

**North Carolina Department of Labor  
Occupational Safety and Health Division**

**Raleigh, NC**

Field Information System

CPL 02-00-051

**Subject:** Enforcement Exemptions and Limitations under the Appropriations Act

**A. Discussion.**

This federal instruction explains the limits for OSHA enforcement activity under the Federal Appropriations Act. The North American Industry Classification System (NAICS) appendix for this instruction is revised on an annual basis.

**B. Action.**

Enforcement activity in North Carolina will be scheduled and conducted in accordance with the guidelines set forth in this instruction and the most current Appendix A. The memorandum from Douglas L. Parker (attached) with the most current NAICS appendix states that if the employer has had 10 or fewer employees currently and at all times during the previous 12 months, **and** the Days Away, Restricted, or Transferred (DART) rate for the employer's primary NAICS is below the all-industry national average, the compliance safety and health officer (CSHO) will not conduct an inspection. However, the CSHO is only prohibited from conducting programmed safety inspections.

There are additional limitations for citations and penalties issued for complaint inspections and for conducting referral inspections. See the October 1, 1998 memorandum from then Deputy Assistant Secretary Emzell Blanton, titled "Referrals in Exempt SIC Codes." Also, see the July 2, 2014 memorandum from Tom Galassi, Directorate of Enforcement Programs, titled "Policy Clarification on OSHA's Enforcement Authority on Small Farms." Both memos are located under "Memos" in the Field Information System (FIS).

Written correspondence found in OSHA Express (OE) to employers and complainants must be appropriately modified to explain the limits of enforcement action for employers covered by the Appropriations Act. Examples are included below:

**Letter to a complainant who is not a current employee should include the following language:** "The North Carolina Department of Labor Occupational Safety and Health (OSH) Division was unable to complete an inspection/investigation of (*insert Company Name/Address*) per the Federal Appropriations Act and Enforcement Exemptions and Limitations (CPL 02-00-051). Companies with a North American Industry Classification System (NAICS) code of (*insert NAICS*) are exempted from complaint inspections that do not originate from current employees. The Enforcement Exemptions and Limitations under the Appropriations Act prohibit the OSH Division from initiating enforcement activity."

**Letter to an employer following a complaint inspection from a current employee, which results in citations without penalties under the act should include the following language:** "The North Carolina Department of Labor Occupational Safety and Health Division conducted a complaint inspection of your company (*insert Company Name/Address*). Per the Federal Appropriations Act and Enforcement Exemptions and Limitations (CPL 02-00-051), penalties may only be assessed against employers with a North American Industry Classification System

(NAICS) code of *(insert NAICS)* for violations which are classified as willful violations or failure to abate violations associated with a previous original complaint. Therefore, one or more of the citations issued may not have an associated penalty.”

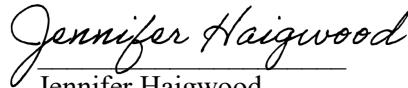
**Note:** With the exception of Appendix A, which is updated annually, this CPL has not been revised since 1998. Therefore, some of the terminology and standards referenced have changed. With respect to reporting requirements, the CSHOs should disregard information in this CPL and follow current reporting requirements in 29 CFR 1904, Recording and Reporting of Occupational Injuries and Illnesses.

C. **Effective Date.**

This instruction applies statewide and was originally effective on May 28, 1998. The most current NAICS code appendix is for the year 2021. The appendix was effective on February 13, 2023. It will remain in effect until revised or canceled by the director. The cover sheet was updated on the date of signature.



Hollis Yelverton  
Standards Supervisor



Jennifer Haigwood  
Director

2/16/2023

Date of Signature



# OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR      Occupational Safety and Health Administration

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**DIRECTIVE NUMBER:** CPL 02-00-051

**EFFECTIVE DATE:** May 28, 1998

**SUBJECT:** Enforcement Exemptions and Limitations under the Appropriations Act.

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## ABSTRACT

**Purpose:** Explains the limits on inspection activities under the Appropriations Act.

**Scope:** OSHA-wide.

**References:** CPL 2.103 -Field Inspection Reference Manual,  
CPL 2.115 -Complaint Policy and Procedures,  
STP 2.22A -State Plan Policies and Procedures Manual.

**Cancellations:** CPL 2-0.51I, Dated October 15, 1997.

**State Impact:** See Paragraph VI.

**Action Offices:** National, Regional, and Area Offices.

**Originating Office:** Directorate of Compliance Programs.

**Contact:** Don Kallstrom(202) 219-8031  
Office of General Industry Compliance Assistance; FPB - N3107  
200 Constitution Avenue, NW  
Washington, DC 20210

**Special Notice:** Appendix A contains time sensitive information. OSHA will automatically update the information in Appendix A after it is received from the Bureau of Labor Statistics.

By and Under the Authority of  
Charles N. Jeffress  
Assistant Secretary

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- I. Purpose. This instruction explains the limits (exemptions and limitations) for the Occupational Safety and Health Administration's (OSHA) enforcement activity under the Appropriations Act. This funding measure's riders and this instruction focus on limiting the inspection of those employers who employ ten or fewer employees.
- II. Scope. This instruction applies OSHA-wide and where applicable, to those Employment Standards Administration (ESA) offices enforcing OSHA's Field Sanitation and Temporary Labor Camp standards in agricultural settings. The restrictions to OSHA's enforcement activity apply to places of employment (farms and establishments who's Standard Industrial Classification code is listed in Appendix A) who employ 10 or fewer employees.
- III. References.
  - A. OSHA Instruction STP 2.22A, May 14, 1986, the State Plan Policies and Procedures Manual
  - B. OSHA Instruction CPL 2.103, September 26, 1994, the Field Inspection Reference Manual (FIRM)
  - C. Secretary's Orders 5-96 and 6-96, December 27, 1996, Delegation of Authority and Assignment of Responsibility to the Assistant Secretary for Employment Standards and Other Officials in the Employment Standards Administration and the Assistant Secretary for Occupational Safety and Health.
  - D. OSHA Instruction CPL 2.115, June 14, 1996, Complaint Policies and Procedures
- IV. Cancellation. OSHA Instruction CPL 2.51I, October 15, 1997, is canceled.
- V. Action. OSHA Regional Administrators and Area Directors are to ensure that they schedule and conduct enforcement activities following the guidelines set forth in this instruction. They shall insure distribution of these guidelines to Employment Standards Administration, Wage and Hour Division District offices who are responsible for enforcing the OSHA field sanitation and temporary labor camp standards pursuant to Secretary's Orders 5-96 and 6-96. These guidelines are in effect until superseded or amended.

The Directorate of Administrative Programs will ensure that the updated Appendix A appears on the OSHA Internet site as soon as possible after receiving it from the Directorate of Compliance Programs. The version of Appendix A which appears on OSHA's Internet Web Page is the one currently being applied. The date Appendix A is updated will be noted on the Abstract.
- VI. Federal Program Change. This instruction describes a Federal program change which affects State programs. Under OSHA's Appropriations Act, States cannot be reimbursed for any share of funds expended for activities prohibited by these exemptions and limitations and must be able to demonstrate that no Federal funds have been used for prohibited activities. The States shall respond via the two-way memorandum to the Regional Office as soon as the State's intention regarding the enforcement activity limitations and exemptions is known, but no later than 60 calendar days after the date of

transmittal from the Directorate of Federal-State Operations. If a State plans to fund the prohibited activities, it shall provide a brief description of its alternative funding approach in the Comment Section of the two-way memorandum and maintain appropriate accounting procedures for assuring that no 23(c) funds are expended for these activities.

VII. Background. In providing funding for OSHA, Congress has placed restrictions on enforcement activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. The Appropriations Act contains limits for OSH Act activities on a year-by-year basis.

VIII. Key Terms. Definitions pertinent to this Directive are the following:

A **"farming operation"** means any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 Farm Management Services).

A **"temporary labor camp"** means farm housing directly related to the seasonal or temporary employment of farm workers.

**"Housing"** includes both permanent and temporary structures located on or off the property of any employer who meets the above definition.

**"Lost Workday Injury Rate Below the National Average"** is an occupational lost workday injury (LWDI) rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics, at the most precise (SIC) code for which such data is published, using the 1987 manual.

IX. General Enforcement Guidelines. Before initiating enforcement activities OSHA will decide whether the appropriation rider prohibits OSHA enforcement. Where this determination cannot be made beforehand, the CSHO will determine the status of the small farming operation or a small employer in a low-hazard industry upon arrival at the workplace. If the prohibition applies, the inspector must immediately discontinue the inspection activities and leave the premises as soon as possible. Table No. 1 provides an at-a-glance reference to our activities under the funding measure.

**Table 1**  
(Exceptions and Limitations)

TLC = Temporary Labor Camp      EES = Employees      ERS = Employer

| OSHA Activity | Farm with 10 or fewer EES <b>and</b> no TLC activity within 12 mo. | Farm with more than 10 EES <b>or</b> a farm with an active TLC within 12 Mo. | Non-farm ERS with 10 or fewer EES in a SIC listed in Appendix A |
|---------------|--|--|---|
|               |  |  |   |

|                                     |               |             |   |
|-------------------------------------|---------------|-------------|---|
| Programmed Safety Inspections       | Not Permitted | Can Inspect | Cannot Inspect                                      |
| Programmed Health Inspections       | Not Permitted | Can Inspect | Can Inspect   |
| Employee Complaint                  | Not Permitted | Can Inspect | Can Inspect (See limits on Citations and Penalties) |
| FAT/CAT and Accidents               | Not Permitted | Can Inspect | Can Inspect   |
| Imminent Danger                     | Not Permitted | Can Inspect | Can Inspect   |
| 11C                                 | Not Permitted | Can Inspect | Can Inspect   |
| Consultation & Technical Assistance | Not Permitted | Permitted   | Permitted   |
| Education and Training              | Not permitted | Permitted   | Permitted   |
| Conduct Surveys & Studies           | Not Permitted | Permitted   | Permitted   |

X. Enforcement Guidance for Small Farming Operations. The Appropriations Act exempts small farming operations from enforcement of **all** rules, regulations, standards or orders under the Occupational Safety and Health Act.

A. A farming operation is **exempt** from **all** OSHA activities if it:

1. Employs 10 or fewer employees currently and at all times during the last 12 months; and
2. Has not had an active temporary labor camp during the proceeding 12 months.

Note: Family members of farm employers are not counted when determining the number of employees.

B. A farming operation with 10 or fewer employees that maintains a temporary labor camp or has maintained a temporary labor camp within the last twelve months **is not** exempt from inspection. For OSHA, the inspection may include all working conditions covered by OSHA standards except for Field Sanitation, 29 CFR 1928.110, and except as noted, Temporary Labor Camps, 29 CFR 1910.142, which are being enforced by the Wage and Hour Division under Secretary of Labor Order 6-96.

1. OSHA, however, retains inspection responsibility for those camps of employees engaged in eggs or poultry production (SIC 025) or red meat production (SIC 021) or engaged in the post-harvest processing of agricultural or horticultural commodities. Generally, post-harvest processing can be thought of as changing the character of the product (canning, making cider or sauces, etc.) or a higher degree of packaging (washing, bundling and bagging carrots) versus field sorting in a shed for size.
- C. The Wage and Hour Division, ESA, will also exercise responsibility for enforcement in agriculture of OSHA field sanitation and temporary labor camp standards, except as noted in “b” above, in nine States operating OSHA-approved State plans which have elected to follow the jurisdictional transfer of authority as effected by Secretary’s Orders 5-96 and 6-96. These States are: Alaska, Indiana, Iowa, Kentucky, Minnesota, South Carolina, Utah, Virgin Islands, and Wyoming.

In the fourteen (14) other States operating OSHA-approved State plans, enforcement of field sanitation and temporary labor camp standards in agriculture will not transfer to ESA and will continue as a State responsibility. These States are: Arizona, California, Hawaii, Maryland, Michigan, Nevada, New Mexico, North Carolina, Oregon, Puerto Rico, Tennessee, Vermont, Virginia, and Washington.

XI. Enforcement Guidance for Small Employers in low-hazard industries. The Appropriations Act exempts small employers in low-hazard industries from **programmed safety inspections**.

- A. No programmed safety inspections are permitted of a small employer if:
1. It employs 10 or fewer employees currently and at all times during the last 12 months; and
  2. The lost workday case rate for its primary SIC work activity is below the all-industry national average. (See Appendix A for listings.)
- B. The Appropriations Act allows several OSHA activities in establishments of small (10 or fewer employees) low-hazard rate employers that are exempt from programmed safety inspections. All OSHA Offices are allowed to:
1. Provide consultation and technical assistance as well as educational and training services. It can also conduct surveys and studies authorized by the OSHA.
  2. Investigate or schedule inspections in response to an employee complaint in accordance with current complaint procedures in CPL 2.115. The only complaint inspections which are permitted under the rider are those from current employees.
    - a. Citations may be issued for any violation found during a complaint inspection whether or not the violative condition is a subject of the



complaint. But:

b. Penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when such violations and failure to abate notifications are related to the original complaint.

3. Take any action authorized by the Act with respect to alleged imminent danger situations.

4. Take any action authorized by the Act with respect to **health hazards**.

a. Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with current procedures.

b. Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger.

c. If this inspection is a health-related complaint, the procedures in paragraph XI. B. 4. take precedence over the procedures in paragraph XI. B. 2.

Note: A Compliance Officer can discuss non-citable violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the Act with respect to employment accidents involving a fatality of one or more employees or hospitalization of two or more employees. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.

Note: The reporting requirements of 29 CFR 1904.8 have not changed. Employers are not obligated to report accidents involving overnight hospitalization of fewer than three employees. However, OSHA is allowed to conduct any accident investigation of a small, non-farming, employer once we become aware that an accident as described above has occurred. Where OSHA learns of such accidents, we can inspect or investigate.

6. Take any action authorized by the Act with respect to alleged discrimination against employees.

XII. Late Discovery of Exemption. If it becomes clear after an inspection that the employer was exempt from inspection at the time of the inspection, the Area Director shall ensure that no citations are issued or penalties proposed contrary to the provisions of this instruction.

A. If already issued, but not yet contested, any such citation or proposed penalty shall be withdrawn.

- B. If the employer has already filed a notice of intent to contest, the Area Director shall inform the Regional Solicitor who shall take appropriate action to ensure that the case is not pursued before the Occupational Safety and Health Review Commission.
  - C. If such citations and penalties have become a final order, the Area Director shall ensure that no penalties are collected.
- XIII. IMIS. If an inspection is not conducted because of an Appropriations Act rider exemption, the CSHO shall complete an OSHA-1 Form according to current IMIS instructions. Also where the scope of an inspection has been limited, due to restrictions imposed by a rider to the Appropriations Act, it can be so noted in block 42 - Optional Information.



February 13, 2023

**MEMORANDUM FOR:**

REGIONAL ADMINISTRATORS  
STATE DESIGNEES

**FROM:**

DOUGLAS L. PARKER  
Assistant Secretary

A handwritten signature in blue ink, appearing to read "Doug L Parker".

**SUBJECT:**

Appropriations Act: Replacement of Appendix A  
for CPL 02-00-051, Enforcement Exemptions and  
Limitations under the Appropriations Act

Attached is the most recent listing of the North American Industry Classification System (NAICS) codes for industries with a days away, restricted, or transferred (DART) occupational injury and illness rate below the national private sector average rate of 1.7 for 2021.

This new Appendix A to CPL 02-00-051, *Enforcement Exemptions and Limitations under the Appropriations Act*, contains the latest BLS occupational injury and illness rate data of the most accurate industrial classification codes. The appendix will be added to the electronic version of CPL 02-00-051 on the OSHA Website and becomes effective on the date of this memorandum for all inspections opened on this date or thereafter.

Compliance safety and health officers (CSHO) must verify if an employer's NAICS code is on the Appendix A list, and may not conduct a programmed safety inspection if the employer currently, and at all times during the previous 12 months, has 10 or fewer employees and the DART rate for the employer's primary NAICS is below the national private sector average. CSHOs must ensure the primary NAICS designation is the most applicable to the employer's operations prior to conducting inspections.

For construction inspections, upon arrival at a worksite to conduct any programmed safety inspection, the compliance officer should determine whether the appropriations rider exempts a particular contractor. Any exempt contractor shall not be inspected. However, CSHOs shall proceed to inspect other non-exempt contractors on the worksite.

If you have any questions regarding the above, please contact the Office of General Industry and Agricultural Enforcement at (202) 693-1850. In addition, for questions concerning the construction industry, please contact the Directorate of Construction at (202) 693-2020.

Attachment

## Appendix A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted or Transferred (DART) Rate Less Than the National Average Rate of 1.7 for 2021.

Source: Bureau of Labor Statistic (BLS) data released December 3, 2022.

| 2017<br>NAICS Code                                | 2017 NAICS Title  |
|---|---|
| <b>Agriculture, Forestry, Fishing and Hunting</b> |   |
| 115310  | Support Activities for Forestry                                   |
| <b>Mining</b>                                     |   |
| 211120  | Crude Petroleum Extraction  |
| 211130  | Natural Gas Extraction  |
| 213111  | Drilling Oil and Gas Wells  |
| 213112  | Support Activities for Oil and Gas Operations                     |
| <b>Utilities</b>                                  |   |
| 221111  | Hydroelectric Power Generation                                    |
| 221112  | Fossil Fuel Electric Power Generation                             |
| 221113  | Nuclear Electric Power Generation                                 |
| 221114  | Solar Electric Power Generation                                   |
| 221115  | Wind Electric Power Generation                                    |
| 221116  | Geothermal Electric Power Generation                              |
| 221117  | Biomass Electric Power Generation                                 |
| 221118  | Other Electric Power Generation                                   |
| 221121  | Electric Bulk Power Transmission and Control                      |
| 221122  | Electric Power Distribution                                       |
| 221210  | Natural Gas Distribution  |
| 221320  | Sewage Treatment Facilities                                       |
| <b>Construction</b>                               |   |
| 236115  | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116  | New Multifamily Housing Construction (except For-Sale Builders)   |
| 236117  | New Housing For-Sale Builders                                     |
| 236118  | Residential Remodelers  |
| 236210  | Industrial Building Construction                                  |
| 236220  | Commercial and Institutional Building Construction                |
| 237120  | Oil and Gas Pipeline and Related Structures Construction          |
| 237130  | Power and Communication Line and Related Structures Construction  |

| 2017<br>NAICS Code   | 2017 NAICS Title   |
|----------------------|--|
| <b>Construction</b>  |  |
| 237210               | Land Subdivision   |
| 237990               | Other Heavy and Civil Engineering Construction                   |
| 238120               | Structural Steel and Precast Concrete Contractors                |
| 238210               | Electrical Contractors and Other Wiring Installation Contractors |
| 238290               | Other Building Equipment Contractors                             |
| 238320               | Painting and Wall Covering Contractors                           |
| 238330               | Flooring Contractors   |
| 238340               | Tile and Terrazzo Contractors                                    |
| 238910               | Site Preparation Contractors                                     |
| <b>Manufacturing</b> |  |
| 311225               | Fats and Oils Refining and Blending                              |
| 311314               | Cane Sugar Manufacturing   |
| 311514               | Dry, Condensed, and Evaporated Dairy Product Manufacturing       |
| 311811               | Retail Bakeries  |
| 312140               | Distilleries   |
| 313110               | Fiber, Yarn, and Thread Mills                                    |
| 313240               | Knit Fabric Mills  |
| 313310               | Textile and Fabric Finishing Mills                               |
| 314110               | Carpet and Rug Mills   |
| 314120               | Curtain and Linen Mills  |
| 314994               | Rope, Cordage, Twine, Tire Cord, and Tire Fabric Mills           |
| 314999               | All Other Miscellaneous Textile Product Mills                    |
| 315110               | Hosiery and Sock Mills   |
| 315190               | Other Apparel Knitting Mills                                     |
| 315210               | Cut and Sew Apparel Contractors                                  |
| 315220               | Men's and Boys' Cut and Sew Apparel Manufacturing                |
| 315240               | Women's, Girls', and Infants' Cut and Sew Apparel Manufacturing  |
| 315280               | Other Cut and Sew Apparel Manufacturing                          |
| 321219               | Reconstituted Wood Product Manufacturing                         |
| 322110               | Pulp Mills   |
| 322219               | Other Paperboard Container Manufacturing                         |
| 322220               | Paper Bag and Coated and Treated Paper Manufacturing             |
| 322230               | Stationery Product Manufacturing                                 |
| 322291               | Sanitary Paper Product Manufacturing                             |
| 323111               | Commercial Printing (except Screen and Books)                    |
| 323113               | Commercial Screen Printing                                       |
| 323120               | Support Activities for Printing                                  |

| 2017<br>NAICS Code   | 2017 NAICS Title   |
|----------------------|--|
| <b>Manufacturing</b> |  |
| 324110               | Petroleum Refineries   |
| 324121               | Asphalt Paving Mixture and Block Manufacturing                         |
| 324122               | Asphalt Shingle and Coating Materials Manufacturing                    |
| 324191               | Petroleum Lubricating Oil and Grease Manufacturing                     |
| 325110               | Petrochemical Manufacturing  |
| 325120               | Industrial Gas Manufacturing   |
| 325130               | Synthetic Dye and Pigment Manufacturing                                |
| 325180               | Other Basic Inorganic Chemical Manufacturing                           |
| 325194               | Cyclic Crude, Intermediate, and Gum and Wood Chemical Manufacturing    |
| 325211               | Plastics Material and Resin Manufacturing                              |
| 325212               | Synthetic Rubber Manufacturing   |
| 325220               | Artificial and Synthetic Fibers and Filaments Manufacturing            |
| 325311               | Nitrogenous Fertilizer Manufacturing                                   |
| 325312               | Phosphatic Fertilizer Manufacturing                                    |
| 325314               | Fertilizer (Mixing Only) Manufacturing                                 |
| *325320              | Pesticide and Other Agricultural Chemical Manufacturing                |
| 325411               | Medicinal and Botanical Manufacturing                                  |
| 325412               | Pharmaceutical Preparation Manufacturing                               |
| 325413               | In-Vitro Diagnostic Substance Manufacturing                            |
| 325414               | Biological Product (except Diagnostic) Manufacturing                   |
| 325613               | Surface Active Agent Manufacturing                                     |
| 325991               | Custom Compounding of Purchased Resins                                 |
| 325992               | Photographic Film, Paper, Plate, and Chemical Manufacturing            |
| 325998               | All Other Miscellaneous Chemical Product and Preparation Manufacturing |
| 326160               | Plastics Bottle Manufacturing  |
| 327110               | Pottery, Ceramics, and Plumbing Fixture Manufacturing                  |
| 327993               | Mineral Wool Manufacturing   |
| 331221               | Rolled Steel Shape Manufacturing                                       |
| 331315               | Aluminum Sheet, Plate, and Foil Manufacturing                          |
| 332410               | Power Boiler and Heat Exchanger Manufacturing                          |
| 332431               | Metal Can Manufacturing  |
| 332710               | Machine Shops  |
| 332911               | Industrial Valve Manufacturing   |
| 332912               | Fluid Power Valve and Hose Fitting Manufacturing                       |
| 332913               | Plumbing Fixture Fitting and Trim Manufacturing                        |
| 332919               | Other Metal Valve and Pipe Fitting Manufacturing                       |
| 332991               | Ball and Roller Bearing Manufacturing                                  |
| 332992               | Small Arms Ammunition Manufacturing                                    |

| 2017<br>NAICS Code   | 2017 NAICS Title  |
|----------------------|---|
| <b>Manufacturing</b> |   |
| 332993               | Ammunition (except Small Arms) Manufacturing  |
| 332994               | Small Arms, Ordnance, and Ordnance Accessories Manufacturing  |
| 333131               | Mining Machinery and Equipment Manufacturing  |
| 333132               | Oil and Gas Field Machinery and Equipment Manufacturing   |
| 333242               | Semiconductor Machinery Manufacturing   |
| 333243               | Sawmill, Woodworking, and Paper Machinery Manufacturing   |
| 333244               | Printing Machinery and Equipment Manufacturing  |
| 333249               | Other Industrial Machinery Manufacturing  |
| 333314               | Optical Instrument and Lens Manufacturing   |
| 333316               | Photographic and Photocopying Equipment Manufacturing   |
| 333318               | Other Commercial and Service Industry Machinery Manufacturing   |
| 333415               | Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing |
| 333511               | Industrial Mold Manufacturing   |
| 333514               | Special Die and Tool, Die Set, Jig, and Fixture Manufacturing   |
| 333517               | Machine Tool Manufacturing  |
| 333519               | Rolling Mill and Other Metalworking Machinery Manufacturing   |
| 333611               | Turbine and Turbine Generator Set Units Manufacturing   |
| 333618               | Other Engine Equipment Manufacturing  |
| 333912               | Air and Gas Compressor Manufacturing  |
| 333914               | Measuring, Dispensing, and Other Pumping Equipment Manufacturing  |
| 333921               | Elevator and Moving Stairway Manufacturing  |
| 333991               | Power-Driven Handtool Manufacturing   |
| 333992               | Welding and Soldering Equipment Manufacturing   |
| 333993               | Packaging Machinery Manufacturing   |
| 333994               | Industrial Process Furnace and Oven Manufacturing   |
| 333995               | Fluid Power Cylinder and Actuator Manufacturing   |
| 333996               | Fluid Power Pump and Motor Manufacturing  |
| 333997               | Scale and Balance Manufacturing   |
| 333999               | All Other Miscellaneous General Purpose Machinery Manufacturing   |
| 334111               | Electronic Computer Manufacturing   |
| 334112               | Computer Storage Device Manufacturing   |
| 334118               | Computer Terminal and Other Computer Peripheral Equipment Manufacturing   |
| 334210               | Telephone Apparatus Manufacturing   |

| 2017<br>NAICS Code   | 2017 NAICS Title   |
|----------------------|--|
| <b>Manufacturing</b> |  |
| 334220               | Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing                                  |
| 334290               | Other Communications Equipment Manufacturing   |
| 334310               | Audio and Video Equipment Manufacturing  |
| 334412               | Bare Printed Circuit Board Manufacturing   |
| 334413               | Semiconductor and Related Device Manufacturing   |
| 334417               | Electronic Connector Manufacturing   |
| 334418               | Printed Circuit Assembly (Electronic Assembly) Manufacturing   |
| 334419               | Other Electronic Component Manufacturing   |
| 334510               | Electromedical and Electrotherapeutic Apparatus Manufacturing  |
| 334511               | Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing                |
| 334512               | Automatic Environmental Control Manufacturing for Residential, Commercial, and Appliance Use                           |
| 334513               | Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables |
| 334514               | Totalizing Fluid Meter and Counting Device Manufacturing   |
| 334515               | Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals                                  |
| 334516               | Analytical Laboratory Instrument Manufacturing   |
| 334517               | Irradiation Apparatus Manufacturing  |
| 334519               | Other Measuring and Controlling Device Manufacturing   |
| 334613               | Blank Magnetic and Optical Recording Media Manufacturing   |
| 334614               | Software and Other Prerecorded Compact Disc, Tape, and Record Reproducing  |
| 335110               | Electric Lamp Bulb and Part Manufacturing  |
| 335210               | Small Electrical Appliance Manufacturing   |
| 335220               | Major Household Appliance Manufacturing  |
| 335312               | Motor and Generator Manufacturing  |
| 335313               | Switchgear and Switchboard Apparatus Manufacturing   |
| 335314               | Relay and Industrial Control Manufacturing   |
| 335921               | Fiber Optic Cable Manufacturing  |
| 335929               | Other Communication and Energy Wire Manufacturing  |
| 335991               | Carbon and Graphite Product Manufacturing  |
| 335999               | All Other Miscellaneous Electrical Equipment and Component Manufacturing   |
| 336320               | Motor Vehicle Electrical and Electronic Equipment Manufacturing  |
| 336340               | Motor Vehicle Brake System Manufacturing   |
| 336411               | Aircraft Manufacturing   |
| 336412               | Aircraft Engine and Engine Parts Manufacturing   |
| 336413               | Other Aircraft Parts and Auxiliary Equipment Manufacturing   |



| 2017<br>NAICS Code     | 2017 NAICS Title  |
|------------------------|---|
| <b>Manufacturing</b>   |   |
| 336414                 | Guided Missile and Space Vehicle Manufacturing  |
| 336415                 | Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing        |
| 336419                 | Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing              |
| 337920                 | Blind and Shade Manufacturing   |
| 339112                 | Surgical and Medical Instrument Manufacturing   |
| 339113                 | Surgical Appliance and Supplies Manufacturing   |
| 339114                 | Dental Equipment and Supplies Manufacturing   |
| 339115                 | Ophthalmic Goods Manufacturing  |
| 339116                 | Dental Laboratories   |
| 339930                 | Doll, Toy, and Game Manufacturing   |
| 339950                 | Sign Manufacturing  |
| 339991                 | Gasket, Packing, and Sealing Device Manufacturing   |
| <b>Wholesale Trade</b> |   |
| 423210                 | Furniture Merchant Wholesalers  |
| 423220                 | Home Furnishing Merchant Wholesalers  |
| 423420                 | Office Equipment Merchant Wholesalers   |
| 423430                 | Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                    |
| 423440                 | Other Commercial Equipment Merchant Wholesalers   |
| 423450                 | Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers                       |
| 423460                 | Ophthalmic Goods Merchant Wholesalers   |
| 423490                 | Other Professional Equipment and Supplies Merchant Wholesalers                                  |
| 423610                 | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers |
| 423620                 | Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers        |
| 423690                 | Other Electronic Parts and Equipment Merchant Wholesalers                                       |
| 423710                 | Hardware Merchant Wholesalers   |
| 423720                 | Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers                    |
| 423730                 | Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers               |
| 423740                 | Refrigeration Equipment and Supplies Merchant Wholesalers                                       |
| 423810                 | Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers          |
| 423820                 | Farm and Garden Machinery and Equipment Merchant Wholesalers                                    |
| 423830                 | Industrial Machinery and Equipment Merchant Wholesalers   |

| 2017<br>NAICS Code     | 2017 NAICS Title   |
|------------------------|--|
| <b>Wholesale Trade</b> |  |
| 423840                 | Industrial Supplies Merchant Wholesalers   |
| 423850                 | Service Establishment Equipment and Supplies Merchant Wholesalers                          |
| 423860                 | Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers          |
| 423910                 | Sporting and Recreational Goods and Supplies Merchant Wholesalers                          |
| 423920                 | Toy and Hobby Goods and Supplies Merchant Wholesalers                                      |
| 423940                 | Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers                    |
| 423990                 | Other Miscellaneous Durable Goods Merchant Wholesalers                                     |
| 424110                 | Printing and Writing Paper Merchant Wholesalers  |
| 424120                 | Stationery and Office Supplies Merchant Wholesalers  |
| 424130                 | Industrial and Personal Service Paper Merchant Wholesalers                                 |
| 424210                 | Drugs and Druggists' Sundries Merchant Wholesalers   |
| 424310                 | Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers                             |
| 424320                 | Men's and Boys' Clothing and Furnishings Merchant Wholesalers                              |
| 424330                 | Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers            |
| 424340                 | Footwear Merchant Wholesalers  |
| 424610                 | Plastics Materials and Basic Forms and Shapes Merchant Wholesalers                         |
| 424690                 | Other Chemical and Allied Products Merchant Wholesalers                                    |
| 424710                 | Petroleum Bulk Stations and Terminals  |
| 424720                 | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| <b>Retail Trade</b>    |  |
| 441110                 | New Car Dealers  |
| 441120                 | Used Car Dealers   |
| 442210                 | Floor Covering Stores  |
| 442291                 | Window Treatment Stores  |
| 442299                 | All Other Home Furnishings Stores  |
| 443141                 | Household Appliance Stores   |
| 443142                 | Electronics Stores   |
| 444210                 | Outdoor Power Equipment Stores   |
| 445120                 | Convenience Stores   |
| 445210                 | Meat Markets   |
| 445220                 | Fish and Seafood Markets   |
| 445230                 | Fruit and Vegetable Markets  |
| 445291                 | Baked Goods Stores   |
| 445292                 | Confectionery and Nut Stores   |
| 445299                 | All Other Specialty Food Stores  |

| 2017<br>NAICS Code                    | 2017 NAICS Title  |
|---------------------------------------|---|
| <b>Wholesale Trade</b>                |   |
| 445310                                | Beer, Wine, and Liquor Stores                                   |
| 446110                                | Pharmacies and Drug Stores                                      |
| 446120                                | Cosmetics, Beauty Supplies, and Perfume Stores                  |
| 446130                                | Optical Goods Stores  |
| 447110                                | Gasoline Stations with Convenience Stores                       |
| 447190                                | Other Gasoline Stations   |
| 448110                                | Men's Clothing Stores   |
| 448120                                | Women's Clothing Stores   |
| 448130                                | Children's and Infants' Clothing Stores                         |
| 448140                                | Family Clothing Stores  |
| 448150                                | Clothing Accessories Stores                                     |
| 448190                                | Other Clothing Stores   |
| 448210                                | Shoe Stores   |
| 448310                                | Jewelry Stores  |
| 448320                                | Luggage and Leather Goods Stores                                |
| 451140                                | Musical Instrument and Supplies Stores                          |
| 451211                                | Book Stores   |
| 451212                                | News Dealers and Newsstands                                     |
| 453210                                | Office Supplies and Stationery Stores                           |
| 453220                                | Gift, Novelty, and Souvenir Stores                              |
| 453991                                | Tobacco Stores  |
| 453998                                | All Other Miscellaneous Store Retailers (except Tobacco Stores) |
| 454110                                | Electronic Shopping and Mail-Order Houses                       |
| 454390                                | Other Direct Selling Establishments                             |
| <b>Transportation and Warehousing</b> |   |
| 481112                                | Scheduled Freight Air Transportation                            |
| 481211                                | Nonscheduled Chartered Passenger Air Transportation             |
| 481212                                | Nonscheduled Chartered Freight Air Transportation               |
| 481219                                | Other Nonscheduled Air Transportation                           |
| 483113                                | Coastal and Great Lakes Freight Transportation                  |
| 484220                                | Specialized Freight (except Used Goods) Trucking, Local         |
| 485510                                | Charter Bus Industry  |
| 486210                                | Pipeline Transportation of Natural Gas                          |
| 487110                                | Scenic and Sightseeing Transportation, Land                     |
| 487210                                | Scenic and Sightseeing Transportation, Water                    |
| 488390                                | Other Support Activities for Water Transportation               |
| 488410                                | Motor Vehicle Towing  |
| 488510                                | Freight Transportation Arrangement                              |

| 2017<br>NAICS Code           | 2017 NAICS Title  |
|------------------------------|---|
| <b>Information</b>           |   |
| 511110                       | Newspaper Publishers  |
| 511120                       | Periodical Publishers                                       |
| 511130                       | Book Publishers   |
| 511140                       | Directory and Mailing List Publishers                       |
| 511191                       | Greeting Card Publishers                                    |
| 511199                       | All Other Publishers  |
| 511210                       | Software Publishers   |
| 512110                       | Motion Picture and Video Production                         |
| 512120                       | Motion Picture and Video Distribution                       |
| 512131                       | Motion Picture Theaters (except Drive-Ins)                  |
| 512132                       | Drive-In Motion Picture Theaters                            |
| 512191                       | Teleproduction and Other Postproduction Services            |
| 512199                       | Other Motion Picture and Video Industries                   |
| 512230                       | Music Publishers  |
| 512240                       | Sound Recording Studios                                     |
| 512250                       | Record Production and Distribution                          |
| 512290                       | Other Sound Recording Industries                            |
| 515111                       | Radio Networks  |
| 515112                       | Radio Stations  |
| 515120                       | Television Broadcasting                                     |
| 517311                       | Wired Telecommunications Carriers                           |
| 517312                       | Wireless Telecommunications Carriers (except Satellite)     |
| 519110                       | News Syndicates   |
| 519120                       | Libraries and Archives                                      |
| 519130                       | Internet Publishing and Broadcasting and Web Search Portals |
| 519190                       | All Other Information Services                              |
| <b>Finance and Insurance</b> |   |
| 522110                       | Commercial Banking  |
| 522120                       | Savings Institutions  |
| 522130                       | Credit Unions   |
| 522190                       | Other Depository Credit Intermediation                      |
| 522210                       | Credit Card Issuing   |
| 522220                       | Sales Financing   |
| 522291                       | Consumer Lending  |
| 522292                       | Real Estate Credit  |
| 522293                       | International Trade Financing                               |
| 522294                       | Secondary Market Financing                                  |

| 2017<br>NAICS Code                                      | 2017 NAICS Title  |
|---|---|
| <b>Finance and Insurance</b>                            |   |
| 522298  | All Other Nondepository Credit Intermediation                                 |
| 523110  | Investment Banking and Securities Dealing                                     |
| 523120  | Securities Brokerage  |
| 523130  | Commodity Contracts Dealing   |
| 523140  | Commodity Contracts Brokerage   |
| 524113  | Direct Life Insurance Carriers  |
| 524114  | Direct Health and Medical Insurance Carriers                                  |
| 524126  | Direct Property and Casualty Insurance Carriers                               |
| 524127  | Direct Title Insurance Carriers   |
| 524128  | Other Direct Insurance (except Life, Health, and Medical) Carriers            |
| 524130  | Reinsurance Carriers  |
| 524210  | Insurance Agencies and Brokerages   |
| 524291  | Claims Adjusting  |
| 524292  | Third Party Administration of Insurance and Pension Funds                     |
| 524298  | All Other Insurance Related Activities  |
| <b>Real Estate and Rental and Leasing</b>               |   |
| 531110  | Lessors of Residential Buildings and Dwellings                                |
| 531120  | Lessors of Nonresidential Buildings (except Miniwarehouses)                   |
| 531130  | Lessors of Miniwarehouses and Self-Storage Units                              |
| 531190  | Lessors of Other Real Estate Property   |
| 531210  | Offices of Real Estate Agents and Brokers                                     |
| 531311  | Residential Property Managers   |
| 531312  | Nonresidential Property Managers  |
| 531320  | Offices of Real Estate Appraisers   |
| 531390  | Other Activities Related to Real Estate                                       |
| 532210  | Consumer Electronics and Appliances Rental                                    |
| 532282  | Video Tape and Disc Rental  |
| 532310  | General Rental Centers  |
| 532411  | Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing   |
| 532412  | Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing |
| 532420  | Office Machinery and Equipment Rental and Leasing                             |
| 532490  | Other Commercial and Industrial Machinery and Equipment Rental and Leasing    |
| <b>Professional, Scientific, and Technical Services</b> |   |
| 541110  | Offices of Lawyers  |
| 541120  | Offices of Notaries   |
| 541191  | Title Abstract and Settlement Offices   |

| 2017<br>NAICS Code                                      | 2017 NAICS Title   |
|---|--|
| <b>Professional, Scientific, and Technical Services</b> |  |
| 541199  | All Other Legal Services   |
| 541211  | Offices of Certified Public Accountants  |
| 541213  | Tax Preparation Services   |
| 541214  | Payroll Services   |
| 541219  | Other Accounting Services  |
| 541310  | Architectural Services   |
| 541320  | Landscape Architectural Services   |
| 541330  | Engineering Services   |
| 541340  | Drafting Services  |
| 541350  | Building Inspection Services   |
| 541370  | Surveying and Mapping (except Geophysical) Services  |
| 541380  | Testing Laboratories   |
| 541410  | Interior Design Services   |
| 541420  | Industrial Design Services   |
| 541430  | Graphic Design Services  |
| 541490  | Other Specialized Design Services  |
| 541511  | Custom Computer Programming Services   |
| 541512  | Computer Systems Design Services   |
| 541513  | Computer Facilities Management Services  |
| 541519  | Other Computer Related Services  |
| 541611  | Administrative Management and General Management Consulting Services   |
| 541612  | Human Resources Consulting Services  |
| 541613  | Marketing Consulting Services  |
| 541614  | Process, Physical Distribution, and Logistics Consulting Services  |
| 541618  | Other Management Consulting Services   |
| 541620  | Environmental Consulting Services  |
| 541690  | Other Scientific and Technical Consulting Services   |
| 541713  | Research and Development in Nanotechnology   |
| 541714  | Research and Development in Biotechnology (except Nanobiotechnology)   |
| 541715  | Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) |
| 541720  | Research and Development in the Social Sciences and Humanities   |
| 541810  | Advertising Agencies   |
| 541820  | Public Relations Agencies  |
| 541830  | Media Buying Agencies  |
| 541840  | Media Representatives  |

| 2017<br>NAICS Code  | 2017 NAICS Title                                      |
|---|---|
| <b>Professional, Scientific, and Technical Services</b>                         |   |
| 541850  | Outdoor Advertising                                   |
| 541860  | Direct Mail Advertising                               |
| 541870  | Advertising Material Distribution Services            |
| 541890  | Other Services Related to Advertising                 |
| <b>Management of Companies and Enterprises</b>                                  |   |
| <b>Administrative and Support and Waste Management and Remediation Services</b> |   |
| 561110  | Office Administrative Services                        |
| 561311  | Employment Placement Agencies                         |
| 561312  | Executive Search Services                             |
| 561320  | Temporary Help Services                               |
| 561330  | Professional Employer Organizations                   |
| 561410  | Document Preparation Services                         |
| 561421  | Telephone Answering Services                          |
| 561422  | Telemarketing Bureaus and Other Contact Centers       |
| 561431  | Private Mail Centers                                  |
| 561439  | Other Business Service Centers (including Copy Shops) |
| 561440  | Collection Agencies                                   |
| 561450  | Credit Bureaus  |
| 561491  | Repossession Services                                 |
| 561492  | Court Reporting and Stenotype Services                |
| 561499  | All Other Business Support Services                   |
| 561510  | Travel Agencies                                       |
| 561520  | Tour Operators  |
| 561591  | Convention and Visitors Bureaus                       |
| 561599  | All Other Travel Arrangement and Reservation Services |
| 561611  | Investigation Services                                |
| 561612  | Security Guards and Patrol Services                   |
| 561621  | Security Systems Services (except Locksmiths)         |
| 561622  | Locksmiths  |
| 562119  | Other Waste Collection                                |
| 562212  | Solid Waste Landfill                                  |
| 562213  | Solid Waste Combustors and Incinerators               |
| <b>Educational Services</b>   |   |
| 611110  | Elementary and Secondary Schools                      |
| 611210  | Junior Colleges                                       |

| 2017<br>NAICS Code                        | 2017 NAICS Title   |
|---|--|
| <b>Educational Services</b>               |  |
| 611310                                    | Colleges, Universities, and Professional Schools         |
| 611410                                    | Business and Secretarial Schools                         |
| 611420                                    | Computer Training  |
| 611430                                    | Professional and Management Development Training         |
| 611511                                    | Cosmetology and Barber Schools                           |
| 611512                                    | Flight Training  |
| 611513                                    | Apprenticeship Training                                  |
| 611519                                    | Other Technical and Trade Schools                        |
| 611610                                    | Fine Arts Schools  |
| 611620                                    | Sports and Recreation Instruction                        |
| 611630                                    | Language Schools   |
| 611691                                    | Exam Preparation and Tutoring                            |
| 611692                                    | Automobile Driving Schools                               |
| 611699                                    | All Other Miscellaneous Schools and Instruction          |
| 611710                                    | Educational Support Services                             |
| <b>Health Care and Social Assistance</b>  |  |
| 621111                                    | Offices of Physicians (except Mental Health Specialists) |
| 621112                                    | Offices of Physicians, Mental Health Specialists         |
| 621210                                    | Offices of Dentists                                      |
| 621511                                    | Medical Laboratories                                     |
| 621512                                    | Diagnostic Imaging Centers                               |
| 624110                                    | Child and Youth Services                                 |
| 624120                                    | Services for the Elderly and Persons with Disabilities   |
| 624190                                    | Other Individual and Family Services                     |
| 624221                                    | Temporary Shelters                                       |
| 624229                                    | Other Community Housing Services                         |
| 624230                                    | Emergency and Other Relief Services                      |
| 624410                                    | Child Day Care Services                                  |
| <b>Arts, Entertainment and Recreation</b> |  |
| 711110                                    | Theater Companies and Dinner Theaters                    |
| 711120                                    | Dance Companies  |



| 2017<br>NAICS Code                        | 2017 NAICS Title  |
|---|---|
| <b>Arts, Entertainment and Recreation</b> |   |
| 711130                                    | Musical Groups and Artists  |
| 711190                                    | Other Performing Arts Companies   |
| 711310                                    | Promoters of Performing Arts, Sports, and Similar Events with Facilities    |
| 711320                                    | Promoters of Performing Arts, Sports, and Similar Events without Facilities |
| 711510                                    | Independent Artists, Writers, and Performers                                |
| 713210                                    | Casinos (except Casino Hotels)  |
| 713290                                    | Other Gambling Industries   |
| 713940                                    | Fitness and Recreational Sports Centers                                     |
| 713950                                    | Bowling Centers   |
| <b>Accommodation and Food Services</b>    |   |
| 721211                                    | RV (Recreational Vehicle) Parks and Campgrounds                             |
| 721214                                    | Recreational and Vacation Camps (except Campgrounds)                        |
| 722310                                    | Food Service Contractors  |
| 722320                                    | Caterers  |
| 722330                                    | Mobile Food Services  |
| 722410                                    | Drinking Places (Alcoholic Beverages)                                       |
| 722511                                    | Full-Service Restaurants  |
| 722513                                    | Limited-Service Restaurants   |
| 722514                                    | Cafeterias, Grill Buffets, and Buffets                                      |
| 722515                                    | Snack and Nonalcoholic Beverage Bars  |
| <b>Other Services</b>                     |   |
| 811111                                    | General Automotive Repair   |
| 811112                                    | Automotive Exhaust System Repair  |
| 811113                                    | Automotive Transmission Repair  |
| 811118                                    | Other Automotive Mechanical and Electrical Repair and Maintenance           |
| 811121                                    | Automotive Body, Paint, and Interior Repair and Maintenance                 |
| 811122                                    | Automotive Glass Replacement Shops  |
| 811191                                    | Automotive Oil Change and Lubrication Shops                                 |
| 811192                                    | Car Washes  |
| 811198                                    | All Other Automotive Repair and Maintenance                                 |
| 811211                                    | Consumer Electronics Repair and Maintenance                                 |
| 811212                                    | Computer and Office Machine Repair and Maintenance                          |
| 811213                                    | Communication Equipment Repair and Maintenance                              |

| 2017<br>NAICS Code    | 2017 NAICS Title  |
|-----------------------|---|
| <b>Other Services</b> |   |
| 811219                | Other Electronic and Precision Equipment Repair and Maintenance   |
| 811310                | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| 811411                | Home and Garden Equipment Repair and Maintenance  |
| 811412                | Appliance Repair and Maintenance  |
| 811420                | Reupholstery and Furniture Repair   |
| 811430                | Footwear and Leather Goods Repair   |
| 811490                | Other Personal and Household Goods Repair and Maintenance   |
| 812111                | Barber Shops  |
| 812112                | Beauty Salons   |
| 812113                | Nail Salons   |
| 812191                | Diet and Weight Reducing Centers  |
| 812199                | Other Personal Care Services  |
| 812210                | Funeral Homes and Funeral Services  |
| 812220                | Cemeteries and Crematories  |
| 812320                | Drycleaning and Laundry Services (except Coin-Operated)   |
| 812922                | One-Hour Photofinishing   |
| 812930                | Parking Lots and Garages  |