

**Jennifer Haigwood - Director's Office**

- Superlative Awards – Thank you for submitting your bureau's nominations. I've submitted these as a group to the Commissioner's Office and the recipients will be announced at the Employee Recognition Banquet in October.
- Alliance with Mexican Consulate – Labor Rights Week (Aug. 28 – Sept. 3)
  - Our Alliance is re-signed every two years and is due for renewal this year. The signing ceremony, originally scheduled for Aug. 30, is cancelled due to Covid exposure at the consulate. I'll sign the renewal at a later date.
- State Government Internship Program
  - Kyla in HR emailed information and the project proposal form last week.
  - If you are interested in hosting an intern during Summer 2024 (10 weeks, 40 hours per week), the proposal form is due to Kyla by next Friday, Sept. 8.
  - Please let me know if you're planning to submit a proposal.
- McGee Brothers Variance Request Update
  - The initial request was received by the OSH Division / Standards in early August. The request was reviewed by Standards and found to be missing several required components.
  - A denial / request for missing information letter was sent to the employer on Aug. 18, and the employer responded with a second variance request on Aug. 21.
  - The updated request is under review by Standards. Separately, the department has asked federal OSHA to review the request and provide an opinion / guidance.
- Dollar Tree / Family Dollar OSHA Settlement Agreement
  - The SA, signed on August 17, requires the company to pay over \$1.1 million in penalties, while also requiring stores to abate certain hazards (blocked exits, electrical panels, etc.) within 48 hours of notification from federal OSHA. Failure to abate will result in penalties of up to \$500k per violation.
  - The SA applies to federal OSHA jurisdiction, and OSHA has scheduled a Sept. 6 meeting with state-plan representatives to discuss the terms of the settlement and how it may impact stores in state plan states.
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**Paul Sullivan – Assistant Director's Report**

- Thanks to everyone that taught in the OSHA 105 course the last two weeks. I was able to catch a couple hours of the course and thought it went well. Extra special thanks to the ETTA facilitators who provided coffee, water, and snacks for the course.

- The Tech Writing course is September 11-14 in Raleigh. The course is being updated to include some OSHA Express search exercises. The previous OE training will not be included this time.
- All the new IH equipment, SKC sampling pumps and dosimeters, has been checked in and distributed to the field offices. The SKC training is this week in Raleigh and next week in Charlotte. Each attendee should bring a charged pump and dosimeter to the class. Galson is back in E-Procurement and Tammy is working with FSD on the PO.
- Many of the supervisors (East and West) are doing a great job scheduling fatality meetings based on open calendar time slots. Please encourage everyone to follow suit. It's easier than several emails going back and forth.
- I'm doing a state government job fair and NC State on October 4<sup>th</sup> from 10 am to 3 pm. Lee has volunteered to help out. If anyone else is interested, please let me know.
- I will be out of the office most of the latter half of September. Please keep that in mind when routing files to the Director's Office for review. Cases that are approaching 180 days will need to be issued under the BC's final approval – though still route it to me for an FYI. I'll at least try to glance at it if possible.
  - September 11-13: Tech Writing
  - September 14-15: On leave in MN
  - September 20-22: AIHA Conference in Myrtle Beach
  - September 25-28: OSHSPA in New York
  - September 29: On leave in Pittsburgh

#### **Wanda Lagoe – Education, Training and Technical Assistance Bureau**

- Reposted our Safety Trainer and Standards Officer positions for thirty days.
- Carolina Star Conference next month.
- Construction Forum in Statesville 9/7. Have 110 registered.
- Looking for the OSH Respirator Program and the other Compliance safety programs that were on the intranet and/or OSS. Found where OPN 112 was archived due to the Respirator Program but have not been able to locate it.
- Scott had Andy train him and Skyler on first aid last week as they plan to put epi-pens and Narcan in the Labor Building and ORB. Maybe in the field offices at a later date.
- SERC to be activated tomorrow morning at 9 am for the Hurricane.

#### **Kevin O'Barr - Consultative Services Bureau**

- Thanks to compliance for agreeing to pass out CSB brochures during the September construction blitz.
- CSB celebrated Southland Electrical Supply for maintaining over ten consecutive years in SHARP.

- The OSH portion of the agency 800 phone number has been updated to assist with accuracy and improved computer English.
- The Region IV consultation quarterly call is next Wednesday 9/6.

#### **Beth Rodman- Agricultural Safety and Health Bureau**

- Preocc Stats: 2149 registrations; 2035 inspections conducted, 1992 certificates issued, 555 provisionals, 4 outstanding provisional.
- ASH IT program: Still on track to go live in October 2023. Project demo scheduled for tomorrow.
- Currently have three employees utilizing FMLA. Two have returned to work but with restrictions. One is out through end of October.
- Attended H2A stakeholder meeting on the 16<sup>th</sup>, presented about housing, field sanitation and heat stress prevention. 274 attendees.
- Compliance: 2 CFR cases. One forklift fatality meeting was held on 8/24/23. One heat fatality that was opened on 8/21/23.
- Current meetings/groups - Farmworker Vaccine Plan Project Management Team Advisory Group (once per month)

#### **Anne Weaver – Planning Statistics and Information Management Bureau**

- Daisy Graziano starts work with the PSIM Bureau as the Statistical and Historical Document Coordinator (Mildred Rivera's previous position) on Friday, September 1, 2023. Daisy is a former employee of PSIM, and we are really looking forward to her "coming home".
- The 2<sup>nd</sup> mailing for the Public Sector Injury and Illness Survey will be mailed next week (hopefully by September 7<sup>th</sup>).

#### **Nicole Brown- East Compliance Bureau**

- Staffing
  - No new hires or staffing changes since last BC meeting
  - Joint interviews conducted in District 9 and District 8 for HCO trainee position; District 9 has reposted position; District 8 must complete paperwork to repost one of the HCO trainee positions. District 8 Supervisor was preparing to repost the other HCO trainee position based on the internal applicant stating that they were withdrawing due to pending military orders and not wanting to hold the position open; however, on 8/28/23 BC was informed the selected candidate has submitted an email stating they wish to continue with the process. The email

was received after the internal applicant/candidate was told they had to formally withdraw from the position.

- Supervisor Hendrix received approval to hire the candidate for position 60013081.
- District 10
  - It was initially reported that the Wilmington state vehicle will be transferred to Raleigh field office (temporarily) due to low mileage; the Wilmington staff is hiring personnel and the DS has decided to keep the vehicle since recent hires/transfers have permission to drive the state vehicle; We will continue to monitor the mileage for the next two months and if mileage continues to be low it will be transferred to Raleigh by October
  - Informal Settlement Agreement for HSC Utility Construction LLC was mailed to employer.
  - DS Hendrix has participated in OSH 105 and OSH 100 training conducted in August.
- District 9
  - DS working with HR to resolve ongoing personnel issues
  - Will be scheduling CFR meetings to discuss some HP/CFR cases
- District 8
  - DS is working with HR on an ongoing personnel issue, related to work performance. Will finalize the final NCVIP this afternoon. No inspections have been turned in to DS Makaya for review since becoming the supervisor for district 8
  - BC continues to meet with DS to provide supervisory training.
- District 7
  - Submitted 3 CFR files for BC review on 8/25/23.
  - Scheduling other CFR/HP inspections for pre-CFR meeting
  - DS Moore will be assisting BC Brown in technical writing next week.
- Fatality / CFR cases ongoing (prioritizing review based on 6-month dates)
  - Several CFR meetings have been conducted; BC currently has Grande Manor Homes, LLC, Ramon's Framing, Inc., and Hosanna Construction LLC
- Reported fatalities –
  - Wolfspeed site – fatality involving Southern Industrial (fall through roof); assigned to Tyler Smith who was accompanied by Mark Rasdall; had CFR meeting yesterday to discuss this file
  - BC Brown accompanied CSHO Frank Castillo back to the Smithfield site on 8/16/23 to continue fatality inspection. We were accompanied by Elevator & Amusement bureau (Joey and Neal Godwin). On 8/23/23 BC Brown and Frank met with Phil Hooper, Neesia Hill, Tommy Petty, and Joey to discuss the case. Omobolaji is working on a comparison chart with the different standards so that

we can present at a follow-up pre-CFR meeting. Due to information obtained onsite, BC Brown and CSHO Frank along with CSHO Bolaji will be returning to the site and following up with the Cintas employee to do additional interviews and gather more information. We hope to be ready for a CFR by late September/early October. Scheduled training and holiday is delaying the meeting.

- Received two reports late last night 8/28/23; both assigned to D8 Supervisor Doreen Makaya
  - UNC Chapel Hill – shooting
  - Pennair Pool Products – employee caught in machine
- Training –
  - BC Brown was one of the instructors in the OSH 100 course and will be teaching a portion of tech writing the week of September 11<sup>th</sup>.
  - BC Brown and DS Moore has begun to reviewed tech writing slide presentation on 8/28/23 and will be updating the presentation due to changes in OE. Need to get with IT for the OE training module reinstalled on personal computer so the appropriate screen shots can be included in presentation.
- Office updates
  - Working with IT on the new phone system for LBT field office; Ric has provided IT/Brent with some information required for a pending meeting on the phone system
- Purchase Requisition entered in e-Procurement for the new key fob system. **UPDATE:** Key fob continues to have issues. Between the hours of 7:30am and 5pm the main doors will be unlocked by manually overriding the system. Admin have been directed to make sure someone is always covering the front desk.

#### Lee Peacock-West Compliance Bureau

- Personnel update
  - Current Status out of **58 CSHO positions** (27 Health and 31 Safety).
    - **8 current vacancies 3 (HCO) 5 (SCO)**
    - **2 Hiring Packages; awaiting HR Approval**
    - **Reclassifying HCO II to an HCO 1 due to no applicant referrals**

#### CASE UPDATE:

**Meritage Homes:** Case was at superior court and employer's attorney dropped the appeal after OSH not agreeing to reclassify serious citation.

**Republic Refrigeration:** Motion to continue, discussing potential settlement with attorney.

**H&S Roofing:** Working on willful citations and further accessing potential criminal referral.

**Dellinger Precast:** Beverly still working to schedule mgt. interviews and obtain additional documents. Working with AGs to determine if need another subpoena and/or warrant.

**Darling Ingredients:** Amber & Laura spoke to a member of the OSHA Health Response Team regarding chemical reaction. Determined two possible chemicals formed by mixing; both were reactive. Amber spoke very highly of assistance provided.

**Valdese Weaver:** Working on potential settlement for 2 cases; one fatality and one referral.

**OTHER ITEMS:**

\*Construction Blitz- working with the construction SEP chair (Rob Maedje)- scheduling first 2 weeks of Sept. Sent out federal OSHA Construction Targeting Website instructions to DS to pull commercial const. sites.

\*Spanish Witness Statements- Publications type-set forms and final proof was approved. Will print 10,000 of each page and distribute to offices. Approx. \$6,300 for printing.

\*Working with supervisors/CSHOs for cases to present at annual training.

\*Recently presented at 100, 105 course and will be at upcoming Tech Writing Course.

**Judyth Forte – State Plan Coordinator**

- Sent out a Transmittal Sheet to Region 4.
- Two requests for information were sent to us:
  - i) What silica initiatives do we have on engineered stone.
  - ii) What State Plans are doing to prevent Heath related Illness.

Also, there was a follow up request for how we track heat hazards during inspections and if we would share the data. (Paul sent me data to respond with)
- There are 2 SPA entries that need to be responded to NEP on warehousing 9/11 & Final rule to improve tracking of workplace injury & Illness information. 9/21
- NOK – 31825691 – Squeaky Clean Mom Deborah Gilgor. She is a foster mom, and her other son is now working for Squeaky Clean. She is not happy about it. She will let us know when larger jobs are happening as she knows nothing has changed. No fall protection and no training. Info was put in OE and shared with the District Supervisor.
- Kim sent a media request to me that was sent to Fed OSHA. It is for NC
- Quarterly Meeting is September 13<sup>th</sup>.