

**AGREEMENT ESTABLISHING AN ALLIANCE**  
**BETWEEN**  
**THE OCCUPATIONAL SAFETY AND HEALTH DIVISION**  
**OF THE NORTH CAROLINA DEPARTMENT OF LABOR**  
**AND**  
**NORTH CAROLINA STATE UNIVERSITY – INDUSTRIAL**  
**EXTENSION SERVICE**

**Purpose and Scope**

The Occupational Safety and Health Division (OSH) of the North Carolina Department of Labor and the Industrial Extension Service (IES) of North Carolina State University recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSH and IES hereby form an Alliance to use their collective expertise to help foster a culture of prevention while sharing best practices and technical knowledge.

OSH and IES agree to establish an Alliance to promote safe and healthful working conditions for IES employees by:

- Providing IES clients with information and guidance that will help them protect employees' health and safety, particularly in reducing and preventing exposure to recognized occupational hazards.
- Increasing access to safety and health information and training resources.

**Objectives and Measures**

OSH and IES will work together to achieve the following training and educational goals:

- Develop training and education programs on occupational hazard issues targeted to alliance agreement.
- Deliver or arrange for the delivery of courses that promote employee wellness and workplace accident prevention.

OSH and IES will work together to achieve the following outreach and communication goals:

- Develop and disseminate information at conferences, events, or through print and electronic media, including links from OSH and IES Internet sites.
- Speak, exhibit, or appear at conferences, local meetings, or other events.

- Promote and encourage IES clients' participation in OSH recognition programs managed by the Bureau of Consultative Services including the Safety Awards Program and the Carolina Star Programs.

### **Statement of Agreement**

OSH and IES will work together to achieve the following goals related to promoting the statewide dialogue on workplace safety and health:

- OSH and IES will demonstrate their own commitment to workplace safety and health whenever their leaders address groups.
- Promote safe and healthful work practices and their implementation through print or electronic media, at conferences, or by other means of outreach.
- Publicize results through print or electronic media, promotion at conferences, or other means of outreach.
- Convene or participate in forums, round table discussions, or stakeholder meeting on industry problems to help forge innovative solutions to those issues in the workplace or to provide input on safety and health issues.

### **Evaluation**

An implementation team made up of representatives of both organizations will meet at least annually to track and share information on activities and results in achieving the goals of this Alliance.

### **Termination**

This agreement will remain in effect for two years from the date of the signing. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the concurrence of all signatories.

### **Addendum**

The purpose of the addendum is to list any modifications that were made from the original alliance template. This ensures that all changes to the original alliance template are clearly noted for all parties. Please list these modifications below (if there are "none", please state "none"):

#### Termination Section Modification

*Replace:* "This agreement will remain in effect for two years from the date of the signing" to "This agreement will remain in effect indefinitely."

#### Objectives & Measures

*Insert:* OSH and IES will sponsor and promote the Manager of Environmental, Safety and Health (MESH) Certificate programs throughout North Carolina.

Signed [insert date] by all parties.

Allen McNeely  
Allen McNeely  
Deputy Commissioner/OSH Director  
NCDOL

Wanda Lagoa  
Wanda Lagoa  
Bureau Chief  
Education, Training & Technical Assistance  
NCDOL

AUTHORIZATION:  
NC STATE UNIVERSITY  
c/o INDUSTRIAL EXTENSION SERVICE

Robert D. Wood  
ROBERT D. WOOD  
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10/12/07