

## Meeting Minutes

Meeting Description: Grocery and Related Product Wholesalers SEP Committee Meeting

Desired Results: Lower the injury and illness rate in NAICS 4244XX in North Carolina

**Date:** 12/6/2022

Grocery SEP Team Members: “X” = Present

Jill Warren (Chairperson)	x
Carlene Harris (ETTA)	Not Available
Karen Padgett (PSIM)	x
Anne Weaver (PSIMS)	Not Available
Russ DeShield (Compliance – West)	x
Lori Kees (Consultative Services)	x
Sheldon Joseph (Compliance – East)	x
Starsky Martin (ETTA)	x
Marcus Bandy (Consultative Services)	x

Attendees:

Grant Quiller (OSH Health Consultant)	Nicole Brown (Bureau Chief – East)
Laura Crawford (District 4 Supervisor)	Jennifer Sitzman (District 8)
Ted Hendrix (District 2 Supervisor)	Neesia Hill (District 9 Supervisor)
Mike Hayward (District 4)	Katie Perry (District 8 Supervisor)
David Frederick (District 4)	Margaret Ness (District 7)
Ben Teal (District 3)	Matt Fairfield (District 7)
Robert Gonzalez (District 3)	Frank Castillo (District 9)
Beverly Stone (District 3)	Jerry Midyette (District 7)
Jennifer Hartle (District 2)	Idira Jagdeo (District 10)
Bob Tipton (District 3)	Judyth Forte (State Plan Coordinator)
Kay Knezevich (District 1 Supervisor)	Kevin O’Barr (Bureau Chief- Consultative Services)
Denese Ballew (District 1)	
Tracy Wolfe (District 1)	
Kristie Hall (District 1)	

## 1. DISCUSSION ITEMS:

- a. Welcome and thank you to everyone conducting Grocery and Related Product Wholesalers SEP inspections.
- b. FY 2022 Goals and Progress:

	<b>FY 2022 Goals</b>	<b>FY 2022 October - September</b>	<b>Percentage of Goal Completed</b>
Compliance Inspections	20	21	105%
Consultative surveys	3	3	100%
ETTA Training Events	2	6	300%

- c. FY 2023 Goals and Progress:

	<b>FY 2023 Goals</b>	<b>FY 2023 October - November</b>	<b>Percentage of Goal Completed</b>
Compliance Inspections	20	2	10%
Consultative surveys	3		
ETTA Training Events	2		

- d. DART Rate information on NAICS 4244

<b>YEAR</b>	<b>NC DART Rate NAICS 4244</b>	<b>US DART Rate NAICS 4244</b>
2014	2.7	3.9
2015	3.3	4.2
2016	3.7	3.6
2017	3.0	4.2
2018	3.4	4.0
2019	3.3	3.7
2020	3.1	4.0
<b>2021*</b>	<b>3.2</b>	<b>4.1</b>

\* NC and US 2021 Darts are both up 0.1 from 2020

## 2. REVIEW OF OLD ACTION ITEMS:

- a. OPN Update. Revised OPN 145D posted on One Stop Shop. **Completed**

## 3. REVIEW OF INSPECTIONS, DISCUSSION, AND NEW ACTION ITEMS

- a. Reminder - Provide Consultative Services information to employers.  
**Action:** This will be a reoccurring action item.
- b. Reminder - Send Ergo hazard alert letter to those employers experiencing ergonomics issues and make sure to code properly in OE (S17).  
**Action:** This will be a reoccurring action item.

- c. Reminder – Load OSHA 300 logs into OE documents for all Grocery SEP inspections. **Action:** This will be a reoccurring action item.
- d. Due to retirement and transfers, representatives from Compliance East and Compliance West need to be appointed. See Attachment 1.
- e. Review SEP stats. Attachment 2.
  - i. Grant Quiller commented that management is reviewing the Strategic Management Plan and the Grocery SEP is being evaluated.
- f. Compliance Review of Inspections - review of 2 remaining inspections from FFY 2022
  - i. Flowers Baking Co. of Jamestown, LLC – Comprehensive, Programmed Planned Grocery SEP Inspection. 1 Citation – damaged electrical cord. No injuries with days away or restriction for the past 3 years. CSHO evaluated ergonomic risk to be low. The employer also has safety orientation training that includes product & material handling and lifting, bending, and moving. Employee interviews indicated this information is being communicated to employees during orientation, and they were knowledgeable of the rules and procedures listed. The employer stated that employees are given regular breaks throughout the day when they are needed by the employees and are offered longer breaks for a lunch period. The employer had controls in place to minimize the risk of musculoskeletal disorder related illnesses and injuries. Tracy Wolfe reviewed the ergonomics portion of the inspection. See Attachment 3.
  - ii. Pepsi-Cola Bottling Company of Hickory, N.C., Inc. – Comprehensive, Programmed Planned Grocery SEP Inspection. In compliance. Ergonomics- During the inspection, the facility DART rates were higher than the N.C. and National DART rates for this sector for FY2009-2015 which averaged 3.9 for the seven-year period with rates from 2.7 up to 5.3. The facility DART rates were: 2019- 11.2, 2020- 5.2, 2021- 7.5, and 2022- 4.6. There were 99 employees that perform tasks that were considered high risk for ergonomic issues due to the nature of the work they perform. Using this information, the Ergonomic Incident Rate (Ergo IR) and the Ergonomic Severity Rate (Ergo SR) were calculated and are listed below:
 

2019-	IR= 11.11
	SR= 287.88
2020-	IR= 3.03
	SR= 30.30
2021-	IR= 5.05
	SR=90.91
2022-	IR= 2.02
	SR= 9.09

In order to minimize ergonomic risk, the employer utilized side loader trailers to box trailers with lift gates and electric pallet jacks to replace hand trucks where possible. The employer performs annual lifting training. The facility did not have an ergonomics program. CSHO issued an Ergonomic Hazard Alert Letter. **Action:** Add S17 Code to optional information, emailed DS.

- g. Complaint Review of Inspections - FFY 2022 Citation Summary. See Attachments 2 and 4
  - i. Citations issued were related to walking-working surfaces, PITs, electrical hazards, energy control, hazard communication, fire extinguishers, machine guarding, PPE, confined space, compressed gases, recordkeeping, eyewashes, and egress. See Attachment 4 for a listing of inspections with citations.
- h. Compliance Review of Inspections - FFY 2023
  - i. CFCM LLC – Comprehensive, Programmed Planned Grocery SEP Inspection. 9 Citation – PITs (wheel chocks and training), Hazcom (program, SDSs), Electrical (blocked and open panel boxes), Fire Extinguisher (inspection), Egress (blocked). No lost time or restricted duty injuries.
  - ii. Paul D Campbell Distributors, Inc. – Comprehensive, Programmed Planned Grocery SEP Inspection, In progress.
- i. Consultative Services Update (Marcus Bandy, Lori Kees)
  - i. FY 2022 Consultative Surveys - 3 consultative surveys
- j. ETTA Update (Starsky Martin)
  - i. FY 2022 Training Events
    - 1. Training event held March 1, 2022, Grocery SEP external webinar, 9 attendees
    - 2. Training event held May 10, 2022, Grocery SEP for Compliance Officers, 16 attendees.
    - 3. Training event held August 3, 2022, Grocery SEP for Compliance Officers
    - 4. Training event held August 12, 2022, Grocery SEP external webinar, 12 attendees
    - 5. Training event held September 13, 2022, Grocery SEP external webinar, 4 attendees
  - ii. FY 2023 Training event scheduled for December 29, 2022, 9 registered
- k. PSIMS Update (Karen Padgett)
  - i. No new updates

**NEXT MEETING: March 21, 2023, 1:30 PM**

**We met our FY2022 Goals!**

**Thanks for helping make the Grocery SEP a success!**

Submitted by: Jill Warren

## **Attachment 1**

### **2.1 Grocery and Related Product Merchant Wholesalers**

Committee Chair: Jill Warren (Compliance West)

Compliance Bureau Chief Representative: Nicole Brown (Compliance East)

Committee Members:

Karen Padgett (PSIM)

Anne Weaver\* (PSIM)

James Zepede (Compliance East)

Sheldon Joseph\* (Compliance East)

Peggy Reme\* (Compliance West)

Russ DeShield\* (Compliance West)

Lori Kees (Consultative Services)

Marcus Bandy\* (Consultative Services)

Starsky Martin (ETTA)

Carlene Harris\* (ETTA)

\*Alternate Members

### **Need Replacements for:**

**Peggy Reme – retired**

**James Zepede – transferred to Consultative Services**

## Attachment 2

### All Inspections in 4244 NAICS Code

Date : 12/06/2022

Time : 08:43:47

Inspection Summary Report

Inspections

Conducted: 21 Attempted: 25

Safety: 12 57.1 %

Health: 9 42.9 %

Ownership

Private: 21 100.0 %

Local: 0 .0 %

State: 0 .0 %

Federal: 0 .0 %

Violations

Citations Issued: 66

Inspection Percentages

Without Violations: 5 23.8 %

S, W, R Violations: 10 47.6 %

Citations Contested: 1 4.8 %

Unprogrammed

Fat/Cat: 0 .0 %

Complaint: 4 19.0 %

Referral: 0 .0 %

Monitor: 0 .0 %

Variance: 0 .0 %

Followup: 2 9.5 %

Unp Related: 0 .0 %

Other: 0 .0 %

Accident: 0 .0 %

Referral-ER: 0 .0 %

Programmed

Planned: 15 71.4 %

Prog Related: 0 .0 %

Other: 0 .0 %

Other

Other: 0 .0 %

Other-Data NR: 0 .0 %

Citation Types

Other: 44 66.7 %

Serious: 19 28.8 %

Willful: 0 .0 %

Repeat: 3 4.5 %

Post Settle:

FTA's: 0

Instances: 102

Misc

Migrant: 0 .0 %

Union: 0 .0 %

Non-Union: 21 100.0 %

Scope

Comprehensive: 11 52.4 %

Partial: 10 47.6 %

Records: 0 .0 %

Classification

Health PG

Safety PG

Manufacturing: 9 42.9 % 12 57.1 %

Construction: 0 .0 % 0 .0 %

Maritime: 0 .0 % 0 .0 %

Penalties

Total Initial Penalty: \$51,450.00

Total Revised Penalty: \$47,560.00

Total Initial FTA Penalty: \$0.00

Total Revised FTA Penalty: \$0.00

Total Penalty Paid: \$16,503.33

Total FTA Penalty Paid: \$0.00

### Grocery and Related Product Wholesalers SEP Inspection Breakdown

FFY 2022	Inspections	In compliance
Total Inspections with NAICS 4244XX	21	5
Complaint Insp. with NAICS 4244XX	4	2
Follow Up Insp. with NAICS 4244XX	2	1
Total Program Planned Insp. With NAICS 4244XX	15	2
Grocery SEP Programmed Planned Insp. With NAICS 4244XX (Amputation SEP insp. Removed)	11	2

## Grocery and Related Product Wholesalers SEP Programmed Planned

	FFY 2022	FFY 2021	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	15 (11 comprehensive, 4 partial, amputation SEP)	21	9	19
In Compliance	2 (13.3%)	0	2 (22.2%)	5 (26.3%)
Inspections with Serious/Willful/Repeat Citations	7 (46.7%)	13 (61.9%)	2 (22.2%)	9 (47.4%)
Contested	1	0	0	1 (5.3%)
Citations Issued	61	120	26	79
% Willful Citations	0	0	0	0
% Serious Citation	27.9% (17)	17.9% (22)	19.2% (5)	25.3% (20)
% Repeat	0	6.5% (8)	3.8% (1)	0
% Non-Serious Citations	72.1% (44)	75.6% (93)	76.9% (20)	74.7% (59)

## Grocery and Related Product Wholesalers SEP Programmed Planned Inspections (Amputations Removed)

	FFY 2022	FFY 2021 –	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	11	21	8	19
In Compliance	2 (18.2%)	0	2 (25%)	5 (26.3%)
Inspections with Serious/Willful/Repeat Citations	5 (45.5%)	13 (61.9%)	1 (12.5%)	9 (47.4%)
Contested	1	0	0	1 (5.3%)
Citations Issued	54	123	19	79
% Willful Citations	0	0	0	0
% Serious Citation	28.7% (15)	17.9% (22)	0	25.3% (20)
% Repeat	0	6.5% (8)	5.3% (1)	0
% Non-Serious Citations	72.2% (39)	75.6% (93)	94.7% (18)	74.7% (59)

## Attachment 3

### Pepsi-Cola Bottling Company of Hickory, N.C., Inc. Inspection #318252673

FY	# OF STRAINS/SPRAINS	DART RATE
2019	10	11.2
2020	3	5.2
2021	5	7.5
2022	3	4.6

During the inspection, the facility DART rates were higher than the N.C. and National DART rates for this sector for FY2009-2015 which averaged 3.9 for the seven-year period with rates from 2.7 up to 5.3. The facility DART rates were: 2019- 11.2, 2020- 5.2, 2021- 7.5, and 2022- 4.6.

The goal of the SEP is to reduce these rates for NAICS 4244. The NC and National DART rate for all industries combined ranges from 1.4-1.9.

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#### OSHA 300 LOG ERGO INCIDENTS

- Strain to back while picking up 20 oz drinks
- Left shoulder strain while pulling on trailer door
- Strain to back while picking up cases of drinks
- Strain to right forearm when placing case of drinks on pallet
- Lumbar strain while performing job duties
- Strain to rt shoulder while performing job duties
- Strain to rt arm while performing job duties
- Lumbar strain while lifting a bench to move out of way
- Strain to upper left shoulder/back from stretching
- Lifting an AC compressor from shelf above his head and felt pain in groin area
- Exiting restroom, pulled door and felt pain in lower back
- Pulling loaded pallet of drinks through a threshold and felt pain in left shoulder
- Bent over to pick up a case of drinks and felt pain in lower back
- Making normal delivery when lower back started hurting and left leg went numb
- Pulling a hand truck loaded with drinks up some stairs and felt a pop in his neck
- Turning a loaded pod when he felt a pop in his back
- Felt pain in back while unloading drinks
- Lifting drinks, lower back became sore throughout the day

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• **OPN 145C- Special Emphasis Program for Grocery and Related Product Merchant Wholesalers**

iv. Ergonomics. Many production processes at NAICS 4244 sites require the performance of repeated and sustained manual handling and manual exertion work tasks. CSHOs will evaluate the employer's policies, procedures, and work practices to determine if they effectively eliminate and control ergonomic risk factors. CSHOs will review the employer's OSHA 300 forms to identify musculoskeletal disorders (MSDs) such as repetitive motion injuries, cumulative trauma disorders (CTDs), etc. CSHOs will calculate the annual MSD DART rate for at least the three calendar years preceding the inspection to determine if the rates are increasing or decreasing. CSHOs will refer to FOM Chapter XVII – OPN 145C cont'd. 6 Ergonomics Inspection Procedures for guidance on citations and hazard alert letter issuance (FOM Chapter XVII, Appendices C – F)

FOM Chapter XVII cont'd. A-1 Appendix XVII-A:  
Calculations

To evaluate the progress in correcting ergonomic problems, the Ergo IR and SR can be calculated. By comparing data from at least 3 years, trends specific to ergonomics can be assessed.  
Ergonomic Incident Rate (Ergo IR) uses only those lost workday and restricted work cases that are related to ergonomic stressors. It is divided by the number of hours worked by employees in the high ergo risk jobs and then multiplied by 200,000. Ergonomic Severity Rate (Ergo SR) uses the number of days lost or restricted due to ergonomic stressors. It is divided by the number of hours worked by the employees in the high risk ergo jobs and then multiplied by 200,000

HR Director, Mr. Kevin Kirby confirmed that there were 99 employees that perform tasks that were considered high risk for ergonomic issues due to the nature of the work they perform. Using this information, the Ergonomic Incident Rate (Ergo IR) and the Ergonomic Severity Rate (Ergo SR) were calculated and are listed below:

2019-	IR= 11.11
	SR= 287.88
2020-	IR= 3.03
	SR= 30.30
2021-	IR= 5.05
	SR=90.91
2022-	IR= 2.02
	SR= 9.09

- CSHO Wolfe emailed Mr. Kirby to find out what the company had in place to mitigate ergonomic hazards. Mr. Kirby responded on 9/21/2022, "Unfortunately the nature of our work does not allow us to completely remove the lifting aspect from it. We have moved a great deal of our delivery from side loader trailers to box trailers with lift gates. We also provide electric pallet jacks to replace hand trucks where possible. We use the attached document to remind employees of proper lifting techniques. Each department has regular meetings and safety is addressed at least monthly. Lifting is addressed at least annually. Our initial on the job training stresses proper lifting as well, but we do not have great documentation of that practice. The slips, trips, and falls attachment is another example of a subject we review annually." Mr. Kirby confirmed on 9/22/2022 by email that the facility does not have a written ergonomics program.

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## KeyRisk SafetyConnection

Expertise is no accident

### The Mechanics of Lifting

Everyday we add our backs for lifting and twisting (this shows) possible injury. It's not until we've had injuries that we become acutely aware of the importance of proper lifting mechanics and body posture.

Understanding and using proper lifting mechanics can aid you in maintaining a healthy back for many years to come.

### Understanding your back

Your back is an amazing part of your body that allows you to bend, twist, and turn in any number of ways to perform many daily tasks. There are four parts of your back that aid in performing these tasks: spinal column, intervertebral discs, spinal cord, and the muscles of the back and abdomen.

Your spine is composed of 24 bony, curved vertebrae separated by discs of pulpy material structured in an "S" shape. It is this "S" curve that helps maintain your balance, distribute your weight evenly, and absorb shock. Improper lifting techniques, poor posture, weak muscles, and stress can cause severe and painful injuries to the back. One way we can help to avoid these problems is through proper body mechanics.



Delivering Better Outcomes Through Safety Awareness

### Proper Body Mechanics

- Evaluate your lift. Can you lift it comfortably? Is it too heavy, bulky, or awkward to lift alone? In those cases, use a mechanical device such as a hoist or dolly that can help?
- Plan your path. Check to make sure your path is clear with no obstructions and that you have a safe place to set your load.
- Prepare for your lift using a straight and upright back, tightening your stomach muscles, and tucking your chin into your chest.
- Make sure your footing is firm and that your feet are shoulder-width apart for balance. One foot should be close to the load, the other slightly behind you.
- Lower yourself into a squatting position with your back upright - do not bend at the waist.
- Use your whole hand, not just your fingers, to grip the object firmly.
- Keep the object close to you, and with a straight back, start your lift.
- Allow the stronger muscles in your thighs to do the lifting.
- As you straighten your legs, look up, move slowly, and exhale during the lift.
- Never twist at the waist or knees. Instead, pivot on the balls of your feet.

Following these simple rules for lifting safely and using proper body mechanics can help to maintain a healthy back and avoid serious and painful injuries.



For more information, please contact your Risk Management Specialist or email us at [info@keyrisk.com](mailto:info@keyrisk.com).  
www.KeyRisk.com

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## Options in OE

OS8438	ERGO.COULD IMPROVE BOTH PROG.
OS8439	ERGO.GOOD CONTROLS IMP WRITTEN
OS8443	ERGO.GOOD WRITTEN GOOD CONTROL
OS8448	ERGO.GOOD WRITTEN IMP CONTROLS
OS8458	ERGO.IMP BOTH WITH CITATIONS
OS8488	ERGO.IMP CONTROLS.CITATIONS
OS8455	ERGO.IMP WRITTEN.CITATIONS
OS8465	ERGO.IN COMPLIANCE.CITATIONS

## Good Controls IMP Written Letter FOM Chapter 17 Appendix D-1

September 22, 2022

Giff Redwood  
Pepsi-Cola Bottling Company of Hickory, N.C., Inc.  
PO Box 1387  
Fletcher, NC 28752

Re: OSH Inspection 318252873

Dear Mr. Redwood,

A Compliance Officer (CSHO) from the North Carolina Department of Labor Occupational Safety and Health Division conducted an inspection of your facility in Mills River, NC 28758 on 9/19/2022. The CSHO reviewed the various aspects of your ergonomics program and concluded that it is an evolving program as demonstrated by some reduction in ergonomic related injury rates. The CSHO also conducted a workplace analysis for ergonomic stressors. It is recommended that Pepsi-Cola Bottling Company of Hickory, N.C., Inc. continue in its efforts to manage ergonomic stressors in the workplace. We encourage you to:

1. Evaluate the workplace regularly (e.g., job safety analysis);
2. Promote early reporting and medical management of any injuries and illnesses;
3. Provide annual refresher of your employees; and
4. Maintain a safety committee with all levels represented (i.e., production and management).

It is also strongly recommended that Pepsi-Cola Bottling Company of Hickory, N.C., Inc. formalize its ergonomics program in a written format that includes details of the above-mentioned aspects of its program. The most important aspects of the program are management commitment and employee participation.

Sincerely,

## Attachment 4

### FFY 2022 Inspections

Establishment	City	CSHO	Opt #	Insp Num	Open Date	Close Date	C	T	S	SIC	NAICS	Dis No	Init \$	Curr \$	Paid \$
Coca-Cola Consolidated, Inc	Clayton, NC	C9077	001-22	318231305	10/26/2021	00/00/0000	S	H	A	5149	424490	CNT	26600.00	26600.00	0.00
Meat and Seafood Solutions, LLC	Greensboro, NC	T7379	018-22	318231859	11/04/2021	01/07/2022	H	H	B	5147	424470		1250.00	1250.00	1250.00
Rolling Frito-Lay Sales, Limited	Raleigh, NC	E0113	013-22	318232519	11/15/2021	06/07/2022	H	B	B	5145	424450		1500.00	1500.00	1500.00
DePalo Foods, Inc.	Belmont, NC	P8193	09-22	318233095	11/17/2021	04/04/2022	H	H	A	5142	424420		1500.00	1500.00	1500.00
Carl Buddig and Company	Matthews, NC	Z5943	006-22	318233723	12/02/2021	01/28/2022	H	H	B	5147	424470		0	0	0.00
Carolina Bottling Company	Fletcher, NC	U4169	009-22	318234093	12/07/2021	03/10/2022	H	H	A	5149	424490		3000.00	3000.00	3000.00
The Pork Company	Warsaw, NC	T7379	026-22	318234903	12/20/2021	03/22/2022	H	B	B	5147	424470	X	0	0	0.00
Cangialosi Specialty Sausage, Inc	Greensboro, NC	F0595	015-22	318237427	02/03/2022	05/02/2022	S	H	B	5147	424470		0	0	0.00
Hay Distributing, Inc.	Pineville, NC	T5134	023-22	318238474	02/17/2022	10/05/2022	H	H	A	5149	424490	ISA	4100.00	3075.00	3075.00
DFA Dairy Brands Fluid, LLC	High Point, NC	A3277	017-22	318239290	03/02/2022	04/21/2022	S	B	B	5143	424430	X	0	0	0.00
J Michael Meats, LLC	Ramseur, NC	T7379	000-22	318241023	03/07/2022	04/04/2022	H	H	D	5147	424470	X	0	0	0.00
Neese Country Sausage, Inc	Greensboro, NC	F0595	021-22	318239803	03/10/2022	04/20/2022	S	H	B	5147	424470		450.00	450.00	450.00
Twinings North America, Inc.	Greensboro, NC	E1150	001-22	318240454	03/22/2022	04/20/2022	S	H	A	5149	424490	X	0	0	0.00
The H. T. Hackney Co.	Waynesville, NC	D9370	019-22	318240835	03/29/2022	04/27/2022	S	H	A	5141	424410		0	0	0.00
Mid-Atlantic Provisions LLC	Greensboro, NC	T7379	000-22	318241015	03/29/2022	04/04/2022	H	H	D	5147	424470	X	0	0	0.00
Carolina Bottling Company	Fletcher, NC	U4169	016-22	318241908	04/13/2022	04/19/2022	H	F	B	5149	424490	X	0	0	0.00
AWC Distribution, Inc.	Winterville, NC	Q0750	040-22	318242138	04/14/2022	06/10/2022	S	H	A	5141	424410		2400.00	2400.00	2400.00
Ice Cream Products, Inc.	Charlotte, NC	Z5943	000-22	318242864	04/29/2022	05/04/2022	H	H	D	5143	424430	X	0	0	0.00
Pepsi Bottling Ventures LLC	Deep Gap, NC	W2054	039-22	318245362	06/02/2022	08/03/2022	S	F	B	5149	424490		200.00	200.00	200.00
Bimbo Bakeries USA, Inc.	Shelby, NC	P8193	023-22	318247822	06/27/2022	10/17/2022	H	H	A	5149	424490		0	0	0.00
Dairy Farmers of America, Inc.	Winston Salem, NC	A0177	001-23	318247558	07/01/2022	00/00/0000	S	B	B	5143	424430	ISA	9550.00	6685.00	2228.33
Phillips Feed Service Inc	Stanley, NC	P8193	000-23	318247988	07/07/2022	07/25/2022	H	H	D	5149	424490	X	0	0	0.00
Combs Wholesale Produce Company	Winston-Salem, NC	V2079	001-23	318248127	07/12/2022	10/04/2022	S	H	A	5141	424410		900.00	900.00	900.00
Flowers Baking Co. of Jamestown	Durham, NC	N6073	024-23	318251865	09/07/2022	10/18/2022	S	H	A	5149	424490		0	0	0.00
Pepsi-Cola Bottling Company of	Mills River, NC	D0091	006-23	318252673	09/19/2022	09/26/2022	S	H	A	5149	424490	X	0	0	0.00

Date : 12/06/2022

## Inspection Summary Details

Page 1 of 4

Time : 09:43:39

Establishment	Address	City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No	Close Date
Coca-Cola Consolidated, Inc	977 Shotwell Road Ste. 1	Clayton, NC 27520	C9077	001-22	318231305	10/26/2021	H	A	5149	424490	00/00/0000	

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001 a	1910.22 (c)	7		02/23/2022	04/11/2022	1,200.00	1,200.00		.00	.00		05/10/2022
01 001 b	1910.25 (b)(3)	5		02/23/2022	04/11/2022	.00	.00		.00	.00		05/10/2022
01 001 c	1910.25 (b)(4)	2		02/23/2022	04/11/2022	.00	.00		.00	.00		05/10/2022
01 002	1910.28 (b)(1)(i)	1		02/23/2022	03/21/2022	1,200.00	1,200.00		.00	.00		05/10/2022
01 003 a	1910.147 (c)(4)(ii)(D)	1		02/23/2022	03/21/2022	6,300.00	6,300.00		.00	.00		05/10/2022
01 003 b	1910.147 (c)(6)(i)	1		02/23/2022	03/21/2022	.00	.00		.00	.00		05/10/2022
01 004	1910.147 (c)(5)(ii)(D)	1		02/23/2022	03/21/2022	6,300.00	6,300.00		.00	.00		05/10/2022
01 005	1910.147 (c)(7)(i)(B)	1		02/23/2022	03/21/2022	4,000.00	4,000.00		.00	.00		05/10/2022
01 006	1910.151 (c)	1		02/23/2022	02/28/2022	1,200.00	1,200.00		.00	.00		05/10/2022
01 007	1910.178 (k)(1)	2		02/23/2022	02/28/2022	4,000.00	4,000.00		.00	.00		05/10/2022
01 008	1910.212 (a)(1)	1		02/23/2022	02/28/2022	1,200.00	1,200.00		.00	.00		05/10/2022
01 009	1910.212 (b)	1		02/23/2022	02/28/2022	1,200.00	1,200.00		.00	.00		05/10/2022
02 001	1910.37 (b)(2)	1		02/23/2022	03/21/2022	.00	.00		.00	.00		05/10/2022
02 002	1910.157 (c)(1)	2		02/23/2022	03/21/2022	.00	.00		.00	.00		05/10/2022
02 003	1910.157 (g)(1)	1		02/23/2022	03/21/2022	.00	.00		.00	.00		05/10/2022
02 004	1910.305 (g)(1)(iv)(A)	2		02/23/2022	02/28/2022	.00	.00		.00	.00		05/10/2022
02 005	1910.1200(f)(6)	2		02/23/2022	02/28/2022	.00	.00		.00	.00		05/10/2022

Meat and Seafood Solutions, LLC	407 Westcliff Road	Greensboro, NC 27409	T7379	018-22	318231859	11/04/2021	H	B	5147	424470	01/07/2022	
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Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 002	1910.305 (b)(1)(ii)	1		12/15/2021	12/20/2021	1,250.00	1,250.00		.00	.00		00/00/0000

Rolling Frito-Lay Sales, Limited I	7504 Precision Drive	Raleigh, NC 27617	E0113	013-22	318232519	11/15/2021	B	B	5145	424450	06/07/2022	
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Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.37 (b)(2)	1		04/22/2022	05/18/2022	500.00	500.00		.00	.00		00/00/0000
01 002	1910.157 (c)(1)	1	C	04/22/2022	05/18/2022	1,000.00	1,000.00		.00	.00		00/00/0000

Establishment	Address	City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No	Close Date
DePalo Foods, Inc.	2010 Oaks Pkwy	Belmont, NC 28012	P8193	09-22	318233095	11/17/2021	H	A	5142	424420	04/04/2022	

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001 a	1910.146 (c)(1)	1		03/04/2022	03/30/2022	750.00	750.00		.00	.00		00/00/0000
01 001 b	1910.146 (c)(2)	1		03/04/2022	03/30/2022	.00	.00		.00	.00		00/00/0000
01 002 a	1910.305 (g)(2)(iii)	1		03/04/2022	03/08/2022	750.00	750.00		.00	.00		00/00/0000
01 002 b	1910.334 (a)(2)(ii)	1		03/04/2022	03/08/2022	.00	.00		.00	.00		00/00/0000
02 001	1910.157 (c)(1)	1		03/04/2022	03/08/2022	.00	.00		.00	.00		00/00/0000
02 002 a	1910.157 (e)(2)	1		03/04/2022	03/30/2022	.00	.00		.00	.00		00/00/0000
02 002 b	1910.157 (e)(3)	1		03/04/2022	03/30/2022	.00	.00		.00	.00		00/00/0000
02 003	1910.157 (g)(4)	1		03/04/2022	03/30/2022	.00	.00		.00	.00		00/00/0000
02 004	1910.305 (g)(2)(ii)	1		03/04/2022	03/08/2022	.00	.00		.00	.00		00/00/0000

Carl Buddig and Company	921-A Matthews Mint Hill	Matthews, NC 28105	Z5943	006-22	318233723	12/02/2021	H	B	5147	424470	01/28/2022	
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Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.37 (b)(4)	1		12/16/2021	12/20/2021	.00	.00		.00	.00		00/00/0000
01 002	1910.157 (c)(1)	1		12/16/2021	12/20/2021	.00	.00		.00	.00		00/00/0000

Carolina Bottling Company 7 National Avenue Fletcher, NC 28732 U4169 009-22 318234093 12/07/2021 H A 5149 424490 03/10/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.212 (a)(3)(iii)	1		01/20/2022	02/01/2022 X	1,500.00	1,500.00		.00	.00		00/00/0000
01 002 a	1910.133 (a)(1)	1		01/20/2022	02/01/2022 X	1,500.00	1,500.00		.00	.00		00/00/0000
01 002 b	1910.138 (a)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
01 002 c	1910.132 (d)(1)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 001	1910.37 (b)(5)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 002	1910.110 (f)(7)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 003	1910.134 (c)(2)(iii)	1		01/20/2022	02/15/2022 X	.00	.00		.00	.00		00/00/0000
02 004	1910.134 (k)(6)	1		01/20/2022	02/15/2022 X	.00	.00		.00	.00		00/00/0000
02 005	1910.157 (c)(1)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 006	1910.178 (l)(6)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 007	1910.303 (e)(1)(iii)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 008	1910.303 (b)(2)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 009	1910.305 (a)(2)(x)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 010	1910.305 (g)(1)(iv)(A)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000
02 011	1910.305 (g)(1)(iv)(D)	1		01/20/2022	02/01/2022 X	.00	.00		.00	.00		00/00/0000

The Pork Company 892 Penny Branch Road Warsaw, NC 28398 T7379 026-22 318234903 12/20/2021 B B 5147 424470 X 03/22/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000

Cangialosi Specialty Sausage, In 115 Landmark Drive Greensboro, NC 27409 F0595 015-22 318237427 02/03/2022 H B 5147 424470 05/02/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.157 (e)(2)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000
01 002	1910.303 (g)(1)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000

Hay Distributing, Inc. 11140 Rivers Edge Rd. Pineville, NC 28134 T5134 023-22 318238474 02/17/2022 H A 5149 424490 10/05/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001 a	1910.178 (l)(4)(iii)	1		08/04/2022	08/12/2022 X	3,500.00	2,625.00		.00	.00		00/00/0000
01 001 b	1910.178 (l)(6)	1		08/04/2022	08/12/2022 X	.00	.00	D	.00	.00		00/00/0000
02 001	1910.157 (e)(2)	1		08/04/2022	08/12/2022 X	.00	.00		.00	.00		00/00/0000
02 002 a	1910.1200(e)(1)	1		08/04/2022	08/12/2022 X	600.00	450.00		.00	.00		00/00/0000
02 002 b	1910.1200(h)(1)	1		08/04/2022	08/12/2022 X	.00	.00		.00	.00		00/00/0000

J Michael Meats, LLC 1001 Stout Acres Road Ramseur, NC 27316 T7379 000-22 318241023 03/07/2022 H D 5147 424470 X 04/04/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000

Twinings North America, Inc. 2812 Twining Road Greensboro, NC 27406 E1150 001-22 318240454 03/22/2022 H A 5149 424490 X 04/20/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000

The H. T. Hackney Co. 65 Boundary Street Waynesville, NC 28786 D9370 019-22 318240835 03/29/2022 H A 5141 424410 04/27/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.178 (l)(4)(iii)	1		04/07/2022	04/11/2022 I	.00	.00		.00	.00		00/00/0000
01 002	1910.303 (e)(1)(ii)	2		04/07/2022	04/11/2022 I	.00	.00		.00	.00		00/00/0000

Mid-Atlantic Provisions LLC 2815 Firestone Drive Greensboro, NC 27406 T7379 000-22 318241015 03/29/2022 H D 5147 424470 X 04/04/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000

Neese Country Sausage, Inc 1452 Alamance Church F Greensboro, NC 27406 F0595 021-22 318239803 03/10/2022 H B 5147 424470 04/20/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.147 (c)(6)(i)	1		03/25/2022	03/29/2022 I	450.00	450.00		.00	.00		00/00/0000
02 001	1910.157 (e)(2)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000

DFA Dairy Brands Fluid, LLC 1350 W Fairfield High Point, NC 27263 A3277 017-22 318239290 03/02/2022 B B 5143 424430 X 04/21/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000



AWC Distribution, Inc. 4229 Winterville Parkway Winterville, NC 28590 Q0750 040-22 318242138 04/14/2022 H A 5141 424410 06/10/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1904.32 (b)(6)	1		05/04/2022	05/31/2022 X	300.00	300.00		.00	.00		00/00/0000
01 002	1904.40 (a)	1		05/04/2022	05/09/2022 I	300.00	300.00		.00	.00		00/00/0000
01 003	1910.36 (g)(2)	1		05/04/2022	05/31/2022 X	450.00	450.00		.00	.00		00/00/0000
01 004	1910.132 (d)(2)	1		05/04/2022	05/31/2022 X	.00	.00		.00	.00		00/00/0000
01 005	1910.303 (b)(2)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000
01 006 a	1910.303 (g)(1)(i)(A)	1		05/04/2022	05/09/2022 I	.00	.00		.00	.00		00/00/0000
01 006 b	1910.303 (g)(1)(ii)	1		05/04/2022	05/09/2022 I	.00	.00		.00	.00		00/00/0000
01 007	1910.304 (g)(5)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000
01 008 a	1910.1200(g)(8)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000
01 008 b	1910.1200(h)(1)	1		05/04/2022	06/21/2022 X	.00	.00		.00	.00		00/00/0000
01 008 c	1910.1200(h)(2)(i)	1		05/04/2022	06/21/2022 X	.00	.00		.00	.00		00/00/0000

Ice Cream Products, Inc. 4641 South Boulevard Charlotte, NC 28209 Z5943 000-22 318242864 04/29/2022 H D 5143 424430 X 05/04/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000

Bimbo Bakeries USA, Inc. 1611 E Dixon Blvd Shelby, NC 28150 P8193 023-22 318247822 06/27/2022 H A 5149 424490 10/17/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.37 (a)(3)	1		08/29/2022	09/07/2022 X	.00	.00		.00	.00		00/00/0000

Phillips Feed Service Inc 1060 Shoreline Dr Stanley, NC 28164 P8193 000-23 318247988 07/07/2022 H D 5149 424490 X 07/25/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000

Dairy Farmers of America, Inc. 2221 N. Patterson Ave. Winston Salem, NC 271 A0177 001-23 318247558 07/01/2022 B B 5143 424430 00/00/0000

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.22 (a)(3)	1		08/18/2022	08/26/2022 X	3,250.00	2,275.00		.00	.00		00/00/0000
01 002	1910.176 (b)	4	C	08/18/2022	08/26/2022 X	6,300.00	4,410.00		.00	.00		00/00/0000

Combs Wholesale Produce Comj 549 Brookwood Business Winston-Salem, NC 271 V2079 001-23 318248127 07/12/2022 H A 5141 424410 10/04/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001 a	1910.1200(e)(1)	1		08/18/2022	08/22/2022 I	900.00	900.00		.00	.00		00/00/0000
01 001 b	1910.1200(h)(1)	1		08/18/2022	09/14/2022 X	.00	.00		.00	.00		00/00/0000
02 001	1910.37 (b)(6)	2		08/18/2022	08/22/2022 I	.00	.00		.00	.00		00/00/0000
02 002	1910.157 (e)(2)	3		08/18/2022	08/22/2022 I	.00	.00		.00	.00		00/00/0000
02 003	1910.303 (b)(2)	1		08/18/2022	08/22/2022 I	.00	.00		.00	.00		00/00/0000
02 004	1910.305 (g)(1)(iv)(C)	1		08/18/2022	08/22/2022 I	.00	.00		.00	.00		00/00/0000
02 005	1910.305 (g)(2)(iii)	1		08/18/2022	08/22/2022 I	.00	.00		.00	.00		00/00/0000

Flowers Baking Co. of Jamestown 1511 East Club Blvd Durham, NC 27704 N6073 024-23 318251865 09/07/2022 H A 5149 424490 10/18/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
01 001	1910.334 (a)(2)(ii)	1		09/28/2022	10/03/2022 I	.00	.00		.00	.00		00/00/0000

Pepsi-Cola Bottling Company of I 200 Fanning Fields Road Mills River, NC 28759 D0091 006-23 318252673 09/19/2022 H A 5149 424490 X 09/26/2022

Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000

Total Inspections: 15