

# OSH NC UPDATE

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**Message From The Director:** Hello everyone and welcome to October! This month brings several significant changes to the OSH Division, as we wish a bittersweet farewell to our longtime OSH Director, Kevin Beauregard. I've had the honor and pleasure of working with Kevin for nearly 17 years, and while I'm sad to see him go, I'm equally happy for him to enter a new phase in life and enjoy a well-deserved retirement. On October 1, I'm thrilled to officially step into the role of OSH Director and join Paul Sullivan, Assistant Director, in the Director's Office.

In last month's edition, Kevin shared some background information about Paul Sullivan and me, but I'd like to take this opportunity to let you know a little more about my background – personally and professionally. I am a North Carolina native (rare these days) – born in Salisbury and raised in Raleigh. I graduated from Sanderson High School and later, N.C. State University. I have two brothers and one niece, and I thoroughly enjoy spending time with my family. With the exception of a few years, North Carolina has always been my home, and I can't imagine a better place to live. After college, I worked at State Employees' Credit Union, learning all I'll ever need to know about residential mortgage loans.

In November 2005, a friend notified me about a vacant position in former Commissioner Cherie Berry's office as an entry-level legislative and constituent affairs assistant. I interviewed for and accepted the job, and I started with NCDOL in January 2006. Over the past 17 years, I've held a variety of roles in the department including governmental affairs, policy development, communications and general administration. Through those assignments, I've been fortunate to work with all of our bureaus and have been able to gain a broad understanding of all functions within the department, particularly the OSH Division.

I am excited and honored to begin my work in the OSH Division. While I will never replace Kevin, I am looking forward to growing into this role and building on his legacy and great successes. North Carolina's OSH program is well-known and respected nationally, and it is not lost on me that you are the reason why. I look forward to all that you will teach me, and please know that I recognize and sincerely appreciate the hard work and effort that each one of you display every day. I have much to learn, but I have great confidence that you will help me acquire that knowledge and that, together, we will continue to positively impact the health and safety of our state's workers. Please do not hesitate to call or email me directly, and my door here in the Old Revenue Building is always open.

Have a wonderful month!



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# You Look Familiar, Are you New Around Here?



## Meet Jill Warren

I started my career with NCDOL as a health compliance officer in 1993. I was hired along with many other compliance officers as a result of the fire in Hamlet at the chicken processing facility. I originally started in the Winston-Salem office but after about 1 1/2 years, I transferred to the Charlotte office where I married my husband Jim and started a family. I left the department in 1997 after having my first child Alex and our family continued to grow with the addition of Maxine and Matthew. While raising our children, I taught safety and health classes at the community college for about five years and worked as an independent consultant for almost 20 years. I used to joke that different safety consultants bid on industrial hygiene sampling jobs, but I was the industrial hygienist actually doing the work for each of the consulting companies. The field of industrial hygiene allowed me the flexibility to work at home while raising my kids and for that I am grateful. In 2016, when my youngest, Matthew, started high school, I decided to come back to the NCDOL and was lucky enough to be hired by Paul Sullivan, who I attended training classes with in 1993. It's been great to be back with the department. I am lucky to work with a great group of safety and health professionals. When I came back to the department, I felt like I was home. I really enjoy being surrounded by safety and health professionals, discussing inspections, collaborating, and inspiring each other to get out there and save lives.

I am originally from Cleveland, Ohio and will always be a Browns and Guardians (Indians) fan. I am excited to see Baker Mayfield as a Carolina Panther this season. My husband and I have had

season tickets since the inception of the Panthers but there will always be a place for the Browns in my heart. Besides going to football games, I enjoy skiing and take a trip out west every year with old OSHA friends from back in the day. I enjoy participating in running events such as the Charlotte Turkey Trot and Charleston Cooper River Bridge Run even though, at this point in my life, I may walk quite a bit. I like to relax and listen to live music at the Whitewater Center and other free venues as well as kayak on the lake or river. When at home, I spend time with my family and three doodle dogs, Clara (Labradoodle), Lily (Goldendoodle), and Leia (Saint Berdoodle). I have backyard chickens, fruit trees, and a vegetable garden which keep me busy at home.

## Annual Training

We are thrilled to announce that registration for this year's annual training event is now open! Annual training will take place at the McKimmon Center in Raleigh from November 14 through November 16. This year's topics will include:

- Significant Cases
- Lockout/Tagout - Machine Guarding
- Using Toxicology and Physical Properties of Contaminants to Determine Sampling Properties
- Respirator Training in Agricultural Applications
- How to Document a Willful Trenching Violation in 5 Minutes or Less
- General Session/Director's Office Updates

Light refreshments will be served at each session. A formal agenda and instructor bios will be provided on the day of the event. Annual training will culminate in the 2022 NCDOL Employee Recognition Banquet. We are very excited to have an opportunity to get together with all of you again!

You can register for training at the link below:

<https://www.onlineregistrationcenter.com/registerlist.asp?m=4392&usc=internal&keyword=&p=3&zip=&radius=&dsd=0&s=4>

## Virginia OSHSPA Meeting

NCDOL had a large presence at the latest OSHSPA meeting held in Roanoke, Virginia at the end of August. Nine staff attended the meeting. This was Kevin Beauregard's last meeting and Jennifer Haigwood's first, representing NCDOL as the Deputy Commissioner. OSHSPA is the Occupational Safety and Health State Plan Association, an organization of 29 states and territories that have OSHA-approved state plans. OSHSPA is the link between state plans, federal OSHA, and Congress. OSHSPA representatives meet three times a year to exchange information and address shared concerns. OSHSPA representatives also appear before congressional committees and other hearings to report on workplace safety and health matters.

During these meetings, OSHSPA members meet as a group first before meeting later with and presenting information to the federal OSHA representatives. Staff meet to discuss and try and improve on or resolve ongoing issues.

# Newest State Plan

The Massachusetts Department of Labor Standards (the DLS) has submitted a developmental State Plan for occupational safety and health, applicable only to state and local government employment (workers of the state and its political subdivisions) (Massachusetts State Plan), for determination of initial approval under Section 18 of the Occupational Safety and Health Act of 1970 (the OSH Act). OSHA proposes to grant the Massachusetts State Plan initial approval based on its preliminary assessment that the Massachusetts State Plan meets, or will meet within three years, OSHA's State Plan approval criteria, and that Massachusetts has provided adequate assurances that it will be at least as effective as Federal OSHA in protecting the safety and health of Massachusetts state and local government workers. OSHA proposes to fund initial approval of the Massachusetts State Plan from the State Plan funding available in the Department of Labor's Fiscal Year 2022 budget. Massachusetts was inducted into the Occupational Safety and Health State Plan Association at its August meeting

## Coming Soon: Upgraded One Stop Shop

In January 2022, NCDOL and ETTA entered into a contract with Atlantic BT, a Raleigh-based web design and software company, to upgrade and improve the current One Stop Shop. It will have all the information of the old One Stop, but with new layout and design. It will be much more navigable AND feature a working search function. Each user will be able to save their own "favorites" for easy accessibility and "unsave" them when they are no longer needed. It will also show all recently uploaded documents on the user's "home" page. The new One Stop Shop will be available this fall. Thank you to all the staff that are making this happen.

## Labor Rights Week

Through our alliance with the Mexican Consulate, Alta Guzman and Jay Cronley participated in the Labor Rights Week event (August 29-September 2) at the Mexican Consulate in Raleigh. Alta and Jay hosted an OSH booth and presented information to small groups of consulate clients in Spanish. Alta also participated in their celebratory ribbon cutting to kick off the week. Labor Rights Week (LRW) is an initiative that seeks to raise awareness and inform the Mexican and Latino communities about their fundamental labor rights. During this event, DOL staff had an opportunity to meet people from many walks of life including diplomatic representatives from México and other Latin American countries, the liaison of Latino affairs from the NC Governor's office, representatives from other federal/state agencies, higher education institutions, trade associations, non-profit organizations and the general public.



Jay Cronley presenting



Alta Guzman participating in the ribbon cutting

Status of FY Compliance Inspection Goals				
Type of Inspection	11th Month Goal	11th Month Actual	FY Goal	% of FY Goal
East Safety Inspections	460	412	502	90%
West Safety Inspections	635	663	693	104%
East Health Inspections	291	112	317	39%
West Health Inspections	402	611	438	152%
Compliance Inspections Total	1788	1798	1950	101%
East Construction Inspections	385	231	420	60%
West Construction Inspections	578	661	630	114%
Construction Inspections Total	963	892	1050	93%
East Logging/Arborist Inspections	11	13	12.5	113%
West Logging/Arborist Inspections	11	14	12.5	122%
Logging/Arborist Inspections Total	23	27	25	118%
East Health Hazards Inspections	28	21	30	76%
West Health Hazards Inspections	28	60	30	218%
Health Hazards Inspections Total	55	81	60	147%
East LTC Inspections	11	3	12	27%
West LTC Inspections	11	24	12	218%
LTC Inspections Total	22	27	24	123%
Public Sector Inspections Targeted Total	92	89	100	97%
East Grocery & Related Product Wholesalers	9	3	10	33%
West Grocery & Related Product Wholesalers	9	16	10	175%
Grocery & Related Product Wholesalers Total	18	19	20	104%
Food Manufacturing Compliance Inspections	23	16	25	70%

Status of FY Compliance Strategic Goals				
Strategic Goal	11th Month Goal	11th Month Actual	FY Goal	% of FY Goal
Program Improvements	963	486	1050	50%
Serious Hazards Eliminated	3758	2887	4100	77%
Total Health Lapse Days	33	53.89	33	61%
Total Safety Lapse Days	30	53.01	30	57%
On-Site Hours/Week HEALTH	6022	2858	6569	47%
On-Site Hours/Week SAFETY	6990	2959.1	7625	42%
Logging Fatality Rate Baseline .0162	Goal Rate: .01377 (7 fatalities average during baseline years)	Fatality Rate: .0.0153 Logging Fatalities: 3	Reduce Rate by 3%	On pace for 4 fatalities
Construction Fatality Rate Baseline .0138	Goal Rate:.01173 (32 Fatalities average during baseline years)	Fatality Rate: .0009 Construction Fatalities: 20 In Emphasis Counties: 5	Reduce Rate by 3%	On pace for 22 fatalities

**Key:** Green = meeting or exceeding goal   Blue= within 10% of goal   Orange= less than 90% of goal met

\*Total lapse days is determined by the total number of working days from the opening conference to citation issuance.

## Status of FY ASH Compliance Strategic Goals

Strategic Goal	11th Month Goal	11th Month Actual	FY Goal	% of FY Goal
Pre-Occupancy Camps Inspected	1650	2022	1800	123%
Certificates Issued	1467	1917	1600	131%
Education Material Distributed	2200	6721	2400	306%
Outreach to Hispanic farm workers	183	142	200	77%

## Status of FY Consultation Strategic Goals

Strategic Goal	11th Month Goal	11th Month Actual	FY Goal	% of FY Goal
PRIVATE Consultative Visits	1022	1139	1115	111%
Hazards Eliminated	4400	5281	4800	120%
Construction Visits	229	397	250	173%
LTC Visits	32	34	35	106%
Documentation of Health Hazards Inspections	115	166	125	145%
Program Improvements	688	1247	750	181%
Logging Visits	14	17	15	124%
Food Inspections	11	22	12	200%

## Status of FY ETTA Strategic Goals

Strategic Goal	11th Month Goal	11th Month Actual	FY Goal	% of FY Goal
Total Persons Trained by ETTA	4904	6711	5350	137%
Total Persons Trained in identified areas	1375	2495	1500	181%
Publications Distributed	32083	37781	35000	118%
Program Improvements	55	85	60	155%
Construction SEP 30 Hour Course	1	2	1	218%
Construction SEP 10 Hour Course	5	5	5	109%
Logging/ Arborist Events	3	10	3	364%
LTC Events	2	2	2	109%
Health Hazards Events	18	25	20	136%
Public Sector Training Events	5	22	5	480%
Total Star Program Interventions	92	1632	100	1780%
Total Star Sites (new/recertifications)	18	24	20	131%

**Key:** Green = meeting or exceeding goal   Blue= within 10% of goal   Orange= less than 90% of goal met

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