

**ALLIANCE AGREEMENT**  
**BETWEEN**  
**THE OCCUPATIONAL SAFETY AND HEALTH DIVISION**  
**of the NORTH CAROLINA DEPARTMENT OF LABOR**  
**AND**  
**CAROLINAS AGC**

**Purpose and Scope**

The Occupational Safety and Health Division (OSH) of the North Carolina Department of Labor and the Carolinas AGC recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSH and Carolinas AGC hereby form an Alliance to use their collective expertise to help foster a culture of prevention while sharing best practices and technical knowledge.

OSH and Carolinas AGC agree to establish an Alliance to promote safe and healthful working conditions by:

- Providing Carolinas AGC employees/members with information and guidance that will help them protect employees' health and safety, particularly in reducing and preventing exposure to recognized occupational hazards.
- Providing OSH employees with information and training on the industry's best practices.
- Increasing access to safety and health information and training resources.

**Objectives and Measures**

OSH and Carolinas AGC will work together to achieve the following training and educational goals:

- Develop training and educational programs on occupational hazard issues targeted toward their industry.
- Encourage the delivery of training and educational programs to prevent injuries and illnesses.

OSH and Carolinas AGC will work together to achieve the following outreach and communication goals:

- Develop and/or disseminate information at conferences, events, or through print and electronic media, including links from OSH and Carolinas AGC Internet sites.
- Speak, exhibit, or appear at conferences, local meetings, and/or other applicable events.
- Promote and encourage Carolinas AGC employees/members' participation in OSH recognition programs including the Safety Awards Program, Safety and Health Achievement Recognition Programs, and the Carolina Star Programs.

### **Statement of Agreement**

OSH and Carolinas AGC will work together to achieve the following goals related to promoting the statewide dialogue on workplace safety and health:

- OSH and Carolinas AGC will demonstrate their own commitment to workplace safety and health whenever their leaders address groups.
- Promote safe and healthful work practices and their implementation through print or electronic media, at conferences, or by other means of outreach.
- Convene or participate in forums, round table discussions, or stakeholder meetings on industry problems to help forge innovative solutions to those issues in the workplace or to provide input on safety and health issues.
- Photographs or videos, including those captured by camera, phone or drone, which are taken by representatives of either Carolinas AGC or OSH at their sponsored events, may be used in publications by either party. Such publications include Podcasts, PowerPoint presentations, and all social media outlets.

### **Evaluation**

Representatives of both organizations will meet annually to track and share information on activities and results in achieving the goals of this Alliance.

### **Termination**

This agreement will remain in effect for two years from the date of the signing. Any signatory may terminate the agreement for any reason at any time. Accordingly, NCDOL may terminate this agreement if it becomes inactive for more than a period of six months or ineffective in its purpose. If the agreement is terminated prior to the two-year commitment, the signatory that terminates the agreement must provide a 30-day written notice to the other signatory.

*Cherie Berry*  
Cherie Berry  
Labor Commissioner  
N.C. Department of Labor

*Dave Simpson*  
Dave Simpson  
President and CEO  
Carolinas AGC

*Kevin Beauvogard*  
Kevin Beauvogard  
Deputy Commissioner/OSH Director  
OSH Division of the N.C. Department of Labor

*Bill Stricker*  
Bill Stricker  
Director, Utilities Division and  
NCCER Administration  
Carolinas AGC

Effective Date: October 30, 2020