

**Jennifer Haigwood - Director's Office**

- Heat Stress Work Group Meetings
  - The group has been meeting weekly since August 12 and presented the draft standard to the Commissioner on October 5
  - The group is now in the process of making final edits and modifying a separate standard for the agriculture industry
  - Hollis will share the edited draft with her group; they will review from the perspective of potential questions from employers/employees
  - Meetings with stakeholders will begin soon
- OSH Advisory Council meeting on Thursday, Nov. 3
  - The agenda usually includes an OSH update from Wanda and a legislative update from Julie Ryan
  - Agenda may include discussion of the penalty increases, statute of limitations change and pending heat stress rules
  - Compliance will present on a significant closed inspection
- OSH statute of limitations change
  - Commissioner met with several business groups last week to discuss an amendment to the recent (Oct. 1) change
  - We have drafted a counter proposal, which has been submitted to the business groups for further discussion
- Employee of the Year nominations are due by Wednesday, Oct. 12
  - Please carefully consider who in your bureau may be deserving of this award

**Paul Sullivan – Assistant Director's Report**

- OSH Compliance conducted 1959 inspections in FY2022, exceeding our goal of 1950. Thanks to everyone who helped us reach that point.
- Periodic training is coming up in about a month. Here is the tentative list of presentations so far for the Case Studies module on Monday afternoon:
  - Katie Perry – Food truck electrocution fatality (multiple citations)
  - Amber Hartis – 3M dry ice fatality (Willful GDC citation)
  - George Calvery – Waste Pro fatality (Willful GDC citation)
  - Griselle Negron – Lance fatality involving lack of lighting (GDC citation)
  - Rob Maedje – skylight fatality (willful citations, multi employee worksite)
  - Mike Saye – Around the Clock Tree Service fatality (GDC for lack of hinge wood)
  - Ted Hendrix – machine guarding/LOTO case TBA

### **Wanda Lagoe – Education, Training and Technical Assistance Bureau**

- Trainer, Admin and Recognition Program Assistant positions are posted. Marcy set up interviews for Jay's position this week.
  - May change the health trainer position to a trainee if no qualified applicants this next go around.
- Still moving along on One Stop.
- Annual training schedule is looking good. Will have jury duty that week so I won't be there.
- Will be working on setting up webpage for complaints per the action request that Grant mentioned.

### **Kevin O'Barr - Consultative Services Bureau**

- CSB is having a wave of state car damage. Having four in the past month. No personnel have had serious injuries.
- The 21(d) on-site audit begins next week. Opening conference is scheduled for 10/18.
- The Region IV consultation meeting is the week of Oct 24 in Charleston, SC.

### **Beth Rodman- Agricultural Safety and Health Bureau**

### **Anne Weaver – Planning Statistics and Information Management Bureau**

- Currently PSIM has 270 OSH Compliance outstanding disclosure requests. We also have 98 REDB outstanding non-public release disclosures, which are being used as training material for the 2 REDB staff that PSIM is training to take over the redaction duties for these types of disclosures. To date, only 2 training sessions have been conducted due to schedule conflicts in REDB.
- To date, PSIM has received a 92% response rate for the Public Sector Injury and Illness Survey. PSIM staff is currently calling all 261 outstanding survey sites to encourage survey completion. Calls will continue to be made through next week with plans for the third and final mailing to be sent by the end of October.
- All internal NCDOL staff are encouraged to seek assistance and help from any PSIM Bureau staff person; however, in order to make sure the BC is aware of work related inquiries and/or requests, please make sure to "cc" the bureau chief, Anne Weaver, in order to make sure bureau resources are being used efficiently, that duplicate work is not taking place, and that the appropriate person is assigned the task. The bureau also tracks certain activities and responses in order for data/information to be available for any future similar requests.

### **Nicole Brown- East Compliance Bureau**

- Staffing
  - Katie Perry began her new duties on October 1, 2022. Last week Katie and I met daily for 1 – 2 hours to go over some of her Supervisory duties. We will continue to meet to discuss Supervisory duties. She has been

trained on completing PARs, interview process, develop of interview questions, running OE reports and knowing what to look for in the reports, OE Dashboard management, 45-day report, and complaint/referral reports. Other tasks have been covered but this outlines some of the training she has received.

- SCO I Jim Zepede in District 8 is scheduled to move to Consultative on 10/17/22. Currently, BC Brown is reviewing two CFR reports. BC Brown plans to have one returned to him by NLT Wednesday. And hopefully the other one by end of the week. BC Brown will inform his Consultative Supervisor Jim will need to be available to make the changes/revisions to the files.
  - CSHO II Horace Dozier returned to work on 10/6/22, from his FMLA. Katie, District 8 Supervisor will be meeting with him this week.
  - The candidate selected for the HCO I position #60013199, declined the offer on 10/10/22 due to pay. He decided to stay with current employer due an increase in salary. The position will be reposted.
  - District 7 HCO I position, candidate has accepted a conditional offer, but we are waiting on the drug test the candidate or their DMV driving record. According to Jill Cramer the candidate's driving record will be ran tomorrow, 10/11/22 when Britne is in the office.
  - CSHO II Merville Forrester, District 11 submitted his resignation. He is working on completing several CFR files prior to his last day, which is 10/14/22.
  - All other positions have been posted. Interviews for position #60013117 and #65005228 are scheduled for 10/11/22.
  - Howard Laurie completed the PSM course and the consultation for the contested file has been resolved. Q. Do we need to terminate the temporary solutions contract?
  - The workload continues to increase, and our staffing continues to decline.
- OE Dashboard
    - On report ran 10/3 the East had 19 complaints past due and 8 due. They also had 1 referral past due and 5 due. All districts were under 10 past due complaints. This is a huge improvement from previous months. We continue to address past due complaints and referrals.
  - Casefiles
    - Currently BC Brown has two CFR/HP cases in queue to review.
      - Konrady & Son Construction LLC 318243524
      - Jairo Romero-Mungia 318243573

- Complaint Desk
  - No update
- Work at Home
  - The East has had to temporarily suspend one staff member work at home privileges due to work performance.
  - Most staff continue to take advantage of working at home two days a week.
- Admin Staff
  - Admin Supervisor Cynthia Anthony is waiting on drug screen results, the candidate accepted the conditional offer, but we are unable to make a final offer to the candidate for the Wilmington field office.

The LBT Admin position interviews are set up for 10/25-10/27/22. Total of 17

### **Lee Peacock-West Compliance Bureau**

- Personnel update
  - Current Status out of **55 CSHO positions** (26 Health and 29 Safety).
    - **35 released CSHOs (64%)** – 18 Health (69%) and 17 Safety (59%)
      - There are also two HCOs that were previously released SCOs. They are technically in training, but still available to do inspections, so the HCO release rate is actually 77% when including them.
      - HCO Jennifer Busick (D6) fully released projected 10/31/22 (PSM Course)
      - SCO Stephen Way (D6) projected released by 10/31/22 (PSM Course)
      - SCO Jeffrey Johnson (D4) projected released by 11/1/22
      - 2 SCOs on Medical and Light Duty
    - **11 CSHO Trainees (20%)**
      - SCO 1 David Frederick -Started 10/3 in D4.
      - As noted above, two HCOs in training have previously been released SCOs.
    - **9 current vacancies (16%)**
    - **Promotions:**
      - Robert Maedje- HCO II in D2

### **CURRENT FATALITIES**

- **Cassell Electric (318250867)**- Employee underneath house performing electrical work and electrocuted; occurred on 08/22/22. CSHO gathering evidence.
- **The Proctor & Gamble Mfg. Co (318243474)**- Employee struck by tote that fell. BC reviewing. Occurred on 05/06/22

- **Principle Long Term Care (318250776)**- Er had patients and staff contract COVID. Employee tested positive for COVID on 8/15/22 then deceased. CSHO working on report.
- **Garden Villas Heritage (318250107)**- Employee working on crawl space and was electrocuted. Occurred on 08/08/22. CSHO gathering evidence.
- **Home Depot (318251006)**- Employee fell from ladder. Occurred on 08/23. CSHO working on inspection.
- **Dee's Custom Homes (318246857)**- Employee fell from ladder or scaffold. Occurred on 06/19/22. CSHO working on inspection.
- **Carl Rose & Sons (318246295)**- Employee was operating a compactor/roller when it rolled off the shoulder and fell approximately 25'. Occurred on 6/15/22. BC reviewing
- **Rosendin (318248994)**- Employee was found partially laying on pipes at ceiling level. Employee was working around an electrical junction box which was uncovered and contained potentially live conductors. ME's office is waiting on toxicology results before ruling on manner of death. CSHO working on report.
- **Wallace Industrial (318245255)** – fall from elevation fatality where a contractor cleaning the inside of large ductwork fell 70 feet to the inside of a cyclone after the PFAS yo-yo cable broke. Fatality meeting has been conducted and CSHO will be recommending multiple citations involving fall protection and confined space entry citations. Supervisor reviewing file.
- **Granges Americas (318245446)**- struck by forklift at an aluminum rolling mill. Fat Update meeting completed; CSHO working on report.
- **Speck Builders (318247715)**- employee fell from elevated basket lifted by rough terrain forklift which did not contain a fall protection system. Fat Update meeting completed and CSHO working on report.
- **Brindle Site Services (318247723)**- trench collapse. Recommending potential willful citations for no protective system and inspections. CSHO working on report.
- **Tyson Farms (318249380)**- An employee was walking behind a trailer being moved by the shuttle driver and was struck. Awaiting Fat Update Meeting
- **R&R Tree (318242245)**- Employee was struck on head/neck with limb. BC reviewed and DS routed to DO for review.
- Onsite Development- Trench collapse/Accident; issued 1 Willful Serious, 1RS and 1 serious citation; total penalty \$82,600. Increased penalty (no size reduction) due to previous Willful cited 2019. Employer contested.

#### RECENT & UPCOMING TRAINING & EVENTS

- AIHA Myrtle Beach- Several CSHOs attended the conference
- PSM Course (Raleigh)- 9/26 through 10/7
- Charlotte Safety School- Oct. 13 & 14- Gastonia

## COMPLAINTS & REFERRALS

- Will be meeting with Supervisor, CSHO IIs, Admin and OEDM by the end of the month to discuss centralized email process. Working with admin to create new letters and IT to establish additional email accounts.

## **Judyth Forte – State Plan Coordinator**

- The request went out for this year's SOAR information, with the last SOAR attached, for your reference. Please send the information when you have it. If you have questions, please let me know.
- I have started working with PSIM on the internal audit. I will work with Karen first.
- Ask the Director. It was discussed as to how we want to use this platform, to get information out to staff or reinforce information with staff. Any suggestions?