
North Carolina Department of Labor Occupational Safety & Health Division

Director's Office Update

OSH Annual Training September 14, 2016

Presented by:

Kevin Beauregard, Deputy Commissioner/OSH Director
& OSH Bureau Chiefs
Occupational Safety and Health Division of North Carolina

Director's Office Staff

- Kathy Canady – Executive Assistant
- Jovonah Weeden – Administrative Assistant
- Tammy Higgins – Administrative Officer
- Laura Crawford – OSH Reviewer and Program Analyst
- Judyth Niconienko – State Plan Coordinator (9/26)
- TBD – Assistant Deputy Commissioner/Assistant OSH Director

OSH Management - Bureau Chiefs

- Anne Weaver – Planning, Statistics and Information Management (PSIM)
- Nicole Brown – East Compliance
- Robby Jones – West Compliance
- Regina Cullen – Agricultural Safety and Health (ASH)
- Kevin O'Barr – Consultative Services
- Wanda Lagoe – Education, Training and Technical Assistance (ETTA)

...Just When You Think Nobody is
Noticing Your Efforts.....



Occupational Safety
& Health Division

Cherie Berry, Commissioner of Labor

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Robby Jones – West Compliance

Nicole Brown – East Compliance

From: "Jarman, Dawn" <dawn.jarman@labor.nc.gov>
Date: December 8, 2015 at 9:43:34 AM EST
To: "Beauregard, Kevin" <kevin.beauregard@labor.nc.gov>
Subject: CSHO II Training

Hi Kevin,

I just wanted to send you a quick note about the CSHO II Training in Charlotte. The training curriculum, content, information and handouts were exactly what a CSHO II needs to do his/her job. Robby and Nicole also did a great job of answering all questions and concerns submitted by the class which allowed for a great learning environment.

I just wanted to send you a quick note about the CSHO II Training given by Robby and Nicole last week in Charlotte. The training curriculum, content, information and handouts were exactly what a CSHO II needs to do his/her job. Robby and Nicole also did a great job of answering all questions and concerns submitted by the class which allowed for a great learning environment.

Thanks!!

Dawn Jarman, C-MESH, IH-MESH
NCDOL-OSH Division
901 Blairhill Rd, Suite 200
Charlotte, NC 28217
Health Compliance Officer
Phone: 704-665-6784
Fax: 704-665-4342



Laura Crawford – Director's Office

From: Cullen, Regina

Sent: Tuesday, December 01, 2015 4:

To: Crawford, Laura <laura.crawford@

Cc: Beauregard, Kevin <kevin.beaureg

Subject: You did a great job!

Thanks so much Laura for joining us this morning for our staff meeting.

You did a really great job. Could not have asked for better. And we enjoyed your company – you will always be welcome here in ASH country.

Regina

Thanks so much Laura for joining us this morning for our staff

You did a really great job. Could not have asked for better. And we enjoyed your company – you will always be welcome here in ASH country.

Regina



Occupational Safety
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PSIM Staff

From: Voight, Victoria [mailto:vvoight@ncdoj.gov]

Sent: Tuesday, January 12, 2016 12:54 PM

To: Weaver, Anne <anne.weaver@labor.nc.gov>

Subject: RE: Aerotek, Inc. - Order

Thank you for all you do. It really is a thankless job so let me take this opportunity to say "Thank you" to you and your staff.

Victoria Voight

Special Deputy Attorney General

North Carolina Attorney General's Office



Thank you for all you do. It really is a thankless job so let me take this opportunity to say "Thank you" to you and your staff.

Chanel Brown – PSIM

From: Ronald Schraml [mailto:Ronald.Schraml@us.qbe.com]

Sent: Tuesday, April 19, 2016 2:48 PM

To: Brown, Chanel <chanel.brown@labor.nc.gov>

Subject: Sherwin Williams Plant

Thank you, Chanel. I couldn't have gotten this far without you. It is so nice to work with a professional like yourself. You make it a lot easier on people like me who need more people like you! Please forward to your supervisor. She needs to know what a wonderful job you do.

Sincerely,

Ronald Schraml
Sr. Special Investigator
Claims
QBE North America
Direct: 602-572-5206
Fax: 855-715-3536

Email: Ronald.Schraml@us.qbe.com
Visit us on the web at www.qbena.com

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Occupational Safety
& Health Division

Cherie Berry, Commissioner of Labor

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East Compliance & Others

----- Original message -----

From: "Brown, Nicole" <nicolette.brown@labor.nc.gov>
Date: 5/24/16 4:18 PM (GMT-06:00)
To: "Anderson, Fleda" <fleda.anderson@labor.nc.gov>, "Wiggins, Jacopo" <jacopo.wiggins@labor.nc.gov>, "Hill, Neesia" <neesia.hill@labor.nc.gov>
Cc: "Jones, Robby" <robby.jones@labor.nc.gov>, "Agan, Rory" <Ragan@ncdoj.s<aura.crawford@labor.nc.gov>, "Beauregard, Kevin" <kevin.beauregard@labor.nc.gov>
Subject: SPX file

Fleda/Jacopo/Neesia

I received an email today from Rory thanking each of you for your hard work on the SPX inspection files. Fleda, Neesia and Jacopo spoke of you making yourself available while you were not feeling well and coordinating the discussions b/w Laura, Neesia, Jacopo and him. Jacopo he felt you worked hard on the file and your documentation helped strengthen Angelo's inspection report.

Neesia, Rory sent a separate message earlier to you acknowledging how appreciative he was in trying to get Angelo's inspection file to a point where the Department could support. I would like to thank you for working to incorporate the information from Jacopo's narrative into Angelo's inspection narrative. It was important that both narratives reflected the same information. I also appreciate you doing your best on the citations. You did what you could with what you had to finalize that inspection report.

In addition to his message, I would like to thank you for working to finalize the inspection file within the 6 month statute of limitation, but we made it thanks to Laura Crawford timely review. ☺ Thank you for being receptive to the feedback from all reviewers.

Robby and Rory

Robby I would like to thank you for stepping in during my leave and reviewing Jacopo's inspection file and providing him with comments and feedback that helped strengthen his inspection file.

Rory. Thanks for working with all of us and taking the time to review the inspection files and provide positive constructive feedback. It was a pleasure working with you.

Great team work!!!!

Nicole H. Brown, MPH, CPM, OCSS, MESH

Eastern Compliance Bureau Chief

1101 Mail Service Center

Raleigh, NC 27699-1101

919-779-8512 - direct

919-779-8570 - main

919-420-7966 - fax

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In addition to his message, I would like to say job well done to ALL on getting both files issued in time. We pushed the 6 month statute of limitation, but we made it thanks to Laura Crawford timely review. ☺ Thank you for being receptive to the feedback from all reviewers.

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Occupational Safety
& Health Division

Cherie Berry, Commissioner of Labor

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Belvin Horres – East Compliance

From: T. Frank Castillo [mailto:tfcastillo@parongsafetygroup.com]

Sent: Thursday, February 11, 2016 9:47 PM

To: Berry, Cherie <cherie.berry@labor.nc.gov>

Subject: in appreciation for the work CSHO II Horres does

Commissioner Berry:

I wanted to take the time to comment on the exceptionally professional manner CSHO II Belvin Horres treated my client, Danis Construction, today during a complaint inspection.

In response to concerns submitted by an anonymous citizen, regarding some suspended steel beams that had supposedly passed over construction workers at a jobsite in NCSU Centennial Campus, Mr. Horres handled himself cordially, but professionally. He spoke in a soft manner, identified the primary players that worked for a subcontracted company and interviewed each one in an attempt to corroborate the complaint.

We were very fortunate that the inspector did not substantiate the complaint at the end of investigation. However, he did appraise everyone of maintaining vigilance with regards to working safely, especially on a construction site. I have much to thank Mr. Horres for as he was one of my mentors when I worked for the NCDOL during 2002 to 2007.

While many people seem to feel threatened by an OSHA Inspector, Mr. Horres provides an easy going, matter of fact demeanor that speaks well of how the Department seeks to interact with the public, while enforcing safety and health regulations in the interest of safeguarding a company's most important resource....its people.

You should feel confident that Mr. Horres is both a consummate professional and an effective inspector, serving in the Department of Labor!

Respectfully submitted,

-Frank Castillo

Tomas "Frank" Castillo
Vice President Field Operations | Paragon Safety Group, Inc.
www.parongsafetygroup.com | Mob: 919.621.3434

Office: 919.329.0006 | Fax: 919.329.0007

PARAGON
PARAGON SAFETY GROUP, INC.™

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Occupational Safety
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Lori Kees – West Compliance

From: Peacock, Lee
Sent: Tuesday, January 26, 2016 12:03 PM
To: Kees, Lori <lori.kees@labor.nc.gov>
Cc: Jones, Robby <roddy.jones@labor.nc.gov>; Beauregard, Kevin <kevin.beauregard@labor.nc.gov>; McNeely, Allen <allen.mcneely@labor.nc.gov>
Subject: Triangle Grading Informal Conference

Lori,

I just completed an informal conference with Triangle Grading with two of their safety/insurance consultant. During the meeting they were hard pressed to believe that they were at fault and the citations were not warranted. After listening to their perspective of the jobsite and the hazards, I further explained our position and why citations were warranted. It is worth a thousand words; well this was exactly the case when I showed them the inspection. Without relinquishing all of our evidence, I also explained the exposure to the hazards the way you had reported it throughout the file. After presenting this information, they asked me to step out and let them discuss the items. When I went back into the room, the atmosphere had drastically changed and they stated that they could not argue with any of the evidence. They further asked for consideration for a penalty reduction; but did not ask for any citation deletions or that they would contest. The information and evidence you had in the file was so extremely valuable that I could not have explained our position to the employer as effectively as I was able to. I realize that we continue to stress to document everything you can and it may get old at times, but your effort is certainly appreciated and has a favorable impression on our department as a whole. Thank-you for a great report and all of your efforts to keep the citizens of our great state safe each and every day!

Lee

Lee Peacock, MESH, C-MESH, IH-MESH
District Supervisor, Safety and Health Compliance
Occupational Safety and Health Division
North Carolina Department of Labor
901 Blairhill Road, Suite 200
Charlotte, NC 28217

Phone: (704) 665-6817
Fax: (704) 665-4342
Email: lee.peacock@labor.nc.gov



Occupational Safety
& Health Division

Cherie Berry, Commissioner of Labor

I just completed an informal conference with Triangle Grading with two of their management representatives and their safety/insurance consultant. During the meeting they were hard pressed to believe that they were at fault and the citations were not warranted. After listening to their perspective of the jobsite conditions and their understanding of the hazards, I further explained our position and why citations were warranted. You know the saying that pictures are worth a thousand words; well this was exactly the case when I showed them a couple of your photographs taken during the inspection. Without relinquishing all of our evidence, I also explained the site conditions and their employees' exposure to the hazards the way you had reported it throughout the file. After presenting this information, they asked me to step out and let them discuss the items. When I went back into the room, the atmosphere had drastically changed and they stated that they could not argue with any of the evidence that you had. They further asked for consideration for a penalty reduction; but did not ask for any citation deletions or that they would contest. The information and evidence you had in the file was so extremely valuable that I could not have explained our position to the employer as effectively as I was able to. I realize that we continue to stress to document everything you can and it may get old at times, but your effort is certainly appreciated and has a favorable impression on our department as a whole. Thank-you for a great report and all of your efforts to keep the citizens of our great state safe each and every day!

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Lee McKinney & James Cook – West Compliance

Cc: Jones, Robby <roddy.jones@labor.nc.gov>

Subject: Phone Call

Hey Lee & James. I just received a call with Jerry with Harold K. Jordan & Co. He said they have a job coming up in the Raleigh area and have spoken with Kevin O'Barr about having Consultative Services come out to that location. His reason for calling was to provide some feedback on the inspection y'all conducted back in April 2014. He said that inspection really opened his eyes to what was needed with regard to safety and definitely made a lasting impression on him. He knows that sometimes OSHA gets a "bad rap" but wanted to say thanks to y'all for your good work and let you know that it has made a difference.

Thanks much for your efforts. They are appreciated.

Paul

Paul M. Sullivan, CIH
District Supervisor
NC Dept. of Labor/OSH Division
Charlotte, NC
(704) 665-6803
paul.sullivan@labor.nc.gov

Hey Lee & James. I just received a call with Jerry with Harold K. Jordan & Co. He said they have a job coming up in the Raleigh area and have spoken with Kevin O'Barr about having Consultative Services come out to that location. His reason for calling was to provide some feedback on the inspection y'all conducted back in April 2014. He said that inspection really opened his eyes to what was needed with regard to safety and definitely made a lasting impression on him. He knows that sometimes OSHA gets a "bad rap" but wanted to say thanks to y'all for your good work and let you know that it has made a difference.

Thanks much for your efforts. They are appreciated.

Robin M. Ewart – West Compliance

From: Don Young [<mailto:dyoung@brmcorp.com>]

Sent: Wednesday, December 30, 2015 4:43 PM

To: Ewart, Robin <robin.ewart@labor.nc.gov>

Subject: RE: Case file update

I have a new and better opinion of your organization because of your professionalism and your willingness to help us become a better organization. Thank You and I hope you have a very Happy New Year filled with joy and wonder.

Don Young
Senior General manager
Blue Ridge Metals

From: Ewart, Robin [<mailto:robin.ewart@labor.nc.gov>]

Sent: Wednesday, December 30, 2015 1:06 PM

To: Don Young <dyoung@brmcorp.com>; James E.

Subject: Case file update

Good afternoon and Happy New Year
I wanted to let you know your case file has been closed. If you have any questions in the future please let me know.
Thank you for your efforts and hope the new year is a great one.

Robin M. Ewart, MESH
North Carolina Department of Labor
Occupational Safety and Health Division
204 Charlotte Highway, Suite B
Asheville, NC 28803-8681
Office: (828) 299-8232
Fax: (828) 299-8266
robin.ewart@labor.nc.gov

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Don Young
Senior General manager
Blue Ridge Metals

Email correspondence to and from this sender may be subject to the North Carolina Public Records Law and may be disclosed to third parties.

Agricultural Safety & Health – Staff

From: Mark Tucker <matucke1@ncsu.edu>
Date: February 3, 2016 at 8:19:43 PM EST
To: "Cullen, Regina" <regina.cullen@labor.nc.gov>
Subject: Re: Vanya's presentation

Regina:

I just wanted to say thank you for thinking of me and allowing me to participate in today's Gold Star Meeting. It was

You and your staff have developed and sustained an outstanding, collaborative program that has been positive and beneficial for the agricultural industry.

It was great to see Vanya and she was outstanding. She did something special with the Road Safety program, which was special guiding her to what is obviously a great career and outstanding work.

Thank you for all your service to agriculture.

Mark

Drew Long - Agricultural Safety & Health

From: Jennifer Daniels <jenndaniels88@gmail.com>

Date: July 11, 2016 at 2:33:00 PM EDT

To: <regina.cullen@labor.nc.gov>

Subject: Bravo!

I just wanted to take the time to thank you for your department's hard work. First this morning, we had a GAP check with Alliance One and I proudly had our Gold Star Certificate posted and he mentioned, that he wished there was a box on their electronic form to note that because it answered several of his questions. It made me feel great knowing that he was aware of the program and the work that goes into it! As a follow up from his visit I had a question concerning labor and gave Drew Long a call. I really didn't think that was necessarily in his job description, but he is always so helpful. He confirmed my suspicion, but as usual--he got the answers I needed within minutes! I am thankful to have Drew and your department as a resource to keep our workers safe and our business running smoothly! Thanks again!

Jennifer Daniels
H & D Farms, Inc.
1220 Howard Road
Autryville, NC 28318
910-385-6602 cell
910-567-2946 office

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Bruce Pearson - Consultative Services

From: Saye, Mike
Sent: Thursday, November 12, 2015 2:39 PM
To: Pearson, Bruce
Cc: Jones, Douglas; Obregon, Daniel; Pearson, Kristi; Morris, Dan
Subject:

Bruce, thank you for taking Kristi and myself out today on the construction consultative inspection. It was extremely informative from not only the consultative perspective, but, also helping in solidifying items in the construction world that we would look for as compliance officers. You were very professional and took time to ensure that Kristi and myself understood all aspects of the inspection. Thank you, again.

Bruce, thank you for taking Kristi and myself out today on the construction consultative inspection. It was extremely informative from not only the consultative perspective, but, also helping in solidifying items in the construction world that we would look for as compliance officers. You were very professional and took time to ensure that Kristi and myself understood all aspects of the inspection. Thank you, again.



Occupational Safety
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Dawn Jarman- Consultative Services

Nelson,

Just a quick note to let you know what a great job Dawn Jarman did at the Town of Dallas Public Utilities and Police Department today. As you know, this was her first visit with me individually. She did everything "by the book" – opening conference at which time she explained why she was there and what she would do while she was there. She reviewed programs, asked lots of questions at both facilities and conducted a walk through at each location.

When we were finished, she conducted a closing conference explaining the reports that would come and how to respond to each. She also explained the reasons behind her recommendations.

Both visits went smoothly and she even survived the hug JJ gave her when she arrived. Sometimes, those take a little getting used to!

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In short, she did a super fabulous job!

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Rod Wilce - Consultative Services

From: Jim Robbins <mailto:jrobbins@romeoguest.com>

Sent: Thursday, April 28, 2016 2:08 PM

To: Berry, Cherie <cherie.berry@labor.nc.gov>

Cc: Obarr, Kevin <kevin.obarr@labor.nc.gov>; Snow, Amy <amy.snow@labor.nc.gov>

Subject: Duke Chapel OSH Consultation - Visit Number 506966266

Commissioner Berry,

I just wanted to take a moment to thank you and the NC Department of Labor for the opportunity to participate in the comprehensive OSH Consultative Services Program. A little over a year ago, we were in the planning stages of an upcoming high profile restoration project at the Duke University Chapel. I took the time to sit down and engage the entire project team in a discussion about the logistics and safety needs of the project. This was the Duke Chapel, a major landmark of our state and no place to make any mistakes. We knew that the magnitude of the scaffolding and the heights at which our employees would be working, there was the potential for exposure to some major safety hazards. We spent weeks developing our logistics, safety and emergency action plans.

Through attending many NCDOL safety award banquets for Romeo Guest Associates, Inc. Scott Downer, our Safety Director, learned about the OSH Consultative Services Bureau and recommended that we participate in this program. I have to admit, that I was not familiar with the program and was somewhat skeptical at first. After talking amongst my colleagues in the industry and hearing many recommendations about the program, I decided that this would be advantageous considering that we had subcontractors from all over the country working on this project.

I must say that participation in this program was a one of the best decisions I have made in my 40 years in the construction industry. Participation in this program helped Romeo Guest and our subcontractors take a major step forward in enhancing our safety culture, administration of our OSH programs, and changed the perception of OSHA amongst our employees and subcontractors.

Finally, I cannot say enough about our consultation leader Rod Wilce. Rod's knowledge, practical approach, and willingness to be our partner was invaluable and will forever change how our employees and subcontractors view safety. I have had nearly every employee and subcontractor on this project express their appreciation for engaging them in this program and for Rod's assistance in making them a safer company. As a small business owner I am very appreciative of the partnership we developed with the NCDOL and hope that you will continue to support this program. Please extend our gratitude to Rod Wilce for an excellent process.

James (Jim) B. Robbins, II
President
Romeo Guest Associates, Inc.
Specializing in Design/Build Construction
Since 1893
(O) 919-683-1701
(C) 919-730-8085
(F) 919-687-0865
E-mail: jrobbins@romeoguest.com
www.romeoguest.com

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Tim Hogan – ETTA, Carolina Star

From: Hogan, Tim
Sent: Friday, June 10, 2016 10:17 AM
To: Smith, Lamont <lamont.smith@labor.nc.gov>
Cc: Martin, David <MartinDavid@bfusa.com>; jessica.foster@southernindus.com.com
Subject: Energizer Plant 2 Recertification

LaMont,

I just wanted to pass on some feedback I have been getting from Energizer following our most recent recertification evaluation at the Plant 2 site. The majority of the positive feedback and when I say the majority, I pretty much mean all of the positive feedback came in way of the SSTM's assigned (David Martin, Jessica Foster, and Butch Howell) to the evaluation. These positive items ranged from very professional to extremely helpful and knowledgeable but I think that it is very important to understand the weight of their contributions to the evaluation and, more importantly, to Energizer.

The fore mentioned positive items are really those attributes to do with this note. To understand the weight of impact that where Energizer was when we walked in the door on day one a great deal of change over the past few years to include a corporate wide reorganization, restructuring, massive turnovers, reduced staff, and most importantly a realigned philosophy on corporate wide safety programs and support. Long story short, I don't believe anyone was aware from the Carolina Star program, in fact, they briefly discussed the necessity to continue with the program. Fortunately, the and employees believe in it and are fighting to stay in the program impact of all of the less than desirable changes. This is where Energizer and to the

David, Jessica, and Butch did an amazing and seamless job transitioning between an auditor and mentor. Energizer was taken completely off guard with the support and assistance that these three provided. I can't tell you how many sample programs and bytes of information was shared with Energizer by these three as I lost track. I am still hearing positive things from Energizer since the conclusion of the evaluation. They gave those fighting to stay in the program the encouragement to continue their fight and the resources to execute. One quote from the out briefing was "we have never seen this type of support from any of our past evaluations, to include those at Plant 1, from SSTM's." The impact was huge because I strongly believe that this evaluation was slated as the final determination on whether to continue with the Carolina Star program or not, depending on how it went. A very valuable thing was that those individuals with the decision making power were able to see it for themselves. Thank you for providing myself and Energizer with this amazing team, it more than paid off this week!

Tim Hogan
Industrial Hygiene/Star Program Consultant
N.C. Department of Labor-Education, Training and Technical Assistance Branch
4964 University Parkway, Suite 202, Winston-Salem, NC 27106
Phone: (336) 830-2756
tim.hogan@labor.nc.gov

I just wanted to pass on some feedback I have been getting from Energizer following our most recent recertification evaluation at the Plant 2 site. The majority of the positive feedback and when I say the majority, I pretty much mean all of the positive feedback came in way of the SSTM's assigned (David Martin, Jessica Foster, and Butch Howell) to the evaluation. These positive items ranged from very professional to extremely helpful and knowledgeable but I think that it is very important to understand the weight of their contributions to the evaluation and, more importantly, to Energizer.

The fore mentioned positive items are really those attributes we expect from all of our SSTM's and have nothing really to do with this note. To understand the weight of impact that the three had on Energizer, it is important to understand where Energizer was when we walked in the door on day one of the evaluation. Energizer has been going through a great deal of change over the past few years to include a corporate wide reorganization, restructuring, massive turnovers, reduced staff, and most importantly a realigned philosophy on corporate wide safety programs and support. Long story short, I don't believe anyone was aware of how close the Energizer corporation was to withdrawing from the Carolina Star program, in fact, they briefly discussed with us the meetings that have taken place to re-evaluate the necessity to continue with the program. Fortunately, the individuals assigned to Plant 1 and Plant 2 (management and employees) believe in it and are fighting to stay in the program but felt very overwhelmed in doing so due to the impact of all of the less than desirable changes. This is where these three SSTM's contributions became so valuable to Energizer and to the Star program.

David, Jessica, and Butch did an amazing and seamless job transitioning between an auditor and mentor. Energizer was taken completely off guard with the support and assistance that these three provided. I can't tell you how many sample programs and bytes of information was shared with Energizer by these three as I lost track. I am still hearing positive things from Energizer since the conclusion of the evaluation. They gave those fighting to stay in the program the encouragement to continue their fight and the resources to execute. One quote from the out briefing was "we have never seen this type of support from any of our past evaluations, to include those at Plant 1, from SSTM's." The impact was huge because I strongly believe that this evaluation was slated as the final determination on whether to continue with the Carolina Star program or not, depending on how it went. A very valuable thing was that those individuals with the decision making power were able to see it for themselves. Thank you for providing myself and Energizer with this amazing team, it more than paid off this week!



Occupational Safety
& Health Division

Cherie Berry, Commissioner of Labor

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Ed Geddie – ETTA, Standards

From: Jones, Robby
Sent: Friday, December 18, 2015 7:39 AM
To: Geddie, Ed <ed.geddie@labor.nc.gov>
Cc: Lagoe, Wanda <wanda.lagoe@labor.nc.gov>; Brown, Nicole <nicole.brown@labor.nc.gov>
Subject: RE: SAVE Administration / OSH One Stop Shop Administration

Ed, I wanted to thank you for posting One Stop updates expeditiously. In the past, there was a lag between effective dates and the staff having access/notification of the changes. Also, I have only heard positive comments on the SAVE administration. Thanks again!

Robby Jones, MS, CPM
Western Bureau Chief
Occupational Safety and Health Division
North Carolina Department of Labor
901 Blairhill Road, Suite 200
Charlotte, NC 28217

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For additional NCDOL occupational safety and health program information, please click on a tab below:

Nick Vincelli – ETTA, Library

From: xxxx
Sent: Friday, February 19, 2016 11:19 AM
To: Vincelli, Nick <nick.vincelli@labor.nc.gov>
Subject: RE: ANSI B77.2 - Funiculars

MAN! You are GOOD!

A one day turn-around is awesome! Oh, wait.... You have online access. ☺ That does speed up acquisition quite a bit.

Thanks a bunch.

XXXXXX

From: Vincelli, Nick
Sent: Friday, February 19, 2016
To: xxxx
Subject: RE: ANSI B77.2 - Funiculars

I got the 2014 version so I included it with the
XXXXX
Sent: Thursday, February 18, 2016 4:00 PM
To: Vincelli, Nick <nick.vincelli@labor.nc.gov>
Subject: RE: ANSI B77.2 - Funiculars

Yup. I think the Elevator folks would have

Thanks a bunch!

XXXX

From: Vincelli, Nick
Sent: Thursday, February 18, 2016 3:57 PM
To: xxxx
Subject: RE: ANSI B77.2 - Funiculars

Yes, I'll order it. Thanks for confirming it's not IBR. I'm disappointed in the subscription (and I've relayed my disappointment to the sales rep).

FYI—abstract of 2014 version via I.H.S.:
Sent: Thursday, February 18, 2016 3:44 PM
To: Vincelli, Nick <nick.vincelli@labor.nc.gov>
Subject: RE: ANSI B77.2 - Funiculars

Howdy Nick,

I'll take what ya got.

I don't know that I'd need the 2014 version, but I obviously can't tell that without knowing what changes were incorporated from the 2004 version. Since we only have one of these funiculars in the state, I almost hesitate to ask for it. However, this funicular is a high visibility asset and will likely be returned to service which means the Elevator Bureau will need it anyway. Okay, go ahead and order it, if you would.

There is no chance this would be an IBR. ☺
Good to know their limitations for access though. ☺

Thanks a bunch.



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Reggie Matthews – ETTA, Training

From: Cullen, Regina

Sent: Wednesday, March 02, 2016 9:45 AM

To: Lagoe, Wanda <wanda.lagoe@labor.nc.gov>; Collyer, Marcy <marcy.collyer@labor.nc.gov>

Cc: McNeely, Allen <allen.mcneely@labor.nc.gov>; Beauregard, Kevin <kevin.beauregard@labor.nc.gov>

Subject: Reggie Matthews

About a month ago, Reggie was a great help to ASH at the Gold Star event. He managed the video/presentation part of the program, which involved a number of speakers each with different types of videos or PowerPoint presentations. He made sure we had the best speaker systems, a solid microphone, and then set everything up, and it all ran flawlessly. I don't know if I can recommend him for a Value Added Award from Ash, but I certainly think he deserves the support and recognition. He had a full schedule and made time for this commitment and I greatly appreciate his efforts.

Regina

About a month ago, Reggie was a great help to ASH at the Gold Star event.

He managed the video/presentation part of the program, which involved a number of speakers each with different types of videos or PowerPoint presentations. He made sure we had the best speaker systems, a solid microphone, and then set everything up, and it all ran flawlessly. I don't know if I can recommend him for a Value Added Award from Ash, but I certainly think he deserves the support and recognition. He had a full schedule and made time for this commitment and I greatly appreciate his efforts.

Regina

Regina Cullen
Bureau Chief, Agricultural Safety & Health
N.C. Department of Labor
Phone: 919 807 2926
Fax 919 807 2924
Email: regina.cullen@labor.nc.gov



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We Received Many More...

- Please Continue to Forward These Notes of Appreciation. You are Making a Difference Towards Reducing Injuries, Illnesses and Fatalities in NC and Your Efforts are Appreciated.

THANK - YOU!!!!

OSH Division HR/Budget Update

Budget/HR

- State FY 2016 Budget
 - Lost 2 vacant SCO positions
 - 12 month vacancy provision
 - 1.5% LI
 - .5% bonus (October)
 - Other Merit Based Increase (?)
- Most SCOs/HCO's and several other positions identified by OSHR received 7% increase from Legislature provided SAF
- \$162,741 Supplemental Funding – Equipment and/or Supplies for all Bureaus
- State FY 2017-2018 Budget

Certifications

- Oct. 2014 – Nov. 2015
 - 77 OSH Employees Received Certification increases
 - **\$146,470** Increases Associated With Certifications
- Nov. 2015 – Sep. 2016
 - 15 OSH Employees Received Certification Increases
 - 15 Actions Processed
 - 21 Employees on waiting list (**\$40,420**)
 - **\$18,821** Increases Associated With Certifications
- Certificates
 - 3 CSP, 7 CIH, 6 ASP, 71 MESH, 40 C-MESH, 39 IH MESH, 26 OCSS, 1 CHMM, 2 OHST



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OSHA Initiatives

- OSHA/OSHNC FOM Changes
- MarJac Decision (Unprogrammed Scope)
- NCR Servers Decommissioned – 7/1
- Safety and Health Program Management Guidelines & Brochures
- Federal Penalty Increase – 8/1
- Emergency Responder Regulations
- Silica Standard - 9/2

OSHA Recordkeeping Modernization Rule

Tracking of Workplace Injuries and Illnesses - 1904.41 final rule requires employers in certain industries to electronically submit to OSHA injury and illness data that employers are already required to keep under existing OSHA regulations.

- Effective January 1, 2017, employers **must report** the following to OSHNC: Establishments with 250 or more employees in industries covered by the recordkeeping regulation must submit information from their 2016 Form 300A by July 1, 2017. These same employers will be required to submit information from all 2017 forms (300A, 300, and 301) by July 1, 2018. Beginning in 2019 and every year thereafter, the information must be submitted by March 2.
- Establishments with 20 - 249 employees in certain high-risk industries must submit information from their 2016 Form 300A by July 1, 2017, and their 2017 Form 300A, by July 1, 2018. Beginning in 2019 and every year thereafter, the information must be submitted by March 2.
- New OSHA Website being developed – NC on workgroup

OSH Supervisory Staff Introduction



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Questions?

1-800-NC-LABOR
(1-800-625-2267)
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