

Kevin Beauregard - Director's Office

- SFY22 State Budget passed and signed by Governor
 - 2.5% across-the-board increase retroactive from 7/1/21. This will be in January Paycheck
 - \$1000 bonus for all employees (could be separate check)
 - \$500 additional bonus for employees with salaries <\$75k
 - 2.5% additional increase effective 7/1/22
 - 2 SCO positions added for ASH
 - Cut 3 SCO positions that were vacant for 18 months
 - \$291K to help cover AG's costs (about half of what is needed)
 - \$60k for Review Commission
 - \$777k to fund positions currently funded with indirect OSH funds
- FY21 onsite FAME begins December 6th
- OE vendor released 2 change requests associated with reporting and extracting, copying to media and/or printing files in a specific file order for FAME review and/or disclosure request. Files will be placed on F drive and then can be copied to USB
 - It is important to use form # for files to print out and export in consistent order
 - It is important that all final documents are saved in OE (signed OSHA 59's, 300 log data, etc.)
- Service and Superlative Awards presentation schedule is as follows
 - LBT (East Compliance) – December 7th, 10 am in training room
 - ORB (ASH, CSB, ETTA, PSIM) – December 8th, 10 am in the large 3rd Floor conference room in the ORB. West-based CSB employees may opt to participate in an event in one of the western offices (again just let us know). This is the same date as the Toys for Tots event at the Labor Building.
 - Asheville (West Compliance) – December 13th, 12 pm
 - Charlotte (West Compliance) – December 14th, 12 pm
 - Winston-Salem (West Compliance) – December 15th, 12pm
 - Lifesize “Safety Awards” meeting room has been set up
<https://call.lifesizecloud.com/12574718>.
- Holiday office coverage

Scott Mabry – Assistant Director's Report

Wanda Lagoe – Education, Training and Technical Assistance Bureau

- Virtual training and in-person training on the One Stop Shop and Website. Please remind staff to sign up as applicable.
- Completed the Award nomination for upgrading the One Stop Shop. Sent to Gary and Jennifer.
- Health trainer reposted and should close out soon.
- DHHS MOU is finally being completed after 21 years. Should have it signed before the end of the year.
- Cleaning up the bureau. Have inmates moving furniture around today.

Kevin O'Barr - Consultative Services Bureau

Beth Rodman- Agricultural Safety and Health Bureau

- Preoccupancy
 - 2022: 637 registrations, 36 inspections conducted, 24 certificates issued
- 2022 GS meeting will be held on Thursday, Feb 3rd at the McKimmon Center. Publications is working on invitations.
- 2 open CFR files right now for a poultry inspection (poultry catching crew/forklift accident) and one COVID-19 fatality.
- ASH IT program: Met with ImageSoft and NCDOL IT on 11/16/21, will resume meetings soon.
- Beth is working with Jill to schedule a deposition for 3rd party litigation between grower and the city of Hendersonville.
- Staffing
 - Fully staffed
 - Office staff: 100% vaccinated; CSHOs (teleworkers): 66% vaccinated.
- Current meetings/groups - COVID-19 workgroup (once per month), Migrant Health and Housing (once per month), Farmworker COVID Vaccine task force (once per month), Plant Outbreaks (monthly); farm machinery safety workgroup (periodic); Farmworker Vaccine Plan Project Management Team Advisory Group (twice per month)

Anne Weaver – Planning Statistics and Information Management Bureau

- Currently PSIM has 3 outstanding Public Sector Injury and Illness Surveys. All 3 are for one employer, NC DHHS, located under East Compliance. Mildred will be forwarding the survey information to Nicole for East Compliance to work their magic to get these few remaining surveys completed and forwarded to PSIM (Mildred).

- PSIM currently has 247 releasable, outstanding disclosure requests. Staff continue to work through this extensive backlog of requests.

Nicole Brown- East Compliance Bureau

- Staffing
 - Offered CSHO Alexander Lee the HCO Trainee position in D10; start date December 15th.
 - Had to repost the HCO trainee position in D11 due to a posting error; DS conducted additional interviews and BC is waiting for the paperwork to be resubmitted. A candidate had been selected when it was initially posted and the DS was told by HR they did not need to reapply due to the reposting.
 - Received one external candidate for the OEDM/ HCO II position in D9; former CSHO/ HCO II Scott Justice. An interview is scheduled for Tuesday, November 30th at 10:00am. HR indicated a formal interview was not necessary, so the DS and BC will meet and discuss position with the only referent.
 - No significant changes in personnel since last BC meeting until the newly hired CSHOs begin their new duties.
 - 44% of HCO positions filled; 5 released HCOs; 3 HCOs in training; 10 vacant
 - 63% of SCO positions filled; 12 released SCOs; 5 HCOs in training; 10 vacant
 - East Compliance still have personnel on intermittent FMLA; no updates have been provided to indicate staff have resumed normal work schedules
 - 1 SCO in training approved for intermittent FMLA in D10
 - SCO I in D8 recently approved for intermittent FMLA
 - SCO II in D11 approved for intermittent FMLA
 - District 11 Supervisor has also been approved for intermittent FMLA
 - 2nd round of Admin interviews completed for the Administrative Assistant II position at LBT field office; awaiting reference checks last time BC discussed with East Compliance Admin Supervisor
- Work Performance (Quarter of the year evaluations)
 - Several CSHOs in the East have been placed on PIPs due to performance issues.
 - Currently have an ongoing disciplinary issue where the DS is in consultation with HR.
- High Profile Cases
 - 3 Valley Protein Inspections ongoing: (pre-hearing conference conducted on 11/18/21 to discuss inspection 318229317; informed CSHOs have completed their investigation for 318227923 and 318228376. An additional visit onsite may be required for 318229317.
 - 318228376 – double fatality

- 318227923 – complaint (209728161) – involving H2S gas smell (4 complaint items total in the Feed area)
- 318229317 – media referral; crane toppling over a mini-tractor truck (hospitalization)
- Mountaire Farms 318226933
 - IH monitoring conducted; have not rec'd air monitoring results
- City of Fayetteville Police Department 318224235
 - Resubmitted to DS on 11/18/21
- Several CFR/HP files under review

Paul Sullivan -West Compliance Bureau

Judyth Forte – State Plan Coordinator

- Advisory Council Meeting in LBT on 11.10.21
- Kim asked if I could help her out by filling in the - **FY 2020 and FY 2021 Federal Standards Adoption chart**- that she needs to complete for the FAME review. I completed it and sent it back to her. She was appreciative.
- Kim has requested to come and check equipment compatibility on Dec 1st. She wants to know how our information will be furnished to the group.
- FAME audit December 6-10th.
- Still working on the SOAR report. As soon as I get the Strategic Management Plan numbers, I will add them in and then send the report out for an initial review. If you can think of any more items that could be incorporated, please send them to me. Highlights and good things that have happened