Coordinator**

NOK -

- 9/18-Got an email from Communications about Devin Gilgore Squeaky Clean - 318256914.
  - 9/19- Got a call Deborah Gilgore Squeaky Clean – 318256914. Spoke to NOK (Deborah and Devin are one and the same) so answered the phone call and email together. Just wanting an update. Lengthy call - getting quite upset on the phone so gave her Ron Hayes information.
- 9/20 Attorney representing NOK Smithfield Grain- 318269081. Phone message. Called back and left a message. The attorney office called 9/22 and I explained our process and requested they send a message to CSHO for the file that they were representing the family and wanted to be added to the mailing list.

- 9/20 – Email from Tonya Ford OSA Communications Family Liaison (new position) Re Pete & Brent Pierce Farms – 318270410. Asking for assistance and that wife lives in Mexico and was using an interpreter. Emailed back details. 10/11 – spoke to sister about the case. 10/12 – Wife in Mexico called about the case. Had Carla in ASH talk with her.
- 9/26 – While at OSHPA meeting T Ford contacted Jennifer about Sanford Contractors 318239662- NOK called her asking about the investigation process and closed file. I called Ms. Culbertson and left a message. We connected on 10/4 – She had been in touch with PSIM four times in the past for information.
- 10/11- Camp Clearwater - White Lake- 318266640.Betty gave me a message asking for more information. I called and left a message.
- 10/12 - Commercial Ready-Mix Products. NOK Steven Davis calling about fathers' fatality- 318275195. I called and left a message.
- 10/23 – Squeaky Clean -318256914. Asking for an update.
- All cases were documented in OE and CSHOs and Supervisors were notified. **SPA** –
- Consultation Policies and Procedures Manual CSP 02-00-005 Date of Directive: 29-SEP-23 Response Due Date: 28-NOV-23 Internet (responded)

**Other items-**

- 9/28 – Tom B Regional federal OIS response.
- 10/16 – Sent out an email asking for all SOAR information to be sent to me by 10<sup>th</sup> November.
- 10/24 -All FAME information requested by Kim that is outside of PSIM was sent except for Harriets Whistleblower files.
- 12/4-12/8 – Will be the onsite FAME.
- Quarterly Meeting – November 3<sup>rd</sup>.