

Kevin Beauregard - Director's Office

- Salary Increases for S&H professionals effective 4/1/22
- Budget
 - Federal Budget passed, 23g should get some additional funds (\$114k?) 21d?
 - State Budget 2.5% LI, 7/1
- Equipment
 - Review and address items on encumbrance report
 - Order approved wish list items
 - Let FS and Tammy Higgins know if something will not be received prior to June 30th, as we will either have to request state funds be carried over or will need to use federal funds.
- Agency Bills – short session
 - Penalty Increase
 - Submitted to OSBM
 - Stakeholder meetings held to prevent opposition
 - Identifying Sponsors
 - Maximum Willful - \$145,027
 - Minimum Willful and Repeat - \$10,360
 - Maximum Serious - \$14,502
 - Maximum Posting/RK - \$14,502
 - Maximum FTA - \$14,502 per day, 30-day limit
 - Maximum Serious under 18 - \$29,004
 - Minimum Serious - \$750
 - New Size Adjustment factors
 - New GBPs based on severity/probability
 - FOM will be revised
 - OE will need to be updated
 - Modification of GS §95-137 (b)(3) from citation issuance within “... six months following the occurrence of a violation” to “.... six months following the opening date of an inspection”
- Supervisor Training for new supervisors 4/26
- Stand Up For Grain Safety Week April 4th -8th
- Leave 3/31-4/1

Scott Mabry – Assistant Director's Report

- No update

Wanda Lagoe – Education, Training and Technical Assistance Bureau

- Babbel Spanish online training has been approved and will go live April 11. APN 29 will be posted to the One Stop Shop.
- New Calendar/Registration System is being processed by FS and will be used for internal and external training.
- Meeting with the vendor weekly for the One Stop upgrade. Thanks to everyone that participated in the card sort – great feedback. The site is sounding pretty impressive. At this time, it looks like we will have to upload most things manually due to the server issues.
- Finalized the proofs for new standards books. Rough ETA is June. We are doing a mix of spiral and regularly bound for staff since they were evenly mixed on the type they wanted.
- Mixed feedback on the headsets that we are testing out on training modules for internal staff.
- SHMS captivate moving along steadily. Hope to have it ready soon.
- Following the training meeting, Marcy was busy sending out emails on getting the vendors lined up; already received confirmation for a few.

Kevin O’Barr - Consultative Services Bureau

- No personnel changes this month. Safety is at 70% cut loose.
- The federal grant may not be sufficient to cover the LI increase, so the bureau continues to hold a position vacant
- Supervisors met reviewing the results of the paperless file audit and will make clarifying edits to the policies and procedures and write a response to Judyth for her files in April.
- Form 33 validation study is beginning its field test. There is a manager training on 4/1 and consultant training later in April.

Beth Rodman- Agricultural Safety and Health Bureau

- On vacation

Anne Weaver – Planning Statistics and Information Management Bureau

- Currently there is a total of 320 outstanding OSH/ASH and REDB (OSH related) disclosure requests. This is down from 337 last week.
- As are other office based NCDOL staff, PSIM is preparing to return to the office full time as of April 1, 2022.

Nicole Brown- East Compliance Bureau

- Staffing

- Two of the SCOs on FMLA has returned to work
- Currently East has the following:
 - 4 released HCOs
 - 4 HCOs in training (1 HCOs in training and 3 HCO Trainees)
 - 9 vacant HCO positions
 - 1 abolished HCO position in D10
 - 10 released SCOs (1 currently out on FMLA)
 - 5 SCO in training (1 SCO Trainee)
 - 8 vacant SCO positions
 - 2 abolished SCO positions (1 in D11 and 1 in D7)
 - Current positions in East: 17 HCOs and 23 SCO; 2 Complaint Intake Officers/SCOs; 1 Electronic Specialist; 5 DSs; 1 Staff IH/Complaint Desk Supervisor; and BC position (**50 positions**)
- Continue to get notifications from Human Resources for posting indicating no qualified applicants
 - D10 interviews scheduled 4/5 for IH trainee position
 - Other districts have had to repost to not receiving qualified candidates and/or no further interest by the applicants
- Worked w/ Admin Supervisors and Jill Warren to develop written procedures outlining the process for OEDM, DS/CSHO II, and Admin on handling undeliverable complaint/referral letters
 - There was some confusion on the process, and I recommended something be put in writing to ensure everyone understood and knew the process
- Inspection files and CFR High Profile Cases
 - Ongoing as usual
- Commissioner's announcement regarding raises
 - Informed all but one and that person will be notified today

Paul Sullivan -West Compliance Bureau

- Personnel update
 - Ben Harris retires this week. Kevin McGuire was promoted effective March 28, 2022, to take his place.
 - Current Status out of 55 CSHO positions (26 Health and 29 Safety). This total includes the one position eliminated under the new salary plan.
 - **38 released CSHOs (69%)** – 21 Health (81%) and 17 Safety (60%)
 - Tom Hardesty is retiring March 31, 2022.
 - **6 CSHO Trainees (11%)**

- SCO Jim Bartolovich (CLT, District 4) started on March 28, 2022.
 - SCO I (in-training) Tracy Wolfe (Asheville) should be released on or about 4/1/2022.
- **11 vacancies (20%)**
 - SCO Roberto Gonzalez (CLT, District 3) is scheduled to start in mid-May. He is coming from the Washington OSHA program.
 - The SCO II position in WS District 5 will now be posted since the new supervisor has been hired. Kevin's HCO II position will also be posted.
- Where is the West BC?
 - Myrtle Beach on March 31st and April 1st presenting at the Carolinas AGC conference.
 - Raleigh from May 8th to May 13th for the Industrial Ventilation Conference. I plan to sneak away for the BC meeting on May 10th and the OSH Advisory Council meeting on May 12th at LBT.
 - Nashville from May 20th to May 26th for AIHCE.
- Notable fatality cases where citations have recently been issued or are nearing completion:

CURRENT CASES (NOT YET ISSUED)

- **R.D. Graham Electric, Inc. (318236056)** – fatality where an electrician was electrocuted while changing a light ballast. Two citations are recommended under Subpart S for electrical safety work practices and PPE. Current proposed penalty is \$8400. File is in the BC queue for review.
- COVID Fatalities – all currently in the BC queue for review.
 - **City of Asheboro Fire Department (318236015)** – Recommending citations for one serious violation for not fit testing N95 respirators and two NS violations for not reporting the fatality and hospitalization. Current penalty is \$9000.
 - **Rowan County Sheriff's Office (318237617)** – Recommending a NS citation for the failure to report the COVID fatality. Current proposed penalty is \$4000.
 - **Transylvania Country Sheriff's Office (318237344)** – Recommending one serious citation for improper respirator selection (KN95 instead of N95) and

one NS citation for the failure to report a COVID fatality. Current proposed penalty is \$9550.

PREVIOUSLY ISSUED FATALITIES

- **HCA Healthcare, Inc. (318223194)** – COVID fatality involving a nurse. The ER did not report the fatality. It was reported by the union as a complaint. Citations were issued 3/22/2022 for a serious respirator fit testing violation, two “failure to report” violations under the ETS, and one NS respirator violation, with a penalty is \$15,225.

Judyth Forte – State Plan Coordinator

- NOK – Valley Proteins 318228376 – Brother Dan Hoeft said he wanted the rest of the report. (He had just received the citation package) I explained the process and gave him PSIM contact. He requested to know where we were with the case. Checked OE and communicated with John Jaskolka.
- Sent 2 transmittal sheets of State Plan Changes.
- Quarterly Meeting is on June 3rd. Reserved room and Lifesize.
- After communicating with Kim Morton, she has dropped the Observation from the FAME review.