

Meeting Minutes

Meeting Description: Grocery and Related Product Wholesalers SEP Committee Meeting
Desired Results: Lower the injury and illness rate in NAICS 4244XX in North Carolina

Date: 6/7/2022

Grocery SEP Team Members: "X" = Present

Jill Warren (Chairperson)	x
Carlene Harris (ETTA)	x
Karen Padgett (PSIM)	x
Anne Weaver (PSIMS)	Not Available
Peggy Reme (Compliance - West)	x
Russ DeShield (Compliance – West)	x
James Zepede (Compliance – East)	x
Lori Kees (Consultative Services)	x
Sheldon Joseph (Compliance – East)	Not Available
Starsky Martin (ETTA)	Not Available
Marcus Bandy (Consultative Services)	x

Attendees:

Kevin Beauregard, Director	Nicole Brown (Bureau Chief – East)
Judyth Forte, State Plan Coordinator	John Jaskolka (District 8 Supervisor)
Scott Mabry, OSH Assistant Director	Chris Moore (District 7 Supervisor)
Paul Sullivan (Bureau Chief – West)	Neesia Hill (District 9 Supervisor)
Griselle Negron (District 2)	Deanne Mills (District 9)
Curt Hobson (District 2)	Chris Jaison (District 9)
Jeff Johnson (District 4)	Frank Castillo (District 9)
Ben Teal (District 3)	Tyler Bobo (District 9)
Amber Hartis (District 4)	Tyler Smith (District 8)
Beverly Stone (District 3)	Kevin O'Barr (Bureau Chief- Consultative Services)
Bob Tipton (District 3)	
Chris Sholar (District 2)	
Ted Hendrix (District 4)	

1. DISCUSSION ITEMS:

- a. Welcome and thank you to everyone conducting Grocery and Related Product Wholesalers SEP inspections.
- b. FY 2022 Goals:
- c. FY 2022 Goals and Progress:

	FY 2022 Goals	FY 2021 October - February	Percentage of Goal Completed
Compliance Inspections	20	15	75%
Consultative surveys	3	3	100%
ETTA Training Events	2	2	100%

- d. DART Rate information on NAICS 4244

YEAR	NC DART Rate NAICS 4244	US DART Rate NAICS 4244
2014	2.7	3.9
2015	3.3	4.2
2016	3.7	3.6
2017	3.0	4.2
2018	3.4	4.0
2019	3.3	3.7
2020	3.1	4.0

* NC 2020 Dart is down from 2019, US 2020 DART is up from 2019

2. REVIEW OF OLD ACTION ITEMS:

- a. Add information to OPN 145, Grocer SEP clarifying the relationship with the Amputation SEP. Amputation SEP inspections should **not** be expanded to cover the Grocery SEP. Amputation SEP inspections are partial in scope. Added to Section E 1. a. Programmed Planned Amputation SEP inspections with a NAICS covered by this OPN are partial scope and will not be expanded to cover this SEP (proposed). **Action:** Update OPN 145, send email to supervisors reminding that amputation SEP inspections are not to be expanded to Grocery SEP.

Complete: Revised OPN submitted.

3. REVIEW OF INSPECTIONS, DISCUSSION, AND NEW ACTION ITEMS

- a. Reminder - Provide Consultative Services information to employers.
Action: This will be a reoccurring action item.
- b. Reminder - Send Ergo hazard alert letter to those employers experiencing ergonomics issues and make sure to code properly in OE (S17).
Action: This will be a reoccurring action item.
- c. Reminder – Load OSHA 300 logs into OE documents for all Grocery SEP inspections. **Action:** This will be a reoccurring action item.
- d. Confirm Goals for 2023 – Proposed
 - i. 20 Compliance Inspections (confirmed during meeting by Nicole)

- ii. 3 Consultative Surveys (confirmed during meeting by Kevin O'Barr)
 - iii. 2 ETTA Training Events (confirmed by Wanda Lagoe)
- e. Review SEP stats. Attachment 1.
- f. Compliance Review of Inspections
 - i. Hay Distributing, Inc. – Inspection 318238474, Programmed Planned Grocery SEP inspection. 5 citations issued – forklifts (refresher training), record keeping (OSHA 300 logs not maintained), FE (monthly inspections), hazcom (program, training)
300 logs were not maintained. According to an insurance loss run report provided by the employer, the most common injured job title were account sales managers involved with deliveries (pushing hand trucks, material handling, reaching/pulling) followed by warehouse associates involved with manual material handling. The employer provides an Onboarding Training Program that focuses on stretching, safe lifting techniques and body mechanics, slip/trips/falls, using appropriate personal protective equipment. The stretching is recommended prior to the work shift and throughout the workday. The training is provided through video, literature and through safety meetings.
 - ii. Villari Bros Foods, LLC – Inspection 318238631, Complaint, Grocery or Food Manufacturing SEP inspections not conducted. NAICS code doesn't appear to be correct. **Action:** Emailed CSHO and DS to check on NAICS, correct NAICS or SEP referenced in narrative. **Complete:** NAICS corrected. Not covered by Grocery SEP
 - iii. S2 Sanitation LLC – Inspection 318238813, Complaint. Contractor on site for Villari Bros. Foods, LLC. Same as above. **Complete:** NAICS corrected. Not covered by Grocery SEP
 - iv. DFA Dairy Brands Fluid, LLC – Inspection 318239290 Complaint, Grocery SEP Not Conducted. Denial not documented in narrative.
Action: Email CSHO and supervisor to document in narrative.
Complete: Email sent. No citations issued.
 - v. J Michael Meats, LLC – Inspection 318241023. No inspection conducted, ER no longer in business.
 - vi. Neese Country Sausage, Inc. – Inspection 318239803, Programmed Planned, Amputation SEP, Grocery SEP inspection not conducted per OPN 145. 2 citations issued – lockout (periodic inspections) and FE (monthly inspections). No documented review of 300 logs.
 - vii. Twinings North America, Inc. – Inspection 318240454, Programmed Planned Grocery SEP inspection. In compliance. OSHA 300/300A Logs were reviewed. Not uploaded or entered in OE. **Action:** Email CSHO and DS to add 300 log data and upload 300 logs. **Complete:** CSHO uploaded into OE.
 - viii. The H.T. Hackney Co. – Inspection 318240835, Programmed Planned Grocery SEP inspection. 2 citations issued – forklift (recertification) and electrical (voltage markings on panel box). The facility maintained OSHA 300 logs and the 300 logs were reviewed for 2019, 2020, and 2021. The facility reported one injuries/illnesses for the year 2019, a

vehicle wreck causing a back injury resulting in 118 days away from work.

DART Rates

2019 – 2.6

2020 – 0

2021 - 0

- ix. Mid-Atlantic Provisions LLC – Inspection 318241015. No inspection conducted, company out of business.
- x. Carolina Bottling Company – Inspection 318241908, Follow-up. No citations issued.
- xi. AWC Distribution, Inc. – Inspection 318242138, Programmed Planned Grocery SEP inspection. 11 citations issued – recordkeeping (not posted, did not provide within 4 hours), egress (blocked aisles), PPE hazard assessment, electrical (listed/labeled, blocked panel box, missing ground pin), hazcom (SDSs, training). OSHA 300 logs and 300A were reviewed. The employer's DART rate was lower than the national average for 2021 but higher in 2019 and 2020. There were recordable injuries or illnesses at the facility in 2019 and 2020. The year 2019 involved two slip, trip, and fall injuries resulting in a total of eight lost days of work. The year 2020 involved one strain of the left wrist while lifting product and the second injury was a laceration to the right middle finger from a box cutter. The employer does have ergonomic procedures in place for proper lifting techniques, stretching, etc.

DART Rates

2019 – 3.0

2020 - 2.9

2021- 0

- xii. Ice Cream Products, Inc. - Inspection 318242864, No inspection, no longer in business.
- g. Grocery SEP inspections are comprehensive. A brief review of safety and health program issues evaluated during each programmed planned inspection per OPN 145 was conducted (recordkeeping, forklifts, electrical, ergonomics, machine guarding, hazcom, hexavalent chromium, process safety)
- h. Consultative Services Update (Marcus Bandy, Lori Kees)
 - i. 3 consultative surveys so far, and 1 health, 1 safety scheduled
- i. ETTA Update (Starsky Martin)
 - i. 1 event held March 1, 2022, Grocery SEP external webinar, 9 attendees
 - ii. 1 training event - Grocery SEP for Compliance Officers May 10th, 16 attendees. **Action:** CSHO asked if we would be holding another class. **Complete:** Emailed Starsky Martin, another internal training scheduled for August 3rd 10 AM to 12 PM.
- j. PSIMS Update (Karen Padgett)
 - i. No new updates

NEXT MEETING: September 6, 2022, 1:30 PM

Thanks for helping make the Grocery SEP a success!

Submitted by: Jill Warren

Attachment 1

Grocery and Related Product Wholesalers SEP (updated)

	FFY 2022 In Progress	FFY 2021	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	11	21	9	19
In Compliance	1 (9.1%)	0	2 (22.2%)	5 (26.3%)
Inspections with Serious/Willful/Repeat Citations	6 (54.5%)	13 (61.9%)	2 (22.2%)	9 (47.4%)
Contested	1	0	0	1 (5.3%)
Citations Issued	54	120	26	79
% Willful Citations	0	0	0	0
% Serious Citation	29.6% (16)	17.9% (22)	19.2% (5)	25.3% (20)
% Repeat	0	6.5% (8)	3.8% (1)	0
% Non-Serious Citations	70.4% (38)	75.6% (93)	76.9% (20)	74.7% (59)
Total Initial Penalty	\$38,400	\$64,375.00	\$7,300	\$64,700
Total Revised Penalty	\$38,400	\$51,410.00	\$7,300	\$46,9443

Grocery and Related Product Wholesalers SEP Programmed Planned Inspections (Amputations Removed)

	FFY 2022 in progress	FFY 2021 –	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	7	21	8	19
In Compliance	14% (1)	0	25% (2)	26.3% (5)
Inspections with Serious/Willful/Repeat Citations	85% (6)	61.9% (13)	12.5% (1)	47.4% (9)
Contested	14% (1)	0	0	5.3% (1)
Citations Issued	47	123	19	79
% Willful Citations	0	0	0	0
% Serious Citation	30% (14)	17.9% (22)	0	25.3% (20)
% Repeat	0	6.5% (8)	5.3% (1)	0
% Non-Serious Citations	70% (33)	75.6% (93)	94.7% (18)	74.7% (59)
Total Initial Penalty	\$36,700.00	\$64,375.00	\$200.00	\$64,700
Total Revised Penalty	\$36,700.00	\$51,410.00	\$200.00	\$46,9443

Attachment 2

Date : 06/06/2022

Time : 14:57:46

Inspection Summary Listing

Page 1 of 1

Establishment	City	CSHO	Opt #	Insp Num	Open Date	Close Date	C	T	S	SIC	NAICS	Dis No	Init \$	Curr \$	Paid \$
Coca-Cola Consolidated, Inc	Clayton, NC	C9077	001-22	318231305	10/26/2021	00/00/0000	S	H	A	5149	424490	CNT	26600.00	26600.00	0.00
Meat and Seafood Solutions, LLC	Greensboro, NC	T7379	018-22	318231859	11/04/2021	01/07/2022	H	H	B	5147	424470		1250.00	1250.00	1250.00
Rolling Frito-Lay Sales, Limited	Raleigh, NC	E0113	013-22	318232519	11/15/2021	00/00/0000	H	B	B	5145	424450		0	0	1500.00
DePalo Foods, Inc.	Belmont, NC	P8193	09-22	318233095	11/17/2021	04/04/2022	H	H	A	5142	424420		1500.00	1500.00	1500.00
Carl Buddig and Company	Matthews, NC	Z5943	006-22	318233723	12/02/2021	01/28/2022	H	H	B	5147	424470		0	0	0.00
Carolina Bottling Company	Fletcher, NC	U4169	009-22	318234093	12/07/2021	03/10/2022	H	H	A	5149	424490		3000.00	3000.00	3000.00
The Pork Company	Warsaw, NC	T7379	026-22	318234903	12/20/2021	03/22/2022	H	B	B	5147	424470	X	0	0	0.00
Cangialosi Specialty Sausage, Inc	Greensboro, NC	F0595	015-22	318237427	02/03/2022	05/02/2022	S	H	B	5147	424470		0	0	0.00
Hay Distributing, Inc.	Pineville, NC	T5134	023-22	318238474	02/17/2022	00/00/0000	H	H	A	5149	424490		3200.00	3200.00	0.00
DFA Dairy Brands Fluid, LLC	High Point, NC	A3277	017-22	318239290	03/02/2022	04/21/2022	S	B	B	5143	424430	X	0	0	0.00
J Michael Meats, LLC	Ramseur, NC	T7379	000-22	318241023	03/07/2022	04/04/2022	H	H	D	5147	424470	X	0	0	0.00
Neese Country Sausage, Inc	Greensboro, NC	F0595	021-22	318239803	03/10/2022	04/20/2022	S	H	B	5147	424470		450.00	450.00	450.00
Twinnings North America, Inc.	Greensboro, NC	E1150	001-22	318240454	03/22/2022	04/20/2022	S	H	A	5149	424490	X	0	0	0.00
The H. T. Hackney Co.	Waynesville, NC	D9370	019-22	318240835	03/29/2022	04/27/2022	S	H	A	5141	424410		0	0	0.00
Mid-Atlantic Provisions LLC	Greensboro, NC	T7379	000-22	318241015	03/29/2022	04/04/2022	H	H	D	5147	424470	X	0	0	0.00
Carolina Bottling Company	Fletcher, NC	U4169	016-22	318241908	04/13/2022	04/19/2022	H	F	B	5149	424490	X	0	0	0.00
AWC Distribution, Inc.	Winterville, NC	Q0750	040-22	318242138	04/14/2022	00/00/0000	S	H	A	5141	424410		2400.00	2400.00	2400.00
Ice Cream Products, Inc.	Charlotte, NC	Z5943	000-22	318242864	04/29/2022	05/04/2022	H	H	D	5143	424430	X	0	0	0.00

Date : 03/06/2022

Inspection Summary Details

Page 1 of 3

Time : 22:15:33

Establishment	Address	City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Coca-Cola Consolidated, Inc	977 Shotwell Road Ste. 1	Clayton, NC 27520	C9077	001-22	318231305	10/26/2021	H	A	5149	424490	00/00/000C
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Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D Contest Date
01 001 a	1910.22 (c)	7		02/23/2022	04/11/2022	1,200.00	1,200.00		.00	.00	00/00/000C
01 001 b	1910.25 (b)(3)	5		02/23/2022	04/11/2022	.00	.00		.00	.00	00/00/000C
01 001 c	1910.25 (b)(4)	2		02/23/2022	04/11/2022	.00	.00		.00	.00	00/00/000C
01 002	1910.28 (b)(1)(i)	1		02/23/2022	03/21/2022	1,200.00	1,200.00		.00	.00	00/00/000C
01 003 a	1910.147 (c)(4)(ii)(D)	1		02/23/2022	03/21/2022	6,300.00	6,300.00		.00	.00	00/00/000C
01 003 b	1910.147 (c)(6)(i)	1		02/23/2022	03/21/2022	.00	.00		.00	.00	00/00/000C
01 004	1910.147 (c)(5)(ii)(D)	1		02/23/2022	03/21/2022	6,300.00	6,300.00		.00	.00	00/00/000C
01 005	1910.147 (c)(7)(i)(B)	1		02/23/2022	03/21/2022	4,000.00	4,000.00		.00	.00	00/00/000C
01 006	1910.151 (c)	1		02/23/2022	02/28/2022	I	1,200.00	1,200.00	.00	.00	00/00/000C
01 007	1910.178 (k)(1)	2		02/23/2022	02/28/2022	I	4,000.00	4,000.00	.00	.00	00/00/000C
01 008	1910.212 (a)(1)	1		02/23/2022	02/28/2022	I	1,200.00	1,200.00	.00	.00	00/00/000C
01 009	1910.212 (b)	1		02/23/2022	02/28/2022	I	1,200.00	1,200.00	.00	.00	00/00/000C
02 001	1910.37 (b)(2)	1		02/23/2022	03/21/2022	.00	.00		.00	.00	00/00/000C
02 002	1910.157 (c)(1)	2		02/23/2022	03/21/2022	.00	.00		.00	.00	00/00/000C
02 003	1910.157 (g)(1)	1		02/23/2022	03/21/2022	.00	.00		.00	.00	00/00/000C
02 004	1910.305 (g)(1)(iv)(A)	2		02/23/2022	02/28/2022	I	.00	.00	.00	.00	00/00/000C
02 005	1910.1200(f)(6)	2		02/23/2022	02/28/2022	I	.00	.00	.00	.00	00/00/000C
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Meat and Seafood Solutions, LLC	407 Westcliff Road	Greensboro, NC 27409	T7379	018-22	318231859	11/04/2021	H	B	5147	424470	01/07/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D Contest Date
01 002	1910.305 (b)(1)(ii)	1		12/15/2021	12/20/2021	I	1,250.00	1,250.00	.00	.00	00/00/000C
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Rolling Frito-Lay Sales, Limited	7504 Precision Drive	Raleigh, NC 27617	E0113	013-22	318232519	11/15/2021	B	B	5145	424450	00/00/000C
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D Contest Date
01 001	1910.37 (b)(2)	1			00/00/000C	500.00	500.00		.00	.00	00/00/000C
01 002	1910.157 (c)(1)	1	C		00/00/000C	1,000.00	1,000.00		.00	.00	00/00/000C
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DePalo Foods, Inc.	2010 Oaks Pkwy	Belmont, NC 28012	P8193	09-22	318233095	11/17/2021	H	A	5142	424420	00/00/000C
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D Contest Date
01 001 a	1910.146 (c)(1)	1		03/04/2022	03/30/2022	750.00	750.00		.00	.00	00/00/000C
01 001 b	1910.146 (c)(2)	1		03/04/2022	03/30/2022	.00	.00		.00	.00	00/00/000C
01 002 a	1910.305 (g)(2)(iii)	1		03/04/2022	03/08/2022	I	750.00	750.00	.00	.00	00/00/000C
01 002 b	1910.334 (a)(2)(ii)	1		03/04/2022	03/08/2022	I	.00	.00	.00	.00	00/00/000C
02 001	1910.157 (c)(1)	1		03/04/2022	03/08/2022	I	.00	.00	.00	.00	00/00/000C

Date : 03/06/2022

Inspection Summary Details

Page 2 of 3

Time : 22:15:33

Establishment		Address		City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
DePalo Foods, Inc.	2010 Oaks Pkwy			Belmont, NC 28012	P8193 09-22	318233095	11/17/2021	H	A	5142	424420	00/00/000C	
02 002 a	1910.157 (e)(2)	1		03/04/2021 03/30/2022		.00	.00		.00	.00		00/00/000C	
02 002 b	1910.157 (e)(3)	1		03/04/2021 03/30/2022		.00	.00		.00	.00		00/00/000C	
02 003	1910.157 (g)(4)	1		03/04/2021 03/30/2022		.00	.00		.00	.00		00/00/000C	
02 004	1910.305 (g)(2)(ii)	1		03/04/2021 03/08/2022	I	.00	.00		.00	.00		00/00/000C	
Carl Buddig and Company	921-A Matthews Mint Hil Matthews, NC 28105	Z5943	006-22	318233723	12/02/2021	H	B	5147	424470	01/28/2022			
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
01 001	1910.37 (b)(4)	1		12/16/2021 12/20/2021	I	.00	.00		.00	.00		00/00/000C	
01 002	1910.157 (c)(1)	1		12/16/2021 12/20/2021	I	.00	.00		.00	.00		00/00/000C	
Carolina Bottling Company	7 National Avenue	Fletcher, NC 28732	U4169	009-22	318234093	12/07/2021	H	A	5149	424490	00/00/000C		
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
01 001	1910.212 (a)(3)(ii)	1		01/20/2021 02/01/2022		1,500.00	1,500.00		.00	.00		00/00/000C	
01 002 a	1910.133 (a)(1)	1		01/20/2021 02/01/2022		1,500.00	1,500.00		.00	.00		00/00/000C	
01 002 b	1910.138 (a)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
01 002 c	1910.132 (d)(1)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 001	1910.37 (b)(5)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 002	1910.110 (f)(7)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 003	1910.134 (c)(2)(ii)	1		01/20/2021 02/15/2022		.00	.00		.00	.00		00/00/000C	
02 004	1910.134 (k)(6)	1		01/20/2021 02/15/2022		.00	.00		.00	.00		00/00/000C	
02 005	1910.157 (c)(1)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 006	1910.178 (l)(6)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 007	1910.303 (e)(1)(ii)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 008	1910.303 (b)(2)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 009	1910.305 (a)(2)(x)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 010	1910.305 (g)(1)(iv)(A)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
02 011	1910.305 (g)(1)(iv)(D)	1		01/20/2021 02/01/2022		.00	.00		.00	.00		00/00/000C	
The Pork Company	892 Penny Branch Road Warsaw, NC 28398	T7379	026-22	318234903	12/20/2021	B	B	5147	424470	00/00/000C			
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Citations Issued>						00/00/000C	.00	.00	.00	.00	.00	00/00/000C	

Date : 06/06/2022

Inspection Summary Details

Page 3 of 4

Time : 14:59:17

Establishment	Address			City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
Cangialosi Specialty Sausage, Inc	115 Landmark Drive			Greensboro, NC 27409	F0595	015-22	318237427	02/03/2022	H	B	5147	424470	05/02/2022
01 001	1910.157 (e)(2)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000	
01 002	1910.303 (g)(1)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000	
Hay Distributing, Inc.	11140 Rivers Edge Rd.			Pineville, NC 28134	T5134	023-22	318238474	02/17/2022	H	A	5149	424490	00/00/0000
01 001	1910.178 (l)(4)(iii)	1			00/00/0000	2,000.00	2,000.00		.00	.00		00/00/0000	
02 001	1904.4 (a)	1			00/00/0000	600.00	600.00		.00	.00		00/00/0000	
02 002	1910.157 (e)(2)	1			00/00/0000	.00	.00		.00	.00		00/00/0000	
02 003 a	1910.1200(e)(1)	1			00/00/0000	600.00	600.00		.00	.00		00/00/0000	
02 003 b	1910.1200(h)(1)	1			00/00/0000	.00	.00		.00	.00		00/00/0000	
DFA Dairy Brands Fluid, LLC	1350 W Fairfield			High Point, NC 27263	A3277	017-22	318239290	03/02/2022	B	B	5143	424430	X 04/21/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000	
J Michael Meats, LLC	1001 Stout Acres Road			Ramseur, NC 27316	T7379	000-22	318241023	03/07/2022	H	D	5147	424470	X 04/04/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000	
Neese Country Sausage, Inc	1452 Alamance Church			Greensboro, NC 27406	F0595	021-22	318239803	03/10/2022	H	B	5147	424470	04/20/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
01 001	1910.147 (c)(6)(i)	1		03/25/2022	03/29/2022 I	450.00	450.00		.00	.00		00/00/0000	
02 001	1910.157 (e)(2)	1		03/25/2022	03/29/2022 I	.00	.00		.00	.00		00/00/0000	
Twinings North America, Inc.	2812 Twining Road			Greensboro, NC 27406	E1150	001-22	318240454	03/22/2022	H	A	5149	424490	X 04/20/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000	
The H. T. Hackney Co.	65 Boundary Street			Waynesville, NC 28786	D9370	019-22	318240835	03/29/2022	H	A	5141	424410	04/27/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
01 001	1910.178 (l)(4)(iii)	1		04/07/2022	04/11/2022 I	.00	.00		.00	.00		00/00/0000	
01 002	1910.303 (e)(1)(ii)	2		04/07/2022	04/11/2022 I	.00	.00		.00	.00		00/00/0000	
Mid-Atlantic Provisions LLC	2815 Firestone Drive			Greensboro, NC 27406	T7379	000-22	318241015	03/29/2022	H	D	5147	424470	X 04/04/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000	

Date : 06/06/2022

Inspection Summary Details

Page 4 of 4

Time : 14:59:17

Establishment	Address			City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
Carolina Bottling Company	7 National Avenue			Fletcher, NC 28732	U4169	016-22	318241908	04/13/2022	F	B	5149	424490	X 04/19/2022
<No Citations Issued>					00/00/0000	.00	.00		.00	.00		00/00/0000	
AWC Distribution, Inc.	4229 Winterville Parkway			Winterville, NC 28590	Q0750	040-22	318242138	04/14/2022	H	A	5141	424410	00/00/0000
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
01 001	1904.32 (b)(6)	1		05/04/2022	05/31/2022 X	300.00	300.00		.00	.00		00/00/0000	
01 002	1904.40 (a)	1		05/04/2022	05/09/2022 I	300.00	300.00		.00	.00		00/00/0000	
01 003	1910.36 (g)(2)	1		05/04/2022	05/31/2022 X	450.00	450.00		.00	.00		00/00/0000	
01 004	1910.132 (d)(2)	1		05/04/2022	05/31/2022 X	.00	.00		.00	.00		00/00/0000	
01 005	1910.303 (b)(2)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000	
01 006 a	1910.303 (g)(1)(i)(A)	1		05/04/2022	05/09/2022 I	.00	.00		.00	.00		00/00/0000	
01 006 b	1910.303 (g)(1)(ii)	1		05/04/2022	05/09/2022 I	.00	.00		.00	.00		00/00/0000	
01 007	1910.304 (g)(5)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000	
01 008 a	1910.1200(g)(8)	1		05/04/2022	05/09/2022 I	450.00	450.00		.00	.00		00/00/0000	
01 008 b	1910.1200(h)(1)	1		05/04/2022	06/21/2022 X	.00	.00		.00	.00		00/00/0000	
01 008 c	1910.1200(h)(2)(i)	1		05/04/2022	06/21/2022 X	.00	.00		.00	.00		00/00/0000	
Ice Cream Products, Inc.	4641 South Boulevard			Charlotte, NC 28209	Z5943	000-22	318242864	04/29/2022	H	D	5143	424430	X 05/04/2022
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date	
<No Inspection>					00/00/0000	.00	.00		.00	.00		00/00/0000	

Total Inspections: 18

Meeting Minutes

Meeting Description: Grocery and Related Product Wholesalers SEP Committee Meeting
Desired Results: Lower the injury and illness rate in NAICS 4244XX in North Carolina

Date: 3/8/2022

Grocery SEP Team Members: "X" = Present

Jill Warren (Chairperson)	x
Carlene Harris (ETTA)	x
Karen Padgett (PSIM)	x
Anne Weaver (PSIMS)	Not Available
Peggy Reme (Compliance - West)	x
Russ DeShield (Compliance – West)	x
James Zepede (Compliance – East)	x
Lori Kees (Consultative Services)	Not Available
Sheldon Joseph (Compliance – East)	Not Available
Starsky Martin (ETTA)	x
Marcus Bandy (Consultative Services)	x

Attendees:

Paul Sullivan (Bureau Chief – West)	Nicole Brown (Bureau Chief – East)
Lee Peacock (District 2 Supervisor)	John Jaskolka (District 8 Supervisor)
Ben Harris (District 5 Supervisor)	Chris Moore (District 7 Supervisor)
Rob Maedje (District 2)	Lafayette Atkinson (District 10 Supervisor)
Griselle Negron (District 2)	Deanne Mills (District 9)
Curt Hobson (District 2)	Chris Jaison (District 9)
Jeff Johnson (District 4)	Frank Castillo (District 9)
Tom Hardesty (District 4)	Kevin Higham (District 8)
Amber Hartis (District 4)	Clifton Brown (District 8)
Beverly Stone (District 3)	Tyler Smith (District 8)
Bob Tipton (District 3)	Greg Williams (District 8)
Carlene Harris (ETTA)	Margaret Ness (District 7)
Kevin O'Barr (Bureau Chief- Consultative Services)	Greg Williams (District 8)

1. DISCUSSION ITEMS:

- a. Welcome and thank you to everyone conducting Grocery and Related Product Wholesalers SEP inspections.
- b. FY 2022 Goals:
- c. FY 2022 Goals and Progress:

	FY 2022 Goals	FY 2021 October - February	Percentage of Goal Completed
Compliance Inspections	20	11	55%
Consultative surveys	3	2	66%
ETTA Training Events	2	1	50%

- d. DART Rate information on NAICS 4244

YEAR	NC DART Rate NAICS 4244	US DART Rate NAICS 4244
2014	2.7	3.9
2015	3.3	4.2
2016	3.7	3.6
2017	3.0	4.2
2018	3.4	4.0
2019	3.3	3.7
2020	3.1	4.0

* NC 2020 Dart is down from 2019, US 2020 DART is up from 2019

2. REVIEW OF OLD ACTION ITEMS:

- a. Consultative Services Report on company survey- in progress
- b. Reviewed inspection stats. Added % IC, % inspections with serious, repeat, willful citations. Reviewed fatalities in US and NC for Wholesale Trade. See stats Attachment 1. **Action:** In the future exclude amputation SEP inspections. **Complete**
- c. Discovered that the OPN updates had not been implemented. **Action:** Sent updates to ETTA to be finalized. During the meeting, it was determined that additional information should be added clarifying the relationship with the Amputation SEP. Amputation SEP inspections should not be expanded to cover the Grocery SEP. Amputation SEP inspections are partial inspections. **Action:** Add sentence to OPN 145 explaining why not to expand during an Amputation SEP inspection prior to finalizing OPN revisions.

3. REVIEW OF INSPECTIONS, DISCUSSION, AND NEW ACTION ITEMS

- a. Reminder - Provide Consultative Services information to employers. **Action:** This will be a reoccurring action item.
- b. Reminder - Send Ergo hazard alert letter to those employers experiencing ergonomics issues and make sure to code properly in OE (S17). **Action:** This will be a reoccurring action item.

- c. Reminder – Load OSHA 300 logs into OE documents for all Grocery SEP inspections. **Action:** This will be a reoccurring action item.
- d. Upon review of the Grocery SEP inspections conducted since the last meeting, there was some confusion about expansion of Amputation SEP to cover the Grocery SEP. During the March 2020 Grocery SEP meeting, expansion of Amputation SEP inspection to cover Grocery SEP inspections was discussed. It was determined that Amputation SEP inspections should not be expanded. See OPN 149 - F.3.b. “This inspection will be partial in scope and will involve evaluating onsite machinery for machine guarding hazards, reviewing the employer’s lockout/tagout policies/procedures, and addressing any serious hazards in plain view.” During the meeting, it was decided that additional information should be added to OPN 145, Grocer SEP clarifying the relationship with the Amputation SEP. Amputation SEP inspections should **not** be expanded to cover the Grocery SEP. Amputation SEP inspections are partial in scope. Added to Section E 1. a. Programmed Planned Amputation SEP inspections with a NAICS covered by this OPN are partial scope and will not be expanded to cover this SEP (proposed). **Action:** Update OPN 145, send email to supervisors.
- c. Review SEP stats. Attachment 1.
- d. Compliance
 - 1. Review of inspections, first 3 were in progress during the last meeting.

Attachment 2.

 - i. Rolling Frito-Lay Sales, Limited – Inspection 318232519, Complaint, Grocery SEP expansion requested, ER denied. OSHA 300 Logs were reviewed, no injury/illnesses reported. Citations for no exit sign and blocked FE.
 - ii. DePalo Foods, Inc. – Inspection 318233095. Programmed Planned Grocery SEP inspection. 9 citations were issued - confined spaces (evaluation, signs), electrical (strain relief/damaged insulation, spliced extension cord/improper repair), FE (blocked, no monthly and annual insp, no training when expected to use).
OSHA 300/300A Logs were reviewed for 2018-2021.

DART Rates

 - a. – 0 (1 injury, slip/trip/fall)
 - b. – 12.7 (6 injuries, 3 slip/trip/fall, 1 contusion, 1 finger amputation, 1 back strain)
 - c. – 5.1 (4 injuries, 1 slip/trip/fall, 1 hand injury, 1 back injury, 1 back lifting).
 - d. - in progress (2 injuries, 1 laceration, on shoulder)

*No description of injuries

CSHO Ergo Evaluation: The CSHO determined through employer and employee interviews and records review that the company does not have a written ergonomics program, does not conduct ergonomics training, and has not evaluated the process of lifting trays to determine ergonomic improvements. An Ergonomics Recommendation Letter was sent to the ER.

The Ergo DART Rate for 2020 = 2.56.

- iii. Carl Buddig and Company – Inspection 318233723, Programmed Planned, Amputation SEP, Grocery SEP Inspection conducted. The workplace was a regional sales office (i.e., wholesaler) for meat-related products and did not include the manufacturing or processing of meat products. 2 Citations were issued - Exit not marked, FE not marked. No injuries/illnesses on 300 logs.
- iv. Carolina Bottling Company – Inspection 318234093, Programmed Planned Grocery SEP inspection. 15 Citations were issued – machine guarding, PPE (eye/face protection, gloves, hazard assessment for changing propane tanks), exits (not an exit signs), FE (not at propane storage area, FE not mounted), forklifts (no written cert), respirators program, Appendix D for voluntary use of tight-fitting resp.), electrical (panel box marking on exterior, adapter plug not UL listed, extension cord not protected from damage/used as permanent wiring/attached to building surfaces.) OSHA 300/300A Logs were reviewed for 2018-2021.
DART Rates
 - 2017-4.3 (2 injuries, 1 strains/sprains back, 1 slip/trip/fall, shoulder)
 - 2018 – 4.8 (2 injuries, 1 strains/sprains back, 1 slip/trip/fall, knee)
 - 2019 – 2.4 (1 injuries, 1 strain/sprain back)
 - 2020 – 4.6 (2 injuries, 2 strains/sprains back, wrist)
 - 2021- in progress, no injury/illnesses to date.
- CSHO Ergo Evaluation: Employees received ergonomic hazards and prevention training associated with their work tasks to prevent sprain and strain injuries, which included manual materials handling, proper lifting techniques, and proper body mechanics.
- v. The Pork Company – Inspection 318234903, Complaint, Grocery SEP inspection not conducted. No Citations. OSHA 300 logs were reviewed for 2018-2022. Inspection was not a Grocery SEP inspection therefore 300 logs weren't entered into OE. CSHO reviewed the ER's OSHA 300 logs 2018-2022- injuries of lacerations back sprain. The CSHO observed in 2019 two employees with a struck-by falling carcass injury.
DART Rates
 - 2018 – 4.5
 - 2019 - 7.1
 - 2020 – 5.9
- vi. Cangialosi Specialty Sausage – Inspection 318237427, Programmed Planned, Amputation SEP therefore Grocery SEP was not conducted. 2 Citations issued – 1 FE (monthly insp), electrical (blocked panel box). No OSHA 300 logs required due to 8 employees.
- vii. Hay Distributing, Inc. – Inspection 318238474, Programmed Planned Grocery SEP inspection. In progress
- viii. Villari Bros Foods, LLC – Inspection 318238631, Complaint, Grocery SEP inspection not conducted or Food SEP, not sure. In progress

- e. Review of standards frequently addressed during Grocery SEP inspections.
 - i. 29 CFR 1910.178 Powered Industrial Trucks – motorized pallet jacks, forklifts, order pickers and more included, required training, daily inspections
 - ii. Record keeping – make sure injuries description includes what happened under column (f) “Describe injury or illness, parts of body affected, and objects/substance that directly injured or made person ill” make sure location documented, not just facility, be specific such as loading dock, line 1, warehouse, etc.
- f. Consultative Services Update (Marcus Bandy, Lori Kees)
 - i. 2 consultative visits so far, 1 health, 1 safety. See Attachment 3.
 - ii. 1 visit planned for April
- g. ETTA Update (Starsky Martin)
 - i. 1 event held March 1, 2022, Grocery SEP external webinar, 9 attendees
 - ii. 1 event planned, Grocery SEP for Compliance Officers May 10th from 10:00-12:00
- h. PSIMS Update (Karen Padgett)
 - a. No new updates

NEXT MEETING: June 7, 2022 1:30 PM

Thanks for helping make the Grocery SEP a success!

Submitted by: Jill Warren

Attachment 1

Grocery and Related Product Wholesalers SEP

	FFY 2021 – Inspections in progress	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	21	9	19
In Compliance	0	2 (22.2%)	5 (26.3%)
Inspections with Serious/Willful/Repeat Citations	13 (61.9%)	2 (22.2%)	9 (47.4%)
Contested	0	0	1 (5.3%)
Citations Issued	120	26	79
% Willful Citations	0	0	0
% Serious Citation	21.7% (26)	19.2% (5)	25.3% (20)
% Repeat	6.7% (8)	3.8% (1)	0
% Non-Serious Citations	71.7% (86)	76.9% (20)	74.7% (59)
Total Initial Penalty	\$77,425	\$7,300	\$64,700
Total Revised Penalty	\$73,925	\$7,300	\$46,9443

Grocery and Related Product Wholesalers SEP

(Amputations Removed)

	FFY 2022 in progress	FFY 2021 –	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	4	21	8	19
In Compliance	25% (1)	0	25% (2)	26.3% (5)
Inspections with Serious/Willful/Repeat Citations	3 (75%)	61.9% (13)	12.5% (1)	47.4% (9)
Contested	0	0	0	5.3% (1)
Citations Issued	33	123	19	79
% Willful Citations	0	0	0	0
% Serious Citation	39.4% (13)	17.9% (22)	0	25.3% (20)
% Repeat	0	6.5% (8)	5.3% (1)	0
% Non-Serious Citations	60.6% (20)	75.6% (93)	94.7% (18)	74.7% (59)
Total Initial Penalty	\$31,100.00	\$64,375.00	\$200.00	\$64,700
Total Revised Penalty	\$31,100.00	\$51,410.00	\$200.00	\$46,9443

Attachment 2

Date : 03/06/2022

Time : 22:16:07

Inspection Summary Listing

Page 1 of 1

Establishment	City	CSHO	Opt #	Insp Num	Open Date	Close Date	C	T	S	SIC	NAICS	Dis No	Init \$	Curr \$	Paid \$
Coca-Cola Consolidated, Inc	Clayton, NC	C9077	001-22	318231305	10/26/2021	00/00/0000	S	H	A	5149	424490		26600.00	26600.00	0.00
Meat and Seafood Solutions, LL	Greensboro, NC	T7379	018-22	318231859	11/04/2021	01/07/2022	H	H	B	5147	424470		1250.00	1250.00	1250.00
Rolling Frito-Lay Sales, Limited	Raleigh, NC	E0113	013-22	318232519	11/15/2021	00/00/0000	H	B	B	5145	424450		1500.00	1500.00	0.00
DePalo Foods, Inc.	Belmont, NC	P8193	09-22	318233095	11/17/2021	00/00/0000	H	H	A	5142	424420		1500.00	1500.00	0.00
Carl Buddig and Company	Matthews, NC	Z5943	006-22	318233723	12/02/2021	01/28/2022	H	H	B	5147	424470		0	0	0.00
Carolina Bottling Company	Fletcher, NC	U4169	009-22	318234093	12/07/2021	00/00/0000	H	H	A	5149	424490		3000.00	3000.00	3000.00
The Pork Company	Warsaw, NC	T7379	026-22	318234903	12/20/2021	00/00/0000	H	B	B	5147	424470		0	0	0.00
Cangialosi Specialty Sausage, II	Greensboro, NC	F0595	015-22	318237427	02/03/2022	00/00/0000	S	H	B	5147	424470		0	0	0.00
Hay Distributing, Inc.	Pineville, NC	N9093	001-22	318238474	02/17/2022	00/00/0000	S	H	A	5149	424490		0	0	0.00
Villari Bros. Foods, LLC	Warsaw, NC	T7621	014-22	318238631	02/17/2022	00/00/0000	H	B	B	5147	424470		0	0	0.00
S2 Sanitation LLC	Warsaw, NC	T7621	015-22	318238813	02/17/2022	00/00/0000	H	B	B	5147	424470		0	0	0.00

Date : 03/06/2022
Time : 22:15:33

Inspection Summary Details

Page 1 of 3

Establishment	Address	City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No	Close Date
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$	D	Contest Date
Coca-Cola Consolidated, Inc	977 Shotwell Road Ste. 1	Clayton, NC 27520	C9077	001-22	318231305	10/26/2021	H	A	5149	424490	00/00/000C	
01 001 a	1910.22 (c)	7		02/23/2022 04/11/2022		1,200.00	1,200.00	.00	.00	.00	00/00/000C	
01 001 b	1910.25 (b)(3)	5		02/23/2022 04/11/2022		.00	.00	.00	.00	.00	00/00/000C	
01 001 c	1910.25 (b)(4)	2		02/23/2022 04/11/2022		.00	.00	.00	.00	.00	00/00/000C	
01 002	1910.28 (b)(1)(i)	1		02/23/2022 03/21/2022		1,200.00	1,200.00	.00	.00	.00	00/00/000C	
01 003 a	1910.147 (c)(4)(ii)(D)	1		02/23/2022 03/21/2022		6,300.00	6,300.00	.00	.00	.00	00/00/000C	
01 003 b	1910.147 (c)(6)(i)	1		02/23/2022 03/21/2022		.00	.00	.00	.00	.00	00/00/000C	
01 004	1910.147 (c)(5)(ii)(D)	1		02/23/2022 03/21/2022		6,300.00	6,300.00	.00	.00	.00	00/00/000C	
01 005	1910.147 (c)(7)(i)(B)	1		02/23/2022 03/21/2022		4,000.00	4,000.00	.00	.00	.00	00/00/000C	
01 006	1910.151 (c)	1		02/23/2022 02/28/2022	I	1,200.00	1,200.00	.00	.00	.00	00/00/000C	
01 007	1910.178 (k)(1)	2		02/23/2022 02/28/2022	I	4,000.00	4,000.00	.00	.00	.00	00/00/000C	
01 008	1910.212 (a)(1)	1		02/23/2022 02/28/2022	I	1,200.00	1,200.00	.00	.00	.00	00/00/000C	
01 009	1910.212 (b)	1		02/23/2022 02/28/2022	I	1,200.00	1,200.00	.00	.00	.00	00/00/000C	
02 001	1910.37 (b)(2)	1		02/23/2022 03/21/2022		.00	.00	.00	.00	.00	00/00/000C	
02 002	1910.157 (c)(1)	2		02/23/2022 03/21/2022		.00	.00	.00	.00	.00	00/00/000C	
02 003	1910.157 (g)(1)	1		02/23/2022 03/21/2022		.00	.00	.00	.00	.00	00/00/000C	
02 004	1910.305 (g)(1)(iv)(A)	2		02/23/2022 02/28/2022	I	.00	.00	.00	.00	.00	00/00/000C	
02 005	1910.1200(f)(6)	2		02/23/2022 02/28/2022	I	.00	.00	.00	.00	.00	00/00/000C	
Meat and Seafood Solutions, LL	407 Westcliff Road	Greensboro, NC 27409	T7379	018-22	318231859	11/04/2021	H	B	5147	424470	01/07/2022	
01 002	1910.305 (b)(1)(ii)	1		12/15/2021 12/20/2021	I	1,250.00	1,250.00	.00	.00	.00	00/00/000C	
Rolling Frito-Lay Sales, Limited	7504 Precision Drive	Raleigh, NC 27617	E0113	013-22	318232519	11/15/2021	B	B	5145	424450	00/00/000C	
01 001	1910.37 (b)(2)	1		00/00/000C		500.00	500.00	.00	.00	.00	00/00/000C	
01 002	1910.157 (c)(1)	1	C	00/00/000C		1,000.00	1,000.00	.00	.00	.00	00/00/000C	
DePalo Foods, Inc.	2010 Oaks Pkwy	Belmont, NC 28012	P8193	09-22	318233095	11/17/2021	H	A	5142	424420	00/00/000C	
01 001 a	1910.146 (c)(1)	1		03/04/2022 03/30/2022		750.00	750.00	.00	.00	.00	00/00/000C	
01 001 b	1910.146 (c)(2)	1		03/04/2022 03/30/2022		.00	.00	.00	.00	.00	00/00/000C	
01 002 a	1910.305 (g)(2)(iii)	1		03/04/2022 03/08/2022	I	750.00	750.00	.00	.00	.00	00/00/000C	
01 002 b	1910.334 (a)(2)(ii)	1		03/04/2022 03/08/2022	I	.00	.00	.00	.00	.00	00/00/000C	
02 001	1910.157 (c)(1)	1		03/04/2022 03/08/2022	I	.00	.00	.00	.00	.00	00/00/000C	
02 002 a	1910.157 (e)(2)	1		03/04/2022 03/30/2022		.00	.00	.00	.00	.00	00/00/000C	
02 002 b	1910.157 (e)(3)	1		03/04/2022 03/30/2022		.00	.00	.00	.00	.00	00/00/000C	
02 003	1910.157 (g)(4)	1		03/04/2022 03/30/2022		.00	.00	.00	.00	.00	00/00/000C	
02 004	1910.305 (g)(2)(ii)	1		03/04/2022 03/08/2022	I	.00	.00	.00	.00	.00	00/00/000C	

Carl Buddig and Company	921-A Matthews Mint Hil Matthews, NC 28105	Z5943 006-22	318233723	12/02/2021	H	B	5147 424470	01/28/2022
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>
01 001	1910.37 (b)(4)	1		12/16/2021	12/20/2021 I	.00	.00	.00
01 002	1910.157 (c)(1)	1		12/16/2021	12/20/2021 I	.00	.00	.00
Carolina Bottling Company	7 National Avenue	Fletcher, NC 28732	U4169 009-22	318234093	12/07/2021	H	A	5149 424490
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>
01 001	1910.212 (a)(3)(ii)	1		01/20/2022	02/01/2022	1,500.00	1,500.00	.00
01 002 a	1910.133 (a)(1)	1		01/20/2022	02/01/2022	1,500.00	1,500.00	.00
01 002 b	1910.138 (a)	1		01/20/2022	02/01/2022	.00	.00	.00
01 002 c	1910.132 (d)(1)	1		01/20/2022	02/01/2022	.00	.00	.00
02 001	1910.37 (b)(5)	1		01/20/2022	02/01/2022	.00	.00	.00
02 002	1910.110 (f)(7)	1		01/20/2022	02/01/2022	.00	.00	.00
02 003	1910.134 (c)(2)(ii)	1		01/20/2022	02/15/2022	.00	.00	.00
02 004	1910.134 (k)(6)	1		01/20/2022	02/15/2022	.00	.00	.00
02 005	1910.157 (c)(1)	1		01/20/2022	02/01/2022	.00	.00	.00
02 006	1910.178 (l)(6)	1		01/20/2022	02/01/2022	.00	.00	.00
02 007	1910.303 (e)(1)(ii)	1		01/20/2022	02/01/2022	.00	.00	.00
02 008	1910.303 (b)(2)	1		01/20/2022	02/01/2022	.00	.00	.00
02 009	1910.305 (a)(2)(x)	1		01/20/2022	02/01/2022	.00	.00	.00
02 010	1910.305 (g)(1)(iv)(A)	1		01/20/2022	02/01/2022	.00	.00	.00
02 011	1910.305 (g)(1)(iv)(D)	1		01/20/2022	02/01/2022	.00	.00	.00
The Pork Company	892 Penny Branch Road Warsaw, NC 28398	T7379 026-22	318234903	12/20/2021	B	B	5147 424470	00/00/000C
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>
<No Citations Issued>						00/00/000C	.00	.00

Establishment	Address	City	CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Cangialosi Specialty Sausage, Inc	115 Landmark Drive	Greensboro, NC 27409	F0595	015-22	318237427	02/03/2022	H	B	5147 424470	00/00/000C	
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>	<u>Init FTA \$</u>	<u>Curr FTA \$</u>	<u>D Contest Date</u>
01 001	1910.157 (e)(2)	1		00/00/000C	I	.00	.00	.00	.00	.00	00/00/000C
01 002	1910.303 (g)(1)	1		00/00/000C	I	.00	.00	.00	.00	.00	00/00/000C
Hay Distributing, Inc.	11140 Rivers Edge Rd.	Pineville, NC 28134	N9093 001-22	318238474	02/17/2022	H	A	5149 424490	00/00/000C		
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>	<u>Init FTA \$</u>	<u>Curr FTA \$</u>	<u>D Contest Date</u>
<No Citations Issued>						00/00/000C	.00	.00	.00	.00	00/00/000C
Villari Bros. Foods, LLC	135 Carter Best Road	Warsaw, NC 28398	T7621 014-22	318238631	02/17/2022	B	B	5147 424470	00/00/000C		
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>	<u>Init FTA \$</u>	<u>Curr FTA \$</u>	<u>D Contest Date</u>
<No Citations Issued>						00/00/000C	.00	.00	.00	.00	00/00/000C
S2 Sanitation LLC	135 Carter Best Road	Warsaw, NC 28398	T7621 015-22	318238813	02/17/2022	B	B	5147 424470	00/00/000C		
<u>Citation</u>	<u>Standard</u>	<u>Inst</u>	<u>Rec</u>	<u>Issue Date</u>	<u>Abatement</u>	<u>Init Pen \$</u>	<u>Curr Pen \$</u>	<u>D</u>	<u>Init FTA \$</u>	<u>Curr FTA \$</u>	<u>D Contest Date</u>
<No Citations Issued>						00/00/000C	.00	.00	.00	.00	00/00/000C

Total Inspections: 11

Attachment 3

Date : 03/01/2022

Time : 11:32:34

Visit Employee Report

Page 1 of 1

Consultant: All

07/01/2021 - 03/01/2022

Meeting Minutes

Meeting Description: Grocery and Related Product Wholesalers SEP Committee Meeting
Desired Results: Lower the injury and illness rate in NAICS 4244XX in North Carolina

Date: 12/7/21

Grocery SEP Team Members: "X" = Present

Jill Warren (Chairperson)	x
Carlene Harris (ETTA)	Not Available
Karen Padgett (PSIM)	x
Anne Weaver (PSIMS)	Not Available
Peggy Reme (Compliance - West)	x
Russ DeShield (Compliance – West)	x
James Zepede (Compliance – East)	Not Available
Lori Kees (Consultative Services)	x
Sheldon Joseph (Compliance – East)	Not Available
Starsky Martin (ETTA)	x
Mark Luniewski (Consultative Services)	Not Available

Attendees:

Paul Sullivan (Bureau Chief – West)	Nicole Brown (Bureau Chief – East)
Lee Peacock (District 2 Supervisor)	John Jaskolka (District 8 Supervisor)
Laura Crawford (District 4 Supervisor)	Chris Moore (District 7 Supervisor)
Kaye Knezevich (District 1)	Jerry Midyette (District 7)
Griselle Negron (District 2)	Deanne Mills (District 9)
Ted Hendrix (District 4)	Chris Jaison (District 9)
Jeffrey Johnson (District 4)	Katie Perry (District 11)
	Merville Forrester (District 11)
Carlene Harris (ETTA)	
Judyth Forte (State Plan Coordinator)	

1. DISCUSSION ITEMS:

- a. Welcome and thank you to everyone conducting Grocery and Related Product Wholesalers SEP inspections.
- b. FY 2021 Goals:

	FY 2021 Goals	FY 2021 October - September	Percentage of Goal Completed
Compliance Inspections	15	27	180%
Consultative surveys	3	6	200%
ETTA Training Events	2	2	100%

- c. FY 2022 Goals and Progress:

	FY 2022 Goals	FY 2021 October - December	Percentage of Goal Completed
Compliance Inspections	20	5	25%
Consultative surveys	3	0	
ETTA Training Events	2	0	

- d. DART Rate information on NAICS 4244

YEAR	NC DART Rate NAICS 4244	US DART Rate NAICS 4244
2014	2.7	3.9
2015	3.3	4.2
2016	3.7	3.6
2017	3.0	4.2
2018	3.4	4.0
2019	3.3	3.7
2020	3.1	4.0

* NC 2020 Dart is down from 2019, US 2020 DART is up from 2019

2. REVIEW OF OLD ACTION ITEMS:

- a. Comparison of Stats – See Attachment 1
- b. Consultative Services Report on company survey- in progress
- c. Reviewed inspection stats. Added % IC, % inspections with serious, repeat, willful citations. Reviewed fatalities in US and NC for Wholesale Trade. See stats Attachment 1. **Action:** In the future exclude amputation SEP inspections.

3. REVIEW OF INSPECTIONS, DISCUSSION, AND NEW ACTION ITEMS

- a. Reminder - Provide Consultative Services information to employers.
Action: This will be a reoccurring action item.
- b. Reminder - Send Ergo hazard alert letter to those employers experiencing ergonomics issues and make sure to code properly in OE (S17).

Action: This will be a reoccurring action item.

- c. Reminder – Load OSHA 300 logs into OE documents for all Grocery SEP inspections. **Action:** This will be a reoccurring action item.
- d. Discovered that the OPN updates had not been implemented. **Action:** Send updates to ETTA to be formalized.
- e. Review of 3 inspections in progress from the September meeting.
 - i. B. Kelley Enterprises, Inc. – Inspection #318222981, Programmed Planned Grocery SEP inspection. 300 logs not required. 2 Citations – walking-working surfaces (load), forklift (cert. documentation).
 - ii. Villari Bros. Foods, LLC – Inspection #318227675, Complaint, in progress.
 - iii. Choice U.S.A. Beverages, Inc. – Inspection #318227709, Complaint

Dart Rates

2018– 3.4
2019– 2.7
2020– 4.1

- f. Review of OSHA Log for the most recent Grocery SEP Inspections, citations issued were related to walking-working surfaces (stairs, fall protection, guard rails), PITs (wheel chocks), electrical hazards (extension cords, panel box), energy control (verification, periodic insp, device not identified, training for affected employees), hazard communication (labeling, SDSs), fire extinguishers (blocked, inspections, training, discharged and mounting), machine guarding (drill press) and egress (routes, signs). See Attachment 2 for a listing of inspections with citations.
 - i. Coca-Cola Consolidated, Inc. – Inspection 318231305, Programmed Planned, Grocery SEP. 17 Citations. OSHA 300/300A Logs were reviewed for 2018-2021.

DART Rates

2018 – 3.1 (15 injuries, 5 Strains/Sprains, 4 of which were back), 3 STF, 3 struck by, 2 lacerations, 2 car accidents)
2019 – 3.5 (3 injuries, 1 Strain/Sprains back), 1 SLF, 1 struck by)
2020 – 4.4 (17 injuries, 8 Strains/Sprains 7 of which were back), 3 SLF, 1 caught in between, 1 struck by, 2 lacerations, 2 car accidents)
2021- (18 injuries, 7 Strains/Sprains, 6 STF, 3 Caught in-between, 1 struck by, 1 laceration)

CSHO Ergonomics Review: Many employees in the facility handle packages of products throughout the day to fill orders or rework damaged packages. The employees that were interviewed described the packages weighing less than 30 pounds. For employees that work at the warehouse, the employer conducts lifting techniques training during orientation where employees watch a film on proper lifting techniques. The bulk merchandisers and delivery merchandisers that were at customer facilities resupplying shelves had hands-on lift training from the consultant Unify. There were no MSD injuries reported in 2020, 2019, and 2018 for the warehouse employees that were covered under this inspection, but there were several MSD injuries for bulk merchandisers and delivery merchandisers at customer locations. The MSD DART for the employer is as follows: 2020 = 2.0,

2019 = 0.3, and 2018 = 1.6. No violation of standards was observed in ergonomics.

- ii. Meat and Seafood Solutions, LLC - Inspection #318221744, Programmed Planned, Amputation SEP (**Not** covered by Grocery SEP), Logs not reviewed, 1 Citation

Dart Rates

2018 – 2.1
2019 – 3.4
2020 – 8.4

CSHO Review noted back injuries.

- iii. Rolling Frito-Lay Sales, Limited – Inspection 318232519, Complaint, Grocery SEP **Not** conducted. In progress, no Dart Rate or 300 Log Info.
- iv. DePalo Foods, Inc. – Inspection 318233095. Programmed Planned, in progress.
- v. Carl Buddig and Company – Inspection 318233723, Programmed Planned, Amputation SEP (not covered by Grocery SEP), in progress.

g. Consultative Services Update (Lori Kees)

- i. Reviewed safety and health surveys with hazards identified. Attachment 3.
- ii. Compliance should continue to promote consultative services during Grocery SEP inspections.

h. Compliance Update (Jill Warren)

i. ETTA Update (Starsky Martin)

- i. 2 events planned for fiscal year

j. PSIMS Update (Karen Padgett)

- i. Posting new assignments

NEXT MEETING: March 8, 2022 1:30 PM

Thanks for helping make the Grocery SEP a success!

Submitted by: Jill Warren

Attachment 1

Grocery and Related Product Wholesalers SEP

	FFY 2021 – Inspections in progress	FFY 2020	FFY 2019
Number of Programmed Planned Inspection	21	9	19
In Compliance	0	2 (22.2%)	5 (26.3%)
Inspections with Serious/Willful/Repeat Citations	13 (61.9%)	2 (22.2%)	9 (47.4%)
Contested	0	0	1 (5.3%)
Citations Issued	120	26	79
% Willful Citations	0	0	0
% Serious Citation	21.7% (26)	19.2% (5)	25.3% (20)
% Repeat	6.7% (8)	3.8% (1)	0
% Non-Serious Citations	71.7% (86)	76.9% (20)	74.7% (59)
Total Initial Penalty	\$77,425	\$7,300	\$64,700
Total Revised Penalty	\$73,925	\$7,300	\$46,9443

Attachment 2

Date : 12/06/2021

Inspection Summary Details

Page 1 of 2

Time : 20:18:52

Establishment		Address		City		CSHO	Opt #	Insp Num	Open Date	TP	SC	SIC	NAICS	No Close Date
Coca-Cola Consolidated, Inc	977 Shotwell Road Ste. 1	Clayton, NC 27520		C9077	001-22	318231305	10/26/2021	H	A	5149	424490		00/00/0000	
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$		D	Contest Date	
01 001 A	1910.22 (c)	11		00/00/0000		2,400.00	2,400.00		.00	.00		.00	00/00/0000	
01 001 B	1910.25 (b)(3)	1		00/00/0000		.00	.00		.00	.00		.00	00/00/0000	
01 001 C	1910.25 (b)(4)	11		00/00/0000		4,000.00	4,000.00		.00	.00		.00	00/00/0000	
01 002	1910.28 (b)(1)(i)	1		00/00/0000		1,200.00	1,200.00		.00	.00		.00	00/00/0000	
01 003 A	1910.147 (c)(4)(ii)(D)	1		00/00/0000		6,300.00	6,300.00		.00	.00		.00	00/00/0000	
01 003 B	1910.147 (c)(6)(i)	1		00/00/0000		1,200.00	1,200.00		.00	.00		.00	00/00/0000	
01 004	1910.147 (c)(5)(ii)(D)	1		00/00/0000		6,300.00	6,300.00		.00	.00		.00	00/00/0000	
01 005	1910.147 (c)(7)(i)(B)	1		00/00/0000		2,400.00	2,400.00		.00	.00		.00	00/00/0000	
01 006	1910.151 (c)	1		00/00/0000	I	2,400.00	2,400.00		.00	.00		.00	00/00/0000	
01 007	1910.178 (k)(1)	2		00/00/0000	I	4,000.00	4,000.00		.00	.00		.00	00/00/0000	
01 008	1910.212 (a)(1)	1		00/00/0000	I	1,200.00	1,200.00		.00	.00		.00	00/00/0000	
01 009	1910.212 (b)	1		00/00/0000	I	1,200.00	1,200.00		.00	.00		.00	00/00/0000	
02 001	1910.37 (b)(2)	1		00/00/0000		.00	.00		.00	.00		.00	00/00/0000	
02 002	1910.157 (c)(1)	1		00/00/0000		.00	.00		.00	.00		.00	00/00/0000	
02 003	1910.157 (g)(1)	1		00/00/0000		.00	.00		.00	.00		.00	00/00/0000	
02 004	1910.305 (g)(1)(iv)(A)	2		00/00/0000	I	1,200.00	1,200.00		.00	.00		.00	00/00/0000	
02 005	1910.1200(f)(6)	2		00/00/0000	I	1,200.00	1,200.00		.00	.00		.00	00/00/0000	
Meat and Seafood Solutions, LLC	407 Westcliff Road			Greensboro, NC 27409	T7379 018-22	318231859	11/04/2021	H	B	5147	424470		00/00/0000	
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$		D	Contest Date	
01 002	1910.305 (b)(1)(ii)	1		00/00/0000	I	1,250.00	1,250.00		.00	.00		.00	00/00/0000	
Rolling Frito-Lay Sales, Limited	7504 Precision Drive			Raleigh, NC 27617	E0113 013-22	318232519	11/15/2021	B	B	5145	424450		00/00/0000	
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$		D	Contest Date	
01 001	1910.22 (d)(2)	1	C	00/00/0000		4,000.00	4,000.00		.00	.00		.00	00/00/0000	
01 002	1910.37 (a)(3)	1	C	00/00/0000		4,000.00	4,000.00		.00	.00		.00	00/00/0000	
01 003	1910.37 (b)(2)	1	C	00/00/0000		3,000.00	3,000.00		.00	.00		.00	00/00/0000	
01 004	1910.157 (c)(1)	1	C	00/00/0000		10,000.00	10,000.00		.00	.00		.00	00/00/0000	
DePalo Foods, Inc.	2010 Oaks Pkwy			Belmont, NC 28012	P8193 09-22	318233095	11/17/2021	H	A	5142	424420		00/00/0000	
Citation	Standard	Inst	Rec	Issue Date	Abatement	Init Pen \$	Curr Pen \$	D	Init FTA \$	Curr FTA \$		D	Contest Date	
<No Citations Issued>				00/00/0000		.00	.00		.00	.00		.00	00/00/0000	

Date : 12/06/2021

Inspection Summary Details

Page 2 of 2

Time : 20:18:52

Attachment 3

Date : 12/07/2021

Time : 08:54:09

Visit Employee Report

Page 1 of 1

Consultant: All

01/01/2021 - 12/07/2021

Establishment	City	Request #	Visit #	Open Date	Scope	NAICS	# Emp	# Temp	Ser Haz	Ser Risk	OTS Haz	OTS Risk
LLC	Selma, NC 27576	806272985	507154490	05/20/2021		424410	375	0	0	0	0	
LLC	Selma, NC 27576	806272985	507154508	05/20/2021		424410	375	0	0	0	0	
Inc	Thomasville, NC 27360	806264495	507155042	06/02/2021	S	424470	141	0	21	1101	0	
Inc	Thomasville, NC 27360	806264495	507155067	06/02/2021	H	424470	141	0	10	1410	0	
Inc	Thomasville, NC 27360	806264495	507161735	11/10/2021	T/A	424470	141	0	0	0	0	

Total Visits: 5 Employee Totals

Employed in Establishment	1,173	Total Workers at Risk (Serious Hazards)	2,511
Covered by Consultation	1,173	Total Workers at Risk (OTS Hazards)	0
Controlled by Employer	1,173	Avg Workers at Risk (Serious Hazards)	81.00 (2,511 / 31)
Temporary Employees	0	Avg Workers at Risk (OTS Hazards)	(0 / 0)
Employees Interviewed	12		

North Carolina Department of Labor
Occupational Safety and Health Division

Hazard Form

Tuesday 12/7/2021 08:57:16

1. Visit Number	507155042	Request Number	806264495	Opt. Case No.	Reporting ID	0493701					
Establishment Name				Safety Consultant + hazards							
2 & 3 Item /Inst	4. Number of Instances	6 Standard /Injury Code	13A-13H. Standard	5. Haz Type	15. Subst. Code	7. Workers at Risk	8. Interim Prot.	14A. Granted Date(s)	9 & 14B. Correct Date(s)	10. Verif/Ref Date	11. Verif/Ref Code
0001 A 1 S	1910.37 (a)(4) <i>ExITS</i>	S	141	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0002 A 1 S	1910.37 (b)(4)	S	75	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0003 A 1 S	1910.37 (b)(6)	S	25	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0004 A 1 S	1910.147 (c)(4)(ii)(B) <i>LOTO</i>	S	75	Y		08/16/2021	08/02/2021	Employer's Written Ass			
0005 A 1 S	1910.178 (k)(1) <i>Forklifts</i>	S	10	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0006 A 1 S	1910.178 (o)(2)	S	25	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0007 A 1 S	1910.178 (q)(7)	S	10	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0008 A 1 S	1910.212 (a)(1) <i>Mach. Guarding</i>		25	Y	08/03/2021	09/15/2021	Employer's Written Ass				
0009 A 1 S	1910.303 (b)(2) <i>Electricals</i>		75	Y		08/16/2021	07/16/2021	Employer's Written Ass			
0010 A 1 S	1910.303 (b)(7)(iv)	S	75	Y		08/16/2021	07/16/2021	Employer's Written Ass			
0011 A 1 S	1910.303 (f)(2)	S	75	Y		08/16/2021	07/16/2021	Employer's Written Ass			
0012 A 1 S	1910.303 (g)(1)(ii)	S	75	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0013 A 1 S	1910.303 (g)(2)(i)	S	25	Y		06/28/2021	06/30/2021	Employer's Written Ass			
0014 A 1 S	1910.304 (g)(5)	S	75	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0015 A 1 S	1910.305 (b)(1)(i)	S	10	N		07/19/2021	07/16/2021	Employer's Written Ass			
0016 6 1 S	1910.305 (b)(2)(i)	S	10	Y		06/28/2021	06/30/2021	Employer's Written Ass			
0017 A 1 S	1910.305 (b)(2)(i)	S	75	Y		08/16/2021	07/16/2021	Employer's Written Ass			
0018 A 1 S	1910.305 (g)(2)(ii)	S	25	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0019 A 1 S	1910.305 (g)(2)(iii)	S	45	Y		07/19/2021	07/16/2021	Employer's Written Ass			
0020 A 1 S	1910.334 (a)(2)(i)	S	75	Y		08/16/2021	07/16/2021	Employer's Written Ass			
0021 A 1 S	1910.334 (a)(2)(ii)	S	75	Y		08/16/2021	07/16/2021	Employer's Written Ass			

North Carolina Department of Labor
Occupational Safety and Health Division

Hazard Form

Tuesday 12/7/2021 08:58:34

Health Consultant
Hazards

Establishment Name				Opt. Case No. 806264495										Reporting ID	0493701
Track 1			Track 2			Track 3					Track 4				
2 & 3 Item /Inst	4. Number of Instances	6. Standard /Injury Code	13A-13H. Standard	5. Haz Type	15. Subst. Code	7. Workers at Risk	8. Interim Prot.	14A. Granted Date(s)	9 & 14B. Correct Date(s)	10. Verif/Ref Date	11. Verf/Ref Code				
0001	A	1	S 1910.36 (g)(2) <i>Exit</i>	S		141	Y	08/06/2021	09/10/2021	08/26/2021	Employer's Written Ass				
0002	A	1	S 1910.132 (d)(1) <i>PPS</i>	S		141	Y		08/10/2021	08/03/2021	Employer's Written Ass				
0003	A	1	S 1910.305 (j)(2)(iv) <i>Elec</i>	S		141	Y		08/10/2021	06/08/2021	Employer's Written Ass				
0004	A	1	S 1910.1030(c)(1)(i) <i>BBP</i>	S		141	Y		08/10/2021	08/02/2021	Employer's Written Ass				
0005	A	1	S 1910.1030(d)(2)(i)	S		141	Y		08/10/2021	07/28/2021	Employer's Written Ass				
0006	A	1	S 1910.1030(f)(2)(i)	S		141	Y		08/10/2021	08/02/2021	Employer's Written Ass				
0007	A	1	S 1910.1030(g)(2)(i)	S		141	Y		08/10/2021	08/05/2021	Employer's Written Ass				
0008	A	1	S 1910.1200(e)(1) <i>Hazard</i>	S		141	Y		08/10/2021	07/08/2021	Employer's Written Ass				
0009	A	1	S 1910.1200(g)(8)	S		141	Y		08/10/2021	06/21/2021	Employer's Written Ass				
0010	A	1	S 1910.1200(h)(1)	S		141	Y	08/06/2021	09/10/2021	09/03/2021	Employer's Written Ass				