

Jennifer Haigwood - Director's Office

- Budget Update
 - We're now halfway through the biennial state budget process.
 - The Governor released his proposed budget on March 15 (covered in the last BC meeting), and the House passed its version of the budget late last week.
 - Specific to the OSH Division, the House budget included a 7.5% salary increase for all state employees (divided between the next two fiscal years) and \$194K for targeted salary adjustments to address labor market issues. Note that this money would cover the entire department, not just the OSH Division.
 - The Senate is now working on its version of the budget, and it will be released in the next few weeks.
 - After the Senate finishes its work, the two chambers will come together to produce a Conference Report (the last step in the process).
- Agency Bill
 - Senate Bill 542 (DOL / Omnibus Law Changes) was filed last week. Senators Galey, Barnes and Corbin are the primary sponsors.
 - Specific to the OSH Division, Section 6 amends the OSH Act by allowing for electronic issuance of citations, and Section 8 repeals Article 22 (Safety and Health Programs and Committees).
 - The bill is currently in the Rules Committee, but will be re-referred to a Judiciary committee next week. We expect the bill to be heard in committee soon.
- Other Legislation
 - We are tracking several other bills that are problematic for the OSH Division, specifically one bill that could impact our ability to adopt verbatim / by reference any federal changes.
 - Governmental Affairs continues to work with the bill sponsor and other involved parties to explain our concerns.
- Hazardous Chemicals Right to Know Act (Article 18)
 - Scott, Julie, Edgar and I met with Ross Smith (N.C. Manufacturing Alliance) and a representative from Shurtape Technologies regarding a potential amendment to Article 18.
 - Raised concerns about overlap/duplication between EPA requirements in the Emergency Planning and Community Right to Know Act and state requirements in Article 18.
 - Seeking possible Article 18 exemption for establishments that already fall under the EPCRA.

Paul Sullivan – Assistant Director's Report

- I didn't receive any comments on the final changes to OPN 149 (Amputations), so it should be ready for signatures once ETТА finishes the review
- I am working on the Notable Accident Investigation for the FY2022 Grassroots. That will be done and to Wanda by April 12th.
- Running the preliminary numbers for FY2023 at the six-month mark, we are at 83% of our goal for total inspection numbers and 99.5% for construction inspections. With a productive summer, we should hopefully reach 100% of all our goals. I will be sending out something soon to address lapse time. I'm hoping we get CSHOs to submit easy, non-CFR cases with only one or two citations within a week or so. That will go a long way to reducing our SAMM lapse time.
- The HCO/SCO Trainee program seems to be going well. We've submitted multiple hiring packages and have had up to 12+ candidates in a pool. Lauren Kilby is starting in Laura's district next week. She is a biology graduate from UNCC in December 2022. On her application she discussed how she is passionate to learn more about infectious agents, the disease they cause, and the measure we can take to prevent them from spreading. This is the exact candidate we should be recruiting and training as an industrial hygienist.
- Grant and Jill Warren are hosting a "lunch and learn" tomorrow on BBP.
- The Vent Conference is May 8-11 in North Raleigh. I will be in and out that week as I juggle work and teaching. We will have four of our new CSHOs there.

Wanda Lagoe – Education, Training and Technical Assistance Bureau

- Instructional Designer position closes next Wednesday, April 19.
- Japonica (new Admin) starts on Monday, April 17.
- Refer to the Training calendar for current offers such as OCSS, and SEP courses.
- Have the Fall Stand Down in May and the Trenching and Excavation in June. Webinars and billboards are being done for both.
- Did a revamp of the HH SEP page on the OSS per the request of Matt, Team Leader. Sent an email to the other TLs to see if they wanted something similar and so far, Gary (Logging SEP) is the only one interested.
- Been converting all the HTML files to .pdf and reposting to the OSS for all the old FIS documents. Should be completed soon.

Kevin O'Barr - Consultative Services Bureau

- Midway Aerospace is a new SHARP employer. It is a new industry for us in SHARP.
- Novant closeout walkthrough and ceremony is Thursday 4/13
- Kevin O will be in Charlotte for a western district meeting on Friday 4/14
- Today, two consultants (Jim Zepede and Chris Jasion) travel to OTI near Chicago for the required consultation 1500 course
- The CSB 2nd quarter report was sent to Atlanta as required

Beth Rodman- Agricultural Safety and Health Bureau

- Preocc Stats: 2045 registrations; 1752 inspections conducted, 1575 certificates issued, 593 provisionals , 66 outstanding.
- FLPG meeting all day Wednesday, 4/12/23
- ASH IT program: meetings will resume now that BC is no longer conducting preoccs
- Compliance: Jameson Quinn Farms (Fatality meeting conducted on 2/13/23) under review by Beth.
- Open position closed on March 31st, received 2 applicants one of which was interviewed previously.
- Beth is off Monday through Wednesday next week, Kathy is POC.
- Current meetings/groups - Farmworker Vaccine Plan Project Management Team Advisory Group (once per month)

Anne Weaver – Planning Statistics and Information Management Bureau

- PSIM received a Federal Grand Jury subpoena for Valley Protein OSH inspection file # 318228376. This is a contested case so Legal Affairs, in conjunction with the AG's Office, is going to pursue quashing the subpoena.
- PSIM is continuing to work with IT to purchase necessary equipment (scanner, etc.) and licenses for the use of the ShareFile software in order to be able to release disclosures electronically. Legal Affairs and the Communications Division also plan to take advantage of this technology.
- Karen Padgett's position, Targeting System Administrator, has been posted and has closed. BC waiting on referrals from HR and hopes to interview candidates within the next 2 weeks.
- Disclosure backlog has increased to 336 requests that are considered releasable after processing/redacting. The increase is attributed to several large media requests for file information.

- The SEP Annual Report (NCDOL Report on Impact of the Special Emphasis Inspection Program on Safety and Health Compliance and Enforcement) is being revised to submit to Jennifer and Paul for review and input prior to submitting to Edgar Starnes to forward to the Joint Legislative Oversight Committee on Agriculture and Natural and Economic Resources' Fiscal Research Division.

Nicole Brown- East Compliance Bureau

- Staffing
 - D7 –
 - CSHO Courtney Phillips, HCO I last day was 3/31/23 (Friday); Chris will be completing PETS and checking her out on Thursday.
 - Lanika Williams physical was returned and she is eligible to accompany CSHOs on inspections
 - 2 vacant positions (1 HCO and 1 SCO)
 - D8–
 - District Supervisor Katie Perry last day was 3/31/23 (Friday)
 - Interim BC Brown will be assisting SCO II Horace Dozier with complaints/referrals; CSHOs in training will be accompanying CSHOs on inspections in other districts; will reach out to WS for assistance with getting the CSHOs in training out on inspections.
 - 2 released SCOs; 2 HCOs in training, 2 SCOs in training; 3 vacant HCO positions and 1 vacant SCO position);
 - Interviews for SCO I and HCO Trainee are being scheduled for 4/26, 4/27, and 4/28
 - SCO Tyler Smith released tentative in June
 - D9 –
 - New SCO Roxie Packer started on 3/27/23
 - Wesley Herron's vacant SCO I position reposted
 - 3 vacant HCO positions, 1 vacant SCO position, 3 SCOs in training
 - D10 –
 - No staffing changes, 1 HCO in training, and 1 released SCO
 - Interviews scheduled this week for SCO position #60013137
 - OEDM – Bruce Miles
 - Officially began OEDM duties on 3/20/23
 - Will temporarily assign Bruce Miles to review some D8 inspection files until the position is filled.
 - Bruce has requested FMLA and had to take emergency leave starting this week 4/10/23; so district supervisors will be managing their dashboards

- Training
 - BC Brown is meeting with CSHOs in training in D8 bi-weekly to review OPN 64 and their training to ensure they are getting in the field and keeping up with their training programs.
 - 5 CSHOs in training will be attending OTI training in Kentucky, April 12th – 14th, have 4 CSHOs attending the Investigative Interviewing Techniques course (#1310) and 1 CSHO will be attending the Accident/ Incident Investigation course (#1230).
 - 5 CSHOs will be attending the Industrial Ventilation course offered May 8th -11th. Getting the DOLB 8 paperwork together to send to Director's office for review and approval, hope to have that completed by NLT close of business today.
- Fatality / CFR cases ongoing
 - Revised Mount Olive Pickle Company Inc. 318256393 review was completed, was returned with comments to the newly added citations. The file was not resent to the AGs office prior to sending to BC for review; BC advised DS to ensure the AGs office is sent file prior to resubmitting it to BC since the citations have changed.
 - H& S Walls inspection file routed was approved by Director's Office.
 - Squeaky Clean of North Carolina 318256914; BC review completed, and the file has been forwarded to DO this week.
 - BC currently has 2 CFR files in queue that require BC review.
 - Wolfsped (#318254109) inspection is being reviewed by BC as it is being completed by CSHO, focusing on AVDs and the required elements (employer knowledge, employee exposure, and violation of a standard)
- Miscellaneous
 - Several wish list items have been ordered and received. Still obtaining quotes for a replacement key fob system.

Lee Peacock -West Compliance Bureau

- Personnel update
 - Current Status out of **58 CSHO positions** (27 Health and 31 Safety).
 - **37 released CSHOs (63.8%)** – 18 Health (67%) and 19 Safety (61%)
 - **7 CSHO Trainees (12%)**
 - **13 current vacancies (24%); 8 (HCO1/T) 5(SCO1/T)**
 - **Of the 8 HCO1/T positions; Jennie has 2 and Rob has 1 which they are working on hiring packages.**
 - **Laura- 1 HCO/T (Lauren Kilby) start date 4/17.**
 - **Curt Hobson promoted to HCO II in D2.**
 - **1 SCO- D4 (David Fredrickson) resigned.**
 - **2 SCOs (Roberto Gonzalez and Adam Key) anticipating released by end of April and First of May**
 - **1 SCO anticipating (Christina Medina) release by June**

▪ **D1- Working on Hiring Package for SCO 1 position.**

CURRENT FATALITIES

- **Friends Masonry-** Mast climbing scaffold collapse; CSHO preparing file and anticipated to turn in to supervisor by first of May.
- **Town of Boiling Springs-** Employee was collecting leaves with a dump truck leaf vacuum attachment when he was run over by the truck. CSHO working.
- **Jordan Enterprises-** Employee was struck by tree limb while cutting down another tree. CSHO working. Citations- BC Reviewing
- **Strates Shows (318254737)-** CO overexposure while sleeping in trailer; BC Reviewing
- **BlueSky Restoration (318253457)-** Fall through skylight with Willful Citation; citations issued and Er requested IC.
- **WestRock Converting (318256708)-** Fire at facility on 11/20/22; EE called in to turn a section of the power off for the building. On 12/3/22, ee went to VA hospital for shortness of breath, coughing, admitted and later deceased on 12/9/22. ME reported death may have been contributed to smoke and chemical fumes inhalation during fire. BC Reviewing- no citations
- **Baxter Healthcare (318256781)-** EE struck in head with forklift. BC Reviewing
- **Parton Lumber-** Employee struck by Forklift while reversing; CSHO working- Citations.
- **Paragon Site Solutions-** EE operating excavator was returning to the cab when he hit a lever, knocking him down and getting caught b/w the tracks and equipment. CSHO working; no citations
- **West Springdale;** fall from tree branch while cutting tree. Citations- BC Reviewing.
- **Aiken-Black Tire Service-** EE struck by exploding tire during inflation. Potential Willful citation; CSHO working.
- **Ace/Avant Concrete;** Fall while cutting concrete floor. 2 ees fell; 1 killed 1 treated and released; CSHO working
- **Herc Rentals:** struck by/caught between hydraulic arm; Potential Willful citation- CSHO working

OTHER ITEMS:

*Charlotte Office; Johnson Controls will be installing an electronic security access system. Waiting on scheduling.

*Spanish Witness Statement forms; Millie has translated the forms. Will be reaching out to DO, AGs and LAD to schedule meeting to further review and discuss use of Spanish witness statement.

*Sending 8 SCO/HCOs to the #1230 Accident/Incident Investigation course-Kentucky April 17-19. Working with ETTA on logistics.

*Presented OSH update to the CAGC HR & Safety Conference in Myrtle Beach

*Discussed penalty write off changes with admin, Nicole and FSD. Having inconsistency with not receiving NOFO, items being tiffed into OE by FSD or being sent to admin to enter. Also, will be changing closure process so when files have been sent to FSD at initial collections stage, after exhausting all efforts and file is ready to be closed, FSD will be closing the files versus sending back to district supervisor and turn around and send back to FSD asking to be closed.

Judyth Forte – State Plan Coordinator

- Several vetting requests from Region 4/Kim.
- Region 4 Meeting – Kurt & Chris – 4/19 they should be here at 10 am. Kurt is interested in any recent engagements with some worker centers ie. National Black Worker Center. We intend to go to lunch after the meeting at 12.30.
- Quarterly Meeting is May 17th.
- State Plan change transmittal sheet sent 4/3/23
- Information Request National Office 4/4/23: State Plan Current Maximum Penalties, by Category
- Any article worthy information for the OSHNC Update.