

Bureau Chief Meeting

7/19/22

Kevin Beauregard - Director's Office

- Congratulations to Scott Mabry to his promotion to Chief of Staff effective 8/1/22
- Congratulations to Jennifer Haigwood to her promotion as OSH Director effective 10/1/22
- Congratulations to Paul Sullivan on his promotion to OSH Asst. Director effective 8/1/22
- OSH penalty Increases
 - FOM changes
 - OE changes
 - Training
 - Effective for any citation/penalty issued after 10/1/22
- OSH Statute of Limitation changes
 - No citation issued after the expiration of 6 months following the initiation of an inspection
 - Effective 10/1/22
- Heat Stress Standard
 - Commissioner has been informing stakeholders
 - Public Announcement of Plans sometime this month
 - Initiation of rulemaking
- Personal Observance Leave Code 9571
- NCVIP

Scott Mabry – Assistant Director's Report

Wanda Lagoe – Education, Training and Technical Assistance Bureau

- Health Trainer position reposted; umpteenth time
- Safety Awards will finish up mid-August now; Commissioner approved the delay

Kevin O'Barr - Consultative Services Bureau

- Kevin O completed the ethics refresher training
- OMB approved the form 33 revision study and that officially starts today 7/19 in our region
- Kevin O is meeting with Commissioner Dobson on Thursday 7/21 to prep him for more SHARP presentations
- Interviews continue for the central district opening

Beth Rodman- Agricultural Safety and Health Bureau

- Preocc Stats 2022: Preocc Stats 2022: 2101 registrations; 1990 inspections conducted, 1932 certificated issued, 678 Provisionals (1 remaining)
- ASH IT program: ASH program is still in progress.
- GAPC training: June 30, 2022 in Wilson, NC. 143 farmworkers, 19 growers. Trained on heat stress.
- Staffing: 5 released, 2 in training, 1 open position (conditional offer has been accepted; waiting for final approval)
- Current meetings/groups - COVID-19 workgroup (as needed), Migrant Health and Housing (as needed), Farmworker COVID Vaccine task force (once per month); farm machinery safety workgroup (periodic); Farmworker Vaccine Plan Project Management Team Advisory Group (once per month)

Anne Weaver – Planning Statistics and Information Management Bureau

Nicole Brown- East Compliance Bureau

- NCVIP
 - Intermediate Manager's reviews performed or being completed.
 - Working with HR to revise Complaint Desk Supervisor and Lab Technicians' work plans for the upcoming appraisal year.
 - Lab Technician will include complaint desk tasks to address ongoing issues with efficiency in processing incoming complaints
 - Staff IH/Complaint Desk Supervisor's work plan is being streamlined
- Staffing
 - Received 2 resignations on Friday, July 15, 2022
 - John Jaskolka, D8 Supervisor resigned and has accepted a position with GlaxoSmithKline; separation effective 7/29/22
 - Scott Justice, OEDM/CSHO II in District 9 resigned and has accepted a position with NC DPS; separation effective 7/29/22
 - D11 had a new employee SCO I Jennifer Sitzman started on July 18, 2022
 - D7 HCO Trainee, Jerry Midyette, has done his check-out "cut loose" inspection
 - D7 SCO I, Margaret Ness, has done her check-out "cut loose" inspection
 - D8, SCO II Horace Dozier is out on FMLA until October
- D8 Contingency Plan
 - HCO II Kevin Higham will manage dashboard and incoming complaints for the district beginning July 29th
 - Discussed with current AD Scott Mabry and future AD Paul Sullivan (via email) the desired plan for supervision for the district. Plan to have released CSHOs Jim

Zepede and Kevin Higham temporarily assigned to D11, Supervisor Bruce Miles. HCO Trainee Clifton Brown and SCO Trainee Tyler Smith will be temporarily assigned to D7 Chris Moore to work with released CSHOs. D11 currently has 1 released SCO II Merville Forrester. The district currently has two CSHOs in training (HCO Trainee Katie Perry and SCO in training Jennifer Sitzman).

- Casefiles
 - CFR Direct Pack East under BC review
- Complaint Desk
 - Memory was installed on the Complaint Desk phone system

Very high call volume and emailed complaints rec'd at the complaint desk. They are having to prioritize the incoming complaints to meet the requirements to get the higher priority items (fatalities, accident "referrals") processed

Paul Sullivan -West Compliance Bureau

- Personnel update
 - Current Status out of **55 CSHO positions** (26 Health and 29 Safety).
 - **37 released CSHOs (67%)** – 20 Health (77%) and 17 Safety (60%)
 - There are also two HCOs that were previously released SCOs. They are technically in training, but still available to do inspections, so the HCO release rate is actually 84.6% when including them.
 - **7 CSHO Trainees (13%)**
 - SCO Jennifer Hartle started 6/27/2022 in CLT District 2.
 - As noted above, two HCOs in training have previously been released SCOs.
 - **11 vacancies (20%)**
 - SCO Glenn Adam Key (D5, WS) starts 8/15/2022
- Where is the West BC?
 - Thur/Fri July 21 and 22 in Wilmington for a softball tourney. Lee Peacock is the POC.

Judyth Forte – State Plan Coordinator

- NOK 318241577 New Hanover Sheriff Dept. NOK complained of a wrong middle name being out in her NOK letter. Wanted it changed.
- Quarterly Meeting is September 28th in person meeting but will get Lifesize set up just in case.
- FAME has not been released to us yet. Kim indicates she had not received it also.
- Audit – Please think of some ideas about an internal audit.