

**ALLIANCE AGREEMENT**

**BETWEEN**

**THE OCCUPATIONAL SAFETY AND HEALTH DIVISION**

**of the NORTH CAROLINA DEPARTMENT OF LABOR**

**AND**

**PLUMBING-HEATING-COOLING**

**CONTRACTOR'S ASSOCIATION OF NORTH CAROLINA**

**Purpose and Scope**

The Occupational Safety and Health Division (OSH) of the North Carolina Department of Labor and the Plumbing-Heating-Cooling, Contractor's Association (PHCC) of North Carolina recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSH and PHCC hereby form an alliance to use their collective expertise to help foster a culture of prevention while sharing best practices and technical knowledge.

OSH and PHCC agree to establish an alliance to promote safe and healthful working conditions by:

- Providing PHCC employees/members with information and guidance that will help them protect employees' health and safety, particularly in reducing and preventing exposure to recognized occupational hazards.
- Providing OSH employees with information and training on the industry's best practices.
- Increasing access to safety and health information and training resources.

**Objectives and Measures**

OSH and PHCC will work together to achieve the following training and educational goals:

- Develop training and educational programs on occupational hazard issues targeted toward their industry.
- Encourage the delivery of training and educational programs to prevent injuries and illnesses.

OSH and PHCC will work together to achieve the following outreach and communication goals:

- Develop and/or disseminate information at conferences, events, or through print and electronic media, including links from OSH and PHCC Internet sites.

- Speak, exhibit, or appear at conferences, local meetings, and/or other applicable events.
- Promote and encourage PHCC employees/members' participation in OSH recognition programs managed by the Bureau of Consultative Services including the Safety Awards Program and the Carolina Star Programs.

### **Statement of Agreement**

OSH and PHCC will work together to achieve the following goals related to promoting the statewide dialogue on workplace safety and health:

- OSH and PHCC will demonstrate their own commitment to workplace safety and health whenever their leaders address groups.
- Promote safe and healthful work practices and their implementation through print or electronic media, at conferences, or by other means of outreach.
- Convene or participate in forums, round table discussions, or stakeholder meetings on industry problems to help forge innovative solutions to those issues in the workplace or to provide input on safety and health issues.
- Photos taken by PHCC and OSH at their sponsored events may be used in publications and PowerPoint presentations by either party.

### **Evaluation**

Representatives of both organizations will meet annually to track and share information on activities and results in achieving the goals of this alliance.

### **Termination**

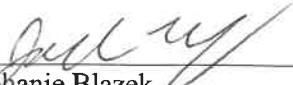
This agreement will remain in effect for two years from the date of the signing. Any signatory may terminate the agreement for any reason at any time. Accordingly, NCDOL may terminate this agreement if it becomes inactive for more than a period of six months or ineffective in its purpose. If the agreement is terminated prior to the two-year commitment, the signatory that terminates the agreement must provide a 30-day written notice to the other signatory.

Josh Dobson  
Labor Commissioner  
North Carolina Department of Labor

  
Jennifer Haigwood  
Deputy Commissioner/OSH Director  
North Carolina Department of Labor

March 8, 2023  
PHCC Alliance  
NCDOL

John Dietz  
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PHCC of NC

  
Stephanie Blazek  
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PHCC of NC

