

North Carolina Department of Labor  
Division of Occupational Safety and Health  
Raleigh, North Carolina

Field Information System  
SN/OPN

Operational Procedure  
Notice 105

Compliance Operations Manual Change 10

Date: March 19, 1996

Subject: Revisions to the Bureau of Compliance Operations Manual  
Chapter VI - Penalties

A. Purpose.

This OPN transmits a revised Chapter VI, Penalties, to the Compliance Operations Manual.

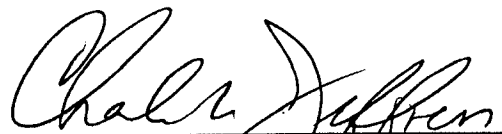
B. Action.

Chapter VI, currently in your Operations Manual, should be replaced by the revised Chapter VI, Penalties. Changes will also be made to Chapter IV, Violations, so as to be consistent with the revisions to Chapter VI. The revised policies and procedures described in the new chapter will affect inspections initiated as of April 1, 1996.

C. Major Change Highlights.

1. Adds third probability category and renames.
2. Grouping requirements for penalty purposes clarified.
3. Penalty reduction percentage increased.
4. Procedure for determining good faith revised.
5. Additional guidelines provided for determining the quality of a safety and health program.
6. Regulatory requirements violation determination revised including penalty amounts.

March 19, 1996  
Date

  
Charles N. Jeffress  
Director